



One Atlanta: One APD

Immediate Action Plan to Address Violent Crime



As part of an ongoing planning effort focused on public safety and policing, the City of Atlanta is releasing this immediate action plan to address violent crime. This plan is the first part of a broader effort focused on bolstering support for the Atlanta Police Department (APD), and reforming policing practices.

This plan addresses the current spike in certain violent crimes and directs key actions to bolster police presence, training, and morale, given the strategic importance of those areas to the broader plan.

Data on Crime Increase Areas:

- > Homicides increased by **64%**
- > Aggravated assaults increased by **15%**
- > Auto theft increased by **5%**

Data on Proactive Policing Successes:

- > Homicide clearance rate **above the national average**
- > **84** murderers apprehended this year
- > **1909** firearms seized this year

Actions focused on addressing violent crimes:

1 Expand enforcement of nuisance properties

Nuisance properties are a threat to public health, welfare and safety, including those that may contribute to the commission of a violent crime. Effective immediately, the City will take the following actions:

- > Direct fire inspectors to pursue the immediate shut down of properties that violate city code on capacity limits and certificates of occupancy.
- > Enforce the shut down of night clubs at 3 a.m. and the selling of alcohol in restaurants at 2:30 a.m. Those establishments in violation of this enforcement will be subject to arrests and potential seizure of alcohol.
- > Direct APD and the Atlanta Fire Rescue Department (AFRD) to expand coordination and enforcement of the governor's executive order on capacity limits.
- > Comply with the Administrative Order to introduce legislation on **January 18, 2021** to increase authorities to address nuisance properties.

2 Focus additional resources and increase targeted enforcement on gangs and gun violence

To address gun and gang violence, the City of Atlanta has established new partnerships, stood up additional teams, and focused resources, including:

- > **A federal partnership with the Federal Bureau of Investigations (FBI) through Operation Phoenix**, which is a partnership to identify, investigate, and prosecute those deemed most dangerous. To date, 12 violent offenders have been apprehended.
- > **Targeted enforcement and investigation through the Violent Crime Reduction Team (APEX) and Gun Assault Team**, which seeks to target violent offenders and investigate shooting incidents. To date, these teams have apprehended 1,508 violent offenders and removed 356 guns from City streets.
- > **Establishment of the Top Ten Most Wanted**, which seeks to raise awareness of the most egregious offenders, ultimately leading to apprehension. Since initial creation of this initiative, three offenders from the list have been apprehended.
- > **Partnership with the Fulton County Sheriff's Office**, which seeks to put more officers on the streets at key times to focus on crime suppression.



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3 Expand the Operation Shield camera network

The City of Atlanta, in partnership with the Atlanta Police Foundation, will expand the camera network in all areas of the City and put in place a long-term integration and maintenance plan that ensures comprehensive awareness of the system status.

4 Support neighborhood safety planning

To enhance community-based partnerships and resources throughout Atlanta, the City will dedicate resources to partner with local community associations, improvement districts, and other entities to establish safety plans that build upon existing resources to address community-specific needs.

5 Disrupt street racing and auto crimes

Building upon recent successes, APD will continue to focus on disrupting street racing and addressing auto crimes through:

- > The deployment of additional resources at key times, and through specialty units.
- > Disrupting operations and networks through intelligence and targeting organizers.
- > Increase enforcement of violations.

The two actions below will further bolster our police presence, training, and morale:

6 Explore a new Public Safety Training Academy

The City of Atlanta, in partnership with the Atlanta Police Foundation, will explore a public safety training academy that expands recruitment classes and ensures that police officers and firefighters have high-quality facilities and training, including in areas such as de-escalation and use-of-force. An Advisory Council will provide recommendations on the location, phasing of development, and funding sources.

7 Improve recruitment and retention

The City of Atlanta, in partnership with the Atlanta Police Foundation, will put in place additional measures to facilitate recruitment and retention of police officers and 911 operators. While current attrition is comparable to prior years, there is a much-needed focus on retaining valuable officers and operators while attracting the brightest and best. This effort could include retention incentives, referral payments, and pay and class changes for 911 Operators. Ultimately, the overall goal is to increase the number of officers and 911 operators on the force. Per the previously issued Administrative Order, recommendations on pay and class changes for 911 operators will be provided by **January 4, 2021**. An Advisory Council will provide recommendations on other specific measures and funding sources.

As part of the broader planning efforts, the City of Atlanta will consider additional meaningful actions to address root causes of violence, including Violence Interruption Programs.

Additional **One Atlanta: One APD** plans and actions will be released in the coming months.