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Financial Statements and Supplemental Schedules June 30, 2010 and June 30, 2009 (With Independent Auditors' Report)

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Independent Auditors' Report

To the Board of Trustees: City of Atlanta, Georgia General Employees' Pension Plan:

We have audited the accompanying financial statements of the City of Atlanta, Georgia General Employees' Pension Plan (the "Plan") as of June 30, 2010 and June 30, 2009 and for the respective years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of City of Atlanta, Georgia General Employees' Pension Plan net assets held in trust for pension benefits as of June 30, 2010 and June 30, 2009 and the changes therein for the respective years then ended in conformity with accounting principles generally accepted in the United States of America.

The schedules of funding progress and employer and other contributions on page 14 are not a required part of the financial statements, but are supplementary information required by the Governmental Accounting Standards Board, and we did not audit and do not express an opinion on such information. We have applied to the schedules certain limited procedures prescribed by professional standards, which consisted principally of inquires of management regarding the methods of measurement and presentation of the schedules.

Banks, Finley, White; Co. February 11, 2011.

Statements of Plan Net Assets June 30, 2010 and June 30, 2009 (Dollars in thousands)

		2010		2009
ASSETS				
Cash and cash equivalents	\$	27,074	\$	8,741
Investments:				
Equities		424,254		360,987
U.S. government and agency obligations		286,899		333,082
Corporate bonds		98,815		163,255
Other Investments		119,350		24,666
Total Investments		929,318		881,990
Securities lending collateral investment pool		96,338		68,676
Contributions receivable from employer		-		3,591
Contributions receivable from employees		421		399
Due from brokers for securities sold		4,882		15,708
Due from other funds		474		-
Accrued interest receivable		3,666		3,979
Other Receivables				665
Total Other Assets		105,781		93,018
Total Assets		1,062,173		983,749
LIABILITIES				
Deferred Revenue		2,091		2,820
Due to other funds of the City of Atlanta		15		11,636
Due to brokers for securities purchased		7,512		16,950
Liability for securities lending agreement		96,338		68,676
Total Liabilities		105,956		100,081
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS (See Schedule of	\$	054 217	æ	992 220
Funding Progress on page 14)	<u> </u>	956,217	\$	883,668

The accompanying notes are an integral part of the financial statements.

Statements of Changes in Plan Net Assets For the Years Ended June 30, 2010 and June 30, 2009 (Dollars in thousands)

	2010		2009
Additions to Plan net assets:			
Investment income:			
Net (depr.) appreciation in fair value of investments	\$ 82,640	\$	(130,076)
Interest and dividends	28,877		30,975
Securities lending income	137		324
Less:			
Investment expenses	 (3,826)		(3,790)
Net Investment Income (Loss)	 107,828		(102,567)
Employer contributions:			
City of Atlanta	51,762		69,991
Atlanta Independent School System	45,500		42,005
Employee contributions	14,095		13,290
Other income	 190		360
Total additions	 219,375		23,079
Deductions from Plan net assets:			
Benefit payments	145,858		133,133
Refunds of contributions and transfers	-		36
Administrative fees, management fees, and other expenses	 968		290
Total Deductions	146,826		133,459
Net Increase	 72,549		(110,380)
Net Assets Held in Trust for Pension Benefits:			
Beginning of Year	 883,668	_	994,048
END OF YEAR	\$ 956,217	\$	883,668

The accompanying notes are an integral part of the financial statements.

Notes to the Financial Statements June 30, 2010 and June 30, 2009

Note 1 - Summary of Significant Accounting Policies

a. Overview of Plan and Related Governments

The City of Atlanta, Georgia General Employees' Pension Plan (the "Plan"), an agent multiple-employer defined benefit pension plan, was established by a 1927 Act of the State of Georgia Legislature to provide retirement benefits for permanent employees of the City of Atlanta (the "City"), excluding sworn personnel of the Police and Fire Departments and including employees of the Atlanta Independent School System (the "School System") who are not covered under the Teachers Retirement System of Georgia. Until 1983, the Georgia Legislature established all requirements and policies of the Plan. By a Constitutional amendment, effective July 1983, control over the Plan transferred to the City under the principle of Home Rule. Effective July 1, 2001, all new, permanent employees of the City, excluding sworn personnel of the Police and Fire Departments, are only eligible to participate in the newly created Defined Contribution Plan. Effective December 5, 2002, employees previously participating in the General Employees' Defined Benefit Plan were given the option of transferring to the new Defined Contribution Plan.

Effective September 1, 2005, classified employees and certain non-classified employees, pay grade 18 and below enrolled in the Defined Contribution Plan had the one-time option of transferring to the General Employee's Pension Plan. Classified employees and certain non-classified employees pay grade 18 and below not covered by either the Police Officers or Firefighters' Pension Plans, hired after September 1, 2005 are required to become members of the General Employee's Pension Plan.

The funding methods and determination of benefits payable were established by the legislative acts creating the Plan, as amended, and in general, provide that funds are to be accumulated from employee contributions, City and School System contributions, and income from the investment of accumulated funds.

The Plan, exclusive of the portion allocated to the School System, is considered a fiduciary fund of the City and its financial statements are included in the City of Atlanta, Georgia's Comprehensive Annual Financial Report (CAFR) as part of the Pension Trust Fund. The latest available CAFR as of and for the year ended June 30, 2010 should be read in conjunction with these financial statements.

b. Basis of Accounting

The financial statements are prepared on the accrual basis of accounting whereby revenues are recognized as earned and expenses are recognized as the associated liabilities are incurred.

Note 1 - Summary of Significant Accounting Policies, continued

c. Cash

The Plan considers all highly liquid debt securities with an original maturity of three months or less to be cash equivalents.

d. Investments

State of Georgia and City statutes authorize the Plan to invest in U.S. Government obligations, U.S. Government agency obligations, State of Georgia obligations, obligations of a corporation of the U.S. Government and the Georgia Fund I (a local government investment pool maintained by the State of Georgia). Additionally, the Plan is authorized to invest in common stock provided that the cost bases of such investments do not exceed 55% of the net assets of the Plan. The Plan invests in repurchase agreements only when they are collateralized by U.S. Government or agency obligations.

The Plan is also authorized to invest in collateralized mortgage obligations (CMOs) to maximize yields. These securities are based on cash flows from interest payments on underlying mortgages. CMOs are sensitive to prepayment by mortgagees, which may result from a decline in interest rates. For example, if interest rates decline and mortgagees refinance their mortgages, thereby prepaying the mortgages underlying these securities, the cash flows from interest payments are reduced and the value of these securities declines. Likewise, if mortgagees pay on mortgages longer than anticipated, the cash flows are greater and the return on the initial investment would be higher than anticipated.

Investments, other than repurchase agreements, are carried at fair value based on quoted market prices. Repurchase agreements are valued at their amortized cost.

The net appreciation (depreciation) in the fair value of investments held by the Plan is recorded as an increase (decrease) to investment income based on the valuation of investments as of the balance sheet date. Investment income is recognized on the accrual basis as earned by the Plan.

e. Use of Estimates

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Management of the Plan has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare these financial statements in conformity with accounting principles generally accepted in the United States of America. Actual results could differ from those estimates.

Note 2 - Plan Description

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

a. Benefit Provisions

The Plan provides monthly retirement benefits that initially represent 2.5% for each year of accredited service times the participant's final average three-year earnings or the highest consecutive three-year earnings whichever is the highest, up to a maximum of 80% of salary. The Plan was amended, effective January 1, 1986, to exclude overtime pay in the computation of benefits. Retirement benefits are adjusted annually based on the change in the consumer price index, limited to 3% per year. Upon the death of a vested participant who has beneficiary coverage, his or her eligible beneficiary(ies) would be entitled to three-fourths of the amount the deceased participant was receiving or would have been entitled to receive.

b. Benefit Option

Normal Monthly Pension Benefit

An employee is eligible for a normal monthly pension benefit when he or she reaches the normal retirement age of 65 or age 60 with 10 years of creditable service.

An employee is eligible for a normal monthly pension benefit at any age with 30 years of creditable service.

Early Monthly Pension Benefit

An employee is eligible for an early monthly pension benefit after 15 years of creditable service. The monthly benefit is reduced to allow for the fact that it will be paid over a longer period of time.

Reduced Monthly Pension Benefit

Employees hired prior to April 1, 1978 are eligible for a reduced monthly pension benefit at age 55 with 25 years of service. The reduction for the reduced monthly pension benefit is less than the reduction for an early monthly pension benefit.

Note 2 - Plan Description, continued

General Disability Retirement

Disability benefits are calculated, if disabled in the line of duty, without 1986 Amendment coverage, as 2% times 35 years times top pay within pay range or if otherwise disabled, as 2% times years of service times current average monthly salary. Employees hired after December 31, 1985, disability benefits are calculated based on 50% of current average salary or accrued pension benefit, whichever is greater. Accrued pension benefits in this case, are calculated in the same manner as the normal retirement benefit except that no reductions are made if minimum age or service requirements are not met. Participants becoming disabled, while not in the line of duty must have at least five years of creditable service in order to receive benefits.

c. Membership

The following schedule reflects membership for the Plan at July 1, 2009, the membership data used for the most recent actuarial valuation:

Members:

Retirees and beneficiaries currently receiving benefits and terminated employees entitled to benefits but not yet receiving them	6,025
Current Active Employees:	3,
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Fully vested	2,647
Partially vested	449
Nonvested	1,292
Total Membership	10,413

d. Administration of the Plan

The Plan is administered as a multiple-employer plan by the Board of Trustees (the "Board") which includes an appointee of the Mayor, the City's Chief Financial Officer, a member of the City Council, a member of the Atlanta Board of Education, two representatives elected by the retired membership (City and School System) and four representatives elected by active City and School System membership. All modifications to the Plan must be supported by actuarial analysis and receive the recommendations of the City Attorney, the Chief Financial Officer, and the board of trustees. Each pension law modification must be adopted by at least two-thirds vote of the City Council and approved by the Mayor.

Note 3 - Deposits and Investments

Investments in Employee Retirement Plans

The Board is ultimately responsible for making all decisions with regard to the administration of the Plan, including the management of Plan assets, and for carrying out the investment policy on behalf of the Plan.

The Plan's investments are managed by various investment managers' who have discretionary authority over the assets managed by them under contracts with the Plan and within the investment guidelines, established by the Board. The investments are held in trust by the Plan's custodian in the Plan's name. These assets are held exclusively for the purpose of providing benefits to members of the Plan and their beneficiaries.

Identified below are the investment types that are authorized by the Board for the Plan. The Plan's investment policy also identifies certain provisions that address interest rate risk, credit risk and concentration of credit risk.

The Plan, by policy, is to invest their cash in domestic equities, domestic fixed income securities and cash equivalents. These instruments consist of common and preferred stock, obligations of the U.S. government and agencies (GNMA, FHLMC, and FNMA securities and CMO's), corporate bonds, and certificates of deposit. The Plan has strict limitations on the amounts managers are allowed to invest in any one issuer in all classes of securities. The Plan also invests in repurchase agreements which must be fully collateralized by U.S. government or agency guaranteed securities.

The Plan maintains cash to meet its immediate liquidity needs. Cash not immediately needed is invested in either short-term or long-term investment securities as directed by management.

Board policy permits the Plan to engage in securities lending with an authorized agent, provided that the securities are fully collateralized at least 102% of collateral value and that collateral is received prior to the release of the securities by the custodian.

Note 3 - Deposits and Investments, continued

Investment Risk Disclosure

Interest Rate Risk. Interest rate risk is the risk that changes in market rates will adversely affect the fair market value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. Additionally, the fair values of the investments may be highly sensitive to interest rate fluctuations.

Credit Risk. Credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This risk is measured by the assignment of a rating to each investment by a nationally recognized statistical rating organization.

As of June 30, 2010, the Plan had the following fixed income investments (amounts in thousands), with the corresponding credit ratings and maturities:

	Maturity												
Type of Investments	Credit Rating	Und	ler 1 year	1 -	3 years	3 -	- 5 years	5 -	10 years	Ove	er 10 Years	F	air Value
U.S.Government Agencies	AAA	S	10,052	S	11,260	S	15,623	\$	44,499	s	142,660	\$	224,094
Corporate Bonds	AA/A-		4,824		11,369		13,941		33,836		10,543		74,513
Corporate Bonds	B+/BBB		713		4,340		3,949		12,306		2,991		24,299
State and Local Obligations	AA-		-		-		-				1,469		1,469
Automobile Loan Receivables	A+/AAA		-		9,719		15,553		3,297		-		28,569
Credit Card Receivables	AAA		-		5,010		3,826		5,631		-		14,467
Miscellaneous Asset Backed Securiti	AAA		-		194		2,508		-		1,091		3,793
Corporate CMO's	AAA		-		-		-		5,856		12,159		18,015
CMO's	AAA		-		-				-		20,454		20,454
		5	15,589	5	41,892	5	55,400	<u>s</u>	105,425	5	191,367	\$	409,673

Securities Lending

State statutes and Board policies permit the Plan to lend its securities to broker-dealers and other entities with a simultaneous agreement to return the collateral for the same securities in the future. The Plan's custodians lend securities of the type on loan at year-end for collateral in the form of cash or other securities of 102% of collateral value.

Note 3 - Deposits and Investments, continued

Cash collateral is invested in overnight investments. As of June 30, 2010, the Plan has no significant credit risk exposure to borrowers because the amounts the Plan owes the borrower exceed the amounts the borrowers owe the Plan. The contract with the Plan's custodian requires it to indemnify the Plan if the borrowers fail to return the securities and if the collateral is inadequate to replace the securities or fail to pay the Plan for income distributions by the securities issuers while the securities are on loan.

There were no violations of legal or contractual provisions, borrower or lending agent default losses, and no recoveries of prior period losses during the year. There are income distributions owed on the securities loaned. The Plan records the cash received as collateral under securities lending agreements and the investments purchased with that cash as securities lending short-term collateral investment pool with a corresponding amount recorded as a liability.

All securities loans can be terminated on demand by either the Plan or the borrower, with the borrower returning equivalent securities to the Plan within a specified period of time.

Custodial Credit Risk. Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, the Plan will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. Custodial credit risks for investments, is the risk that in the event of the failure of the counterparty, the Plan will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party.

The City requires that uninsured collected balances held in trust by the City for the Plan plus accrued interest in depository accounts be collateralized and that the market value of collateralized pledged securities must be at least 110% of the deposit balances, and 102% of collateral value for repurchase agreements. All investments of the Plan are either held by the Plan or by a counterparty in the Plan's name; therefore, the Plan investments had no custodial risks as of June 30, 2010.

Concentration Credit Risk. Investments in any one issuer representing 5% or more of the net assets held in trust for pension benefits at June 30, 2010 are as follows:

Issuer	Investment Type	% of Total <u>Investments</u>
Federal Home Loan Mortgage Company Federal National Mortgage Association	Federal Agency Security Federal Agency Security	

Note 3 - Deposits and Investments, continued

Foreign Currency Risk. Foreign currency risk is the risk that changes in exchange rates could adversely affect the fair value of an investment or deposit. The Plan's policy states that the portfolio will consist of domestic equities, domestic fixed income and cash equivalents. As of year-end, the Plan had no investments in foreign fixed income securities.

Note 4 - Funding Policy

The City's funding policy is to contribute a percentage of the Plan covered employee payroll as developed in the actuarial valuation for the Plan. Active participants are required to contribute 7% of base pay (8% if participant has a covered beneficiary). The City and School System contribution percentages are the actuarially determined amounts necessary to fund plan benefits after consideration of employee contributions. Prior to fiscal year 2010, the City made an additional contribution of 1% of payroll, which effectively decreased the employee's required contribution percentage to 6% (or 7% if participant has a covered beneficiary). The City is not obligated to continue the 1% supplemental contribution for any specified period of time. Effective July 1, 2009, the City discontinued making the additional 1% contribution.

The actuarially determined annual required contribution amount is the sum of the annual normal cost (determined under the entry age normal actuarial cost method) and the amortization of the unfunded actuarial accrued liability as a level percentage of future payrolls. Beginning with the January 1, 2009 valuation, the City elected to change its amortization period for the unfunded actuarial accrued liability (UAAL) from a closed 45 period beginning in January 1, 1979, to an open 30 year period. With respect to the School Board, the annual required contribution is calculated as described above, however the amortization period for the UAAL is a closed period of 45 years beginning January 1, 1979. The actuarial cost method used for funding purposes is the Entry Age Normal Cost Method. This method is one of the approved methods for such plans in the State of Georgia, and provides for contributions based on a level percentage of future payrolls. The unfunded actuarial accrued liabilities for funding purposes are amortized on a basis consistent with State of Georgia guidelines. The significant actuarial assumptions used to compute the contribution requirements are the same as those used to compute the actuarial accrued liability.

Note 4 - Funding Policy, continued

The required contribution percentages developed in the most recent actuarial valuations for the Plan for the years ended June 30, 2010 and June 30, 2009 and the actual contributions made are as follows (dollars in thousands):

	2010				
	Sch	ool System		The City	
Normal cost Amortization of the unfunded actuarial accrued liability		14.72% 131.91%		15.39% 18.76%	
Total required contributions as a percentage of covered payroll		<u>146.63%</u>		<u>34.15%</u>	
2010 actual employee contributions Dollar amount	\$	2,478	\$	11,617	
Percent of covered payroll	•	8.76%	•	6.45%	
2010 actual City contributions Dollar amount Percent of covered payroll	\$	45,500 160.93%	\$	51,762 28.76%	
		200)9		
	Sch	ool System		The City	
Normal cost Amortization of the unfunded actuarial accrued liability Total required contributions as a percentage of covered payroll		14.44% 124.49% 138.93%		15.24% 32.74% 47.98%	
2010 actual employee contributions Dollar amount Percent of covered payroll	\$	2,197 7.55%	\$	11,093 8.56%	
2010 actual City contributions					
Dollar amount Percent of covered payroll	\$	42,005 144.32%	\$	69,991 45.10%	

The annual covered payroll for the City was \$179,982,000 and \$155,185,000 for the years ended June 30, 2010 and June 30, 2009 respectively. The annual covered payroll for the School System was \$28,273,000 and \$29,105,000 for the years ended June 30, 2010 and June 30, 2009 respectively. The actual employer contributions shown above include amounts used to fund retiree supplemental cost of living increases and other minimum benefits. These amounts are components of the City's contributions for purposes of meeting actuarially determined funding requirements.

Note 5 - Contributions Receivable

Employer

Contributions receivable from employer represents ARC contributions owed but not yet remitted to the Plan.

Employees

Contributions receivable from employees includes amounts withheld from employees pay but not yet remitted to the Plan. Total contributions receivable from employees were \$421,000 and \$399,000 at June 30, 2010 and June 30, 2009, respectively.

Additionally, employees may receive credit for service for previous employment with certain state and local governmental agencies including previous employment with the City, upon payment to the City of an amount, as defined in the 1927 Act, as amended, representing contributions applicable to such service period. These contributions may be paid over a future period, even after retirement. In addition, 1962 and 1978 amendments to the Plan increased pension benefits and the related employee contribution rates. Active employees may retroactively increase their contribution rates from the date of employment in order to receive the maximum increased benefits available under the 1962 and 1978 amendments. These "back contributions" may also be paid over a future period.

Note 6 – Contingency

The Plan and its trust are intended to be qualified under Sections 401(a) and 501(c) of the Internal Revenue Code (IRC) such that they are not subject to tax under federal income tax laws. The IRS issued a favorable determination letter on May 19, 1998 with respect to the Plan, in which the IRS stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. On August 17, 2004, the IRS issued another favorable determination letter with respect to the terms of the Plan. The Plan has been amended since receiving the 2004 determination letter, and the City believes that those amendments do not adversely affect the qualified status of the Plan. The IRS's 2004 determination was subject to the adoption of an amendment to the City Charter and the correction of additional plan language in order to bring the plan into compliance with current IRS Code. These required changes were accomplished through an amendment to the City of Atlanta Charter and an ordinance correcting the language of the Plan which were both adopted by the Atlanta City Council in December of 2010. Additionally, a current Application for Determination was submitted to the IRS for consideration on January 31, 2011.

Note 7 - Subsequent Events

An amendment to the Plan was passed by the Atlanta City Council on June 29, 2010. For all employees hired after the effective date of this amendment retirement pension benefits will be calculated using a 2.0% multiplier for all years of creditable service, a 100% cap of the average of the highest three consecutive years' earnings, and a fifteen year vesting schedule. The effective date of this amendment is July 1, 2010.

Required Supplementary Information

Schedule of Funding Progress Combined City and School System (Unaudited)

(Dollars in thousands)

Actuarial valuation date	v	ctuarial aluation assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b-a)	Funded ratio (a/b)	Cov	vered payroll	UAAL as a percentage of covered payroll (b-a)/c)
January 1, 2004	\$	788,483	\$ 1,691,953	\$ 903,470	46.60%	\$	206,665	437.17%
January 1, 2005	\$	783,447	\$ 1,724,146	\$ 940,699	45.44%	\$	198,032	475.02%
January 1, 2006	\$	819,044	\$ 1,936,030	\$ 1,116,986	42.31%	\$	178,593	625.44%
July 1, 2007	\$	882,411	\$ 2,079,580	\$ 1,197,169	42.43%	\$	184,290	649.61%
July 1, 2008	\$	980,610	\$ 2,138,843	\$ 1,158,233	45.85%	\$	208,255	556.16%
July 1, 2009	\$	993,304	\$ 2,126,351	\$ 1,133,047	46.71%	\$	179,717	630.46%

Schedule of Employer and Other Contributions (Unaudited)

(Dollars in thousands)

			T	he City				Scho	ool System	
Year	F	Annual Required ntribution	uired Employer		Percentage Contributed	R	Annual equired atribution		al Employer ntribution	Percentage Contributed
2005	\$	51,773	\$	51,773	100%	\$	42,238	\$	37,438	89%
2006*	\$	29,890	\$	29,890	100%	\$	44,827	\$	39,016	87%
2007	\$	59,780	\$	59,780	100%	\$	46,116	\$	49,265	107%
2008	\$	69,991	\$	69,991	100%	\$	38,582	\$	54,567	141%
2009	\$	69,991	\$	69,991	100%	\$	39,600	\$	42,005	106%
2010	\$	51,699	\$	51,699	100%	\$	43,585	\$	45,500	104%

^{* 6} months ended June 30, 2006

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Required Supplementary Information

Notes to Schedule of Funding Progress and Schedule of Employer and Other Contributions

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated.

The actuarial accrued liabilities is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, disability, withdrawal, or retirement) between the valuation date and expected date of payment.

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employee compensation. The accumulated plan benefits for active employees are based on their average compensation and credited service ending on the date as of which the benefit information is presented (the valuation date). Benefits payable under all circumstances - retirement, death, disability, and termination of employment are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

Additional information as of the latest actuarial valuation follows:

	The City	School System
Valuation date	January 1, 2009	January 1, 2009
Actuarial cost method	Entry age normal	Entry age normal
Amortization method Remaining amortization	Level percentage of payroll	Level percentage of payroll
period Asset valuation period	30 years open	16.5 years remaining as of July 1, 2009
	Actuarial value from the prior year plus net new money plus 20% of the asset appreciation for the current year and each of the prior four years	Actuarial value from the prior year plus net new money plus 20% of the asset appreciation for the current year and each of the prior four years
Investment rate of return	8.00%	8.00%
Projected salary increases Postretirement benefit	4.50%	4.50%
increases	3.00%	3.00%