

#### JOB ANNOUNCEMENT ATLANTA FIRE FIREFIGHTER EMT-A

Starting Salary: \$32, 132.79 annually (Firefighter Recruit) \$35, 255.25 annually (Firefighter)

Application Period: March 20, 2015 thru April 20, 2015

The City of Atlanta Fire Rescue is seeking qualified and committed persons for the position of Firefighter/EMT. The Atlanta Fire Rescue Department staffs 35 fire stations, including five stations at Hartsfield-Jackson Atlanta International Airport. It has more than 1,000 employees, sworn and civilians, serving an area of 132 square miles within the city limits of Atlanta. As a Firefighter/EMT you will protect life and property by enforcing all city fire codes, ordinances and regulations of the state for which the Fire Department is accountable.

Before becoming an Atlanta Firefighter you must successfully complete the Atlanta Fire Rescue Training Academy where you will go through a formal training program in fire suppression, rescue and lifesaving operations, emergency medical calls and physical fitness. Even if you have completed similar training elsewhere you must complete the Atlanta Fire Rescue Training Academy. Failure to complete the Atlanta Fire Rescue Training Academy will result in termination.

Upon successful completion of the Atlanta Fire Rescue Training you will graduate and promote to Atlanta Fire Firefighter. The City of Atlanta offers a robust benefits package and pension plan along with annual vacation and sick leave accruals and 9 paid holidays.

#### ESSENTIAL DUTIES AND RESPONSIBILITIES

The following duties are intended only as illustrations of the various types of work that may be performed. The omission of specific statement on duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. Each individual in the classification does not necessarily perform all the duties listed. Employees may perform other related duties at an equivalent level as required.

- > Operating emergency rescue vehicles and assisting fellow firefighters extinguishing fires;
- Providing emergency medical care and rescue operations;
- > Utilizing all firefighter/rescue equipment an tools as prescribed in training;
- Preventing disastrous incidents from occurring to lives and property and maximizing on the saving of lives and property when disastrous incidents occur;
- Working to achieve the highest level of cooperation and to enhance effectiveness and efficiency of fire protection within the City of Atlanta;
- > Other related duties as assigned.

Learn more about Atlanta Fire Rescue at <u>http://www.atlantaga.gov/index.aspx?page=187</u>

Click here to view the AFRD Spring Firefighter Recruit Informational Announcement and application:

All completed application packages must be returned to the AFRD at the following address Monday thru Friday from 8:30 a.m. to 4:00 p.m. in a file folder. All Mailed applications must be postmarked on or before the closing date. If you have any questions regarding the application process, please contact the AFRD, Background and Recruitment Section by email: <u>gcampbell@altantaga.gov</u> or by phone (404) 546-7000.

# ATLANTA FIRE RESCUE Firefighter EMT –A

# **EMPLOYMENT APPLICATION QUESTIONNAIRE**

KASIM REED MAYOR JOEL G. BAKER INTERIM FIRE CHIEF



ATLANTA FIRE RESCUE DEPARTMENT BACKGROUND AND RECRUITMENT PUBLIC SAFETY HEADQUARTERS 226 PEACHTREE STREET, S.W. ATLANTA, GA. 30303

## **Minimum Qualifications**

All individuals applying for employment with the Atlanta Fire Rescue Department (AFRD) must meet the following conditions:

- Must be a U.S. Citizen
- Must be 18 years of age or older
- Possess a valid U.S. driver's license
- High School Diploma, GED or equivalent recognized by the U.S. Department of Education
- Must have an acceptable 3 year driving record
- Successfully complete the Candidate Physical Ability Test (CPAT), oral panel interview, ASSET examination, background investigation, Captain's Interview, psychometric examination, polygraph examination, psychological evaluation, and a medical examination.

## **Special Requirements**

- Candidates are required to successfully complete the Atlanta Fire Rescue Training Academy. The 11 month program consists of intense Physical Fitness training that involves both Emergency Medical Technician (EMT) and Fire curriculums.
- Six (6) months of training are to become a certified EMT. Recruits must pass the EMT – Advanced (EMT-A) examination and pass the National Registry of EMT's written and practical test. The other 5- months are to become a certified Georgia Firefighter and a NPQ Firefighter II, which is a national certification.

#### **Other Requirements**

- Once appointed to the sworn position of Firefighter, must obtain a Georgia Class E Driver's License within 18 months of employment.
- Must also maintain continuous certification as a Georgia Firefighter and EMT-A.

I have read and understand the positon requirements and minimum qualifications, and if hired, am willing to comply with all requirements listed therein.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_

Print Name:

## **Employment Disqualifiers**

All applicants for employment with AFRD are subject to a thorough background investigation to verify the accuracy of statements provided within the application. While the AFRD reviews much information and considers the circumstances in many areas regarding an applicant's background, the following factors are some of those that will disqualify applicants from consideration:

- Intentionally falsifying, misrepresenting, or omitting pertinent information while completing the employment application, preliminary interview questionnaires, polygraph or any other pre-employment document (s).
- Any felony conviction.
- Any outstanding criminal charge pending adjudication.
- Conviction of (2) or more misdemeanors within 3 years prior to application.
- Any discharge from military service, which is less than "honorable."
- Use of illegal drugs in violation of AFRD Pre-employment Drug Policy
- A driver's license that is currently suspended, revoked or expired.
- One (1) or more DUI convictions within 3 years prior to application.
- No more than (6) points accumulation against current driving record.
- Three (3) or more moving violations within 3 years prior to application.
- Current probation or parole status.

#### **EMPLOYMENT QUESTIONNAIRE INSTRUCTIONS**

All spaces on the attached forms must be filled out accurately, legibly, and completely. <u>Type or handprint an</u> <u>answer to every question (in black ink). Do not leave any blank spaces. If a question does not apply to you,</u> <u>mark N/A in the space provided.</u> If the space on pages 9-14 is insufficient to complete your answers, please attach supplementary pages. <u>Pages 15-17 must be notarized.</u>

It is to your advantage to be absolutely truthful in answering all questions on your application and during all interviews. All information will be subject to verification through a polygraph examination and administrative investigation. A false statement or the omission of requested information is grounds for automatic rejection before appointment or termination after employment. Often, an applicant is suspended from the hiring process due to falsification or omission of information that would not disqualified them otherwise.

All completed application packages must be returned to the AFRD at the following address Monday thru Friday from 8:30 a.m. to 4:00 p.m. Mailed applications must be postmarked on or before the closing date. If you have any questions regarding the application process, please contact the AFRD, Background and Recruitment Section by email: <u>qcampbell@altantaga.gov</u> or by phone (404) 546-7000.

#### **EMPLOYMENT QUESTIONNAIRE INSTRUCTIONS (Continued)**

I have read the instructions for the Atlanta Fire Rescue Department, Firefighter-EMT-A application questionnaire and fully understand them. I further understand that if I do not wish to answer a question in this questionnaire, I may choose not to do so and my application will be terminated.

\_\_\_\_\_Date \_\_\_\_\_

Print Name:

# Atlanta Fire Rescue Department Public Safety Headquarters Attention: Background and Recruitment 226 Peachtree Street, SW Atlanta, GA 30303

The following documents must be included with the application package. Application packages with incomplete or missing documents will not be processed.

- A COMPLETED APPLICATION
- 4 COPIES OF HIGH SCHOOL DIPLOMA or CERTIFIED HIGH SCHOOL TRANSCRIPTS or GED CERTIFICATE
- A COPY OF CERTIFIED COLLEGE TRANSCRIPTS (If applicable, showing date of graduation)
- 4 <u>COLOR</u> COPIES OF U.S. DRIVER'S LICENSE
- A CURRENT COPY OF YOUR 3 YEAR DRIVER'S RECORD (Not over 60 days old)
- 4 COPIES OF MILITARY DISCHARGE (Form DD-214, Member 4) (Veterans only)
- 4 COPIES OF YOUR BIRTH CERTIFICATE (From the Bureau of Vital Statistics)
- 4 COPIES OF NATURALIZATION CERTIFICATE (If you are a naturalized U.S. Citizen)
- 4 COPIES OF YOUR SOCIAL SECURITY CARD (Must be signed)
- NAME CHANGE DOCUMENTS (i.e. Marriage license, court order, etc.)
- DOCUMENTATION RELATED TO ANY FINANCIAL HISTORY INVOLVING DELINQUENT CHILD SUPPORT INDICATING DISMISSAL OR AN APPROVED AND CURRENT PAYMENT PLAN.
- DOCUMENTATION RELATED TO ANY BANKRUPTCY FILED INDICATING DISMISSAL.

The Atlanta Fire Rescue Department is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, age, disability, sex, sexual orientation, gender identity, marital status, veteran's status or national origin, or any other basis prohibited by federal, state or local law. We value and encourage diversity in our workforce.

## **IMPORTANT NOTICE**

Due to the large number of applications received, once you have been scheduled to participate in any testing phase of the selection process, it is imperative that you report as scheduled and on time. <u>Rescheduling will not</u> <u>be considered</u>, except for extreme emergencies (written proof shall be required). Conflicts with AFRD scheduling will be considered on a case-by-case basis. The AFRD reserves the right to refuse to test or reschedule any applicant who: fails to report for testing, reports after the designated time, or fails to notify the AFRD of the need to be rescheduled at least two (2) working days prior to the initial test date.

## EMPLOYMENT SELECTION PROCESS

- 1. Submission of Complete Application Package
- 2. CPAT Orientation
- 3. CPAT Mentoring Program (Optional)
- 4. CPAT Official Test
- 5. Oral Panel Interview
- 6. ASSET Examination
- 7. Background Investigation
- 8. Captain's Interview (Background and Recruitment Commander)
- 9. Psychometric Examination
- 10. Conditional Job Offer
- 11. Polygraph Examination
- 12. Psychological Evaluation
- 13. Medical Examination

# PERSONAL DATA

1.	Name:	First		MI
2.	Address:			
3.	City:	State:	Zip:	
4.	Date of Birth:	_Race:	Gender:	Age:
5.	Height:Weight:	Hair Co	lor:	_Eye Color:
6.	Place of Birth: City:	St	ate:	_County:
7.	Social Security Number:	-	-	
8.	Phone Number: Home ( )	_	Cell ()	-
	Email Address:			
9.	Georgia Driver's License Numb	oer:	Class:	_Exp. Date:
10.	Out-of-state Driver's License N Class: Exp. Date: _			_ State:
11.	Are you a United States citizen?	?	Yes	No 🗌
12.	Marital Status: ( <i>Please choose</i> Married □ Single □ Separate		•	

# **EDUCATIONAL BACKGROUND**

City:	State:	Accred	lited? Yes	No
Did you graduate?	Yes No	Date	graduated:	
If no, do you p	oossess a GED certific	ate? Yes	No	
If yes, indicate	e name of institution: _			
	Date received:			
Ũ	diploma is awarded th orrespondence School	0 1	•	ram, ind
School:				
Accredi	tation:			
Do you have any col	lege experience?	Yes	No	
If yes, indicate	e name of college:			
Undergraduate degre	e earned?	Yes	No	
If yes, indicate	e degree earned:		Major:	
	:			
Date graduated				
<i>Date graduated</i> Graduate degree earr	ned?	Yes	_ No	
Graduate degree ear	ned? e degree earned:			

# **GENERAL QUESTIONS**

1. As part of the selection process applicants will be required to participate in CPAT, an ASSET Exam, an oral panel Interview, a thorough background investigation, Captain's Interview, psychometric examination, polygraph examination, a psychological evaluation, and a thorough medical examination (including a drug test).

Do you have any objection to participating in any phase of the firefighter selection process? Yes\_\_\_\_\_ No\_\_\_\_\_

- 2. Do you have any objection to wearing a uniform or regulations pertaining to such? Yes\_\_\_\_\_ No\_\_\_\_\_
- Firefighters are required to work 24 hour shift assignments including weekends and holidays. During those shifts, firefighters are stationed out of the city's fire stations or airport fire stations based on the needs of the department. Do you have any objections to this requirement? Yes No

# **CERTIFICATION IDENTIFICATION**

(Check the box next to any below listed certification you currently hold)

Currently Certified:	National Registry EMT-Advance	or Paramedic	
	State of Georgia EMT-Advance	or Paramedic	
Currently Certified:	State of Georgia Firefighter		
Currently Certified:	NPQ Firefighter II or Equivalent		
Currently Certified:	ARFF Firefighter		

# **EMPLOYMENT HISTORY**

In the spaces provided, list your employment history. Begin with your most recent employer and continue in reverse time order. Provide employment history for the last (10) years. Include all jobs whether full-time, part-time, temporary, or self-employment. Provide an explanation of any gaps in employment. If you run out of space, use additional sheets of paper and attach.

From:	To:	Job Title	
		City:	ST:
Zip Code:	Telephone: ( )	Fax: ( )	-
Name of Supervisor:		Your Duties:	
Reason for Leaving:			
*****	******	*****	*****
From:	_To:	Job Title:	
Zip Code:	Telephone: ( )	Fax:( )	-
Name of Supervisor:		Your Duties:	
Reason for Leaving: _			
*****	*****	**************************************	
************** From:	**************************************	*****	
*************** From: Name of Employer: _	**************************************	**************************************	
**************************************	**************************************	**************************************	
************************ From: Name of Employer: _ Street Address: Zip Code:	**************************************	**************************************	
**************************************	**************************************	**************************************	
**************************************	**************************************	**************************************	
**************************************	**************************************	**************************************	-
**************************************	**************************************	**************************************	- 
**************************************	**************************************	**************************************	- 
<pre>************************************</pre>	**************************************	**************************************	
<pre>************************************</pre>	**************************************	**************************************	
<pre>************************************</pre>	**************************************	**************************************	- 

From:	То:	Job T	ïtle:	
Zip Code:	Telephone: ()	_	Fax: ( )	-
			Your Duties:	
Reason for Leaving:				
			*****	
			itle:	
	_10			
Zin Code:	Telephone: ( )		Fax: ( )	
			Your Duties:	
Name of Supervisor.			1 our Dunes	
Reason for Leaving:				
*****	*****	******	*****	*****
From:	То:	Job T	itle:	
Zip Code:	Telephone: ()		Fax: ( )	-
			Your Duties:	
Reason for Leaving:				
			*****	****
			itle:	
Street Address:	<b>T</b> 1 1 ( )			
			Fax: ( )	
			Your Duties:	
Reason for Leaving:				
From: _		Job T	ïtle:	
Zip Code:	Telephone: ()	-	Fax: ( )	-
			Your Duties:	
Reason for Leaving:				
03/13/2015				11

# **MILITARY**

If yes, maicule I	Branch of Service:			
From:	To:	Rank Held:		
From:	To:	Rank Held:		
Type of Dischar	rge:			
	<u>SUBS</u>	TANCE USE		
•	r been absent or late to v Yes No	•	al drugs or alc	cohol
If yes, it	ndicate which job and d	lescribe the circumsta	inces:	
•	ve you ever consumed al No	lcoholic beverages or	illegal drugs	during workir
If yes, in	ndicate which job and d	escribe the circumsta	nces:	
Have you even	r sold or delivered illega	al drugs?	Yes	No
	r used marijuana?		Yes	No
Have you even	5			

# **SUBSTANCE USE (continued)**

5. Have you ever used any other illegal drugs other than marijuana? Yes\_\_\_\_\_ No\_\_\_\_\_

If yes, when and what were the circumstances?\_\_\_\_\_

6. Since the age of 13 years old, list below approximately how many times you have used illegal drugs.

# DATE FIRST USED DATE LAST USED NUMBER TIMES USED

Marijuana Hashish PCP Angel Dust THC • LSD • Mescaline • Magic Mushrooms • Psilocybin • Heroin • Cocaine • Quaaludes • Speed • Uppers • Downers Methamphetamine \_\_\_\_\_\_ • Other (List)

# **CRIMINAL HISTORY**

1. Have you ever been convicted of a criminal offense? Yes\_\_\_\_\_ No\_\_\_\_\_

If yes, indicate date of conviction, offense -whether a misdemeanor or felony, and court disposition.

- 2. Are you currently on probation, parole or under court supervision? Yes\_\_\_\_\_No\_\_\_\_
- 3. Have you ever committed any of the following criminal acts (whether arrested or not)?
- Breaking and Entering:
- Drug Pushing (Sales):
- Possession of Narcotics:
- Possession of Marijuana:
- DWI or DUI:
- Passing Bad Checks:
- Burglary:
- Armed Robbery:
- Grand Theft Auto:
- Shoplifting:
- Assault:
- Murder:
- Theft From An Employer:
- Extortion:
- Illegal Possession of Controlled Substance:
- Sex Crimes (Rape, Incest, Child Molestation, Aggravated Sodomy, etc.)
- Steal Anything:
- Domestic Violence:

Yes	No	Your Age
Yes		Your Age
Yes		Your Age
Yes	No	Your Age
Yes	No	Your Age
Yes		
Yes		
Yes		Your Age
Yes		Your Age
		Your Age
Yes	No	Your Age
Yes	No	Your Age
		Your Age
		Your Age
Yes	No	Your Age
Yes	No	Your Age



# **FINGERPRINTED**

Have you ever been fingerprinted? If so, indicate below:

Agency:	Date:	Purpose:
Agency:	Date:	Purpose:
Agency:	_Date:	Purpose:

#### **DRIVING HISTORY**

- 1. Do you possess a valid Georgia Driver's License? Yes\_\_\_\_\_ No\_\_\_\_\_
- 2. Have you had a driver's license in any state other than Georgia in the past 3 years? Yes\_\_\_\_\_No\_\_\_\_\_

3. Have you ever been convicted of driving under the influence of drugs or alcohol? Yes\_\_\_\_\_No\_\_\_\_\_

## FINANCIAL BACKGROUND

1. Do you currently have past due child support obligations? Yes\_\_\_\_ No\_\_\_\_ If you answered yes to the above question and you are working within a payment plan, attach documentation of the payment plan with your application.

2. Do you currently have civil actions against you (garnishments, liens, etc)? Yes\_\_\_\_\_No\_\_\_\_\_

If yes, give details: \_\_\_\_\_

3. Have you ever filed for bankruptcy?

Yes N	0

#### **AFFIDAVIT**

# **STATE OF GEORGIA**

## **FULTON COUNTY**

Now comes, first being duly sworn, who states: I do hereby certify that all answers and subsequent statements made in this questionnaire by me are true, accurate and complete. I further understand that any misstatements or misrepresentation of material facts may subject me to disqualification for consideration and/or dismissal from employment from the City of Atlanta Fire Rescue Department. Additionally, I am aware that any false statements in this document made by me for employment purposes may constitute a violation of the code of ordinances of the City of Atlanta and a violation of State law. Finally, I will affirm and agree to hold harmless the Atlanta Fire Rescue Department from any liability of damage or injury as a result of any physical testing in the recruitment-hiring process.

Full Name ( <i>Print</i> )		Ill Name ( <b>Print</b> )		
Signature (1	Including Maiden	Name)	Social Security Number	
Date				
Home Addr	ress			
City	State	Zip		
Notary Publ	lic			
Date				
03/13/2015				

#### ATLANTA FIRE RESCUE AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION

I, do hereby authorize a review of and full disclosure of all records concerning myself to any duly authorized agent of the Atlanta Fire Rescue Department, or to any authorized agent of a criminal justice agency or private agency upon request of the Atlanta Fire Rescue Department, whether the said record(s) be public, private or confidential in nature. The intent of this authorization is to give my consent for full and complete disclosure of the following records:

- Military Service Records
- Educational institutions
- Credit History
- Medical, psychological, and psychiatric reports of a treatment, consultation or evaluation at any hospital, clinic, or private practitioner and the U.S. Veteran's Administration
- Employment and pre-employment records, including: salary records; background reports; polygraph examination reports and polygraph examination questions; pre-employment and promotional examination results; complaints or grievances filed by or against me; and internal investigation reports
- Records of civil complaints made by or against me, to include the records and recollections of attorneys at law or other counsel, whether representing me or another person in any case, either criminal or civil, in which I have ever been a party or have had an interest
- Verification of arrest/criminal court disposition
- Traffic Reports/DMV driving records
- Character/social references and neighborhood checks

I understand that any information obtained by a personal background investigation, which is developed directly or indirectly, in whole or in part, upon this release authorization, will be considered in determining my suitability for employment by the Atlanta Fire Rescue Department. I also certify that I agree to indemnify and hold harmless the person to whom this request is presented, as well as his or her agents and employees from all claims, damages, losses and expenses. Also included, are reasonable attorney's fees arising out of or by reason of complying with this request. I also agree to pay any and all charges or fees concerning this request and can be billed for such charges at the below listed address. A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature and should be honored for a period of one year from the date of my signature.

Full Name ( <i>Print</i> )   Signature ( <i>Including Maiden Name</i> )			Date of Birth Social Security Number Notary Public		
Date					
City	State	Zip			
03/13/2015				17	



# ATLANTA FIRE RESCUE DEPARTMENT

GEORGIA DRIVER'S HISTORY CONSENT FORM

I hereby authorize the Atlanta Fire Rescue Department, to receive a copy of my Georgia driver's history information as part of my application for employment, or for use relative to performance of my official duties with this department.

Print Full Name			Date of Birth	
Signature (Including Maiden Name)			Gender	
Driver's Lic	ense Number		Date	
Home Addre	ess			
City	State	Zip		
Notary Publ	ic			
Date				
03/13/2015				



# ATLANTA FIRE RESCUE DEPARTMENT

#### CRIMINAL HISTORY RECORD INFORMATION CONSENT FORM

As part of the selection process an image of your fingerprints will be captured and sent to the Georgia Crime Information Center (GCIC) and National Crime Information Center (NCIC). The resulting report of your conviction history (if any) will be used to determine whether the nature of your conviction (or arrest) history will disqualify you as a candidate based on specific requirements of the position to which you are applying.

By signing this form, I authorize the Atlanta Fire Rescue Department to receive any Georgia criminal history information pertaining to me which may be in the files of any state or local criminal justice agency in Georgia. I understand that this consent form shall be valid for the duration of my employment with this department.

Full Name (*Print*)

Date of Birth

Signature (Including Maiden Name)

Social Security Number

Driver's License Number

Gender

Race

Date