# Callan

December 31, 2014

City of Atlanta General Employees
Pension Fund

Investment Measurement Service
Quarterly Review

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# **Domestic Equity** Active Management Overview

#### Active vs. the Index

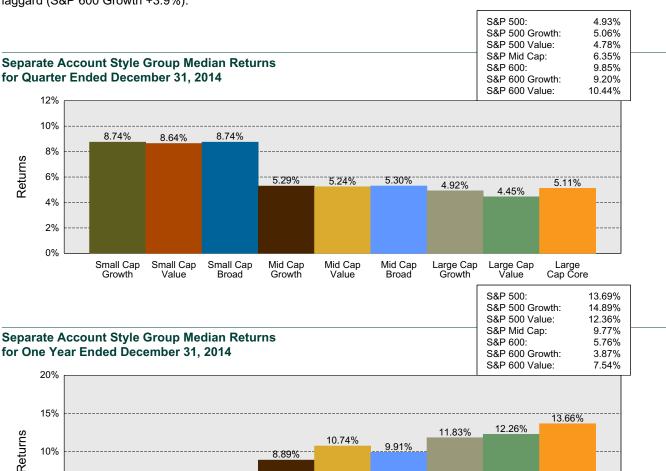
In the U.S., small and micro caps recovered sharply (Russell 2000: +9.7%, Rmicro: +11.2%) in the 4th quarter while mid and large caps also enjoyed solid gains (Russell Top 200: +4.4%, Russell Midcap: +5.9%). Style produced little differentiation as growth and value moved together in the quarter across capitalization. Within the S&P 500, the Energy sector (-10.7%) suffered notably with falling oil and natural gas prices while Utilities posted the only double digit gain (+13.2%). Active management trailed the equity indices essentially across the board in the 4th quarter. The largest divergence between active and passive for the quarter was within small cap value with the style group median trailing the S&P 600 Value Index by 180 basis points. For the year, the outliers were small value with the median manager trailing the S&P 600 Value Index by 174 basis points, and large cap growth with the median manager trailing the S&P 500 Growth Index by 306 basis points.

#### Large Cap vs. Small Cap

For the 4th quarter, small cap indices posted solid returns, outpacing large cap indices by roughly 500 basis points. Mid cap landed in between with a 6.4% return for the S&P Mid Cap Index. With the exception of large cap core, where the median manager eked out a few basis points ahead of the index, active management lagged passive across the market cap spectrum. Small cap value experienced the greatest dispersion between the manager median and the index (median +8.64% vs. index +10.44%). For the 2014 year, the trend was reversed with small cap indices trailing large cap by as much as 1000 basis points.

#### Growth vs. Value

With respect to style, returns were guite similar between growth and value within the market cap ranges for the 4th guarter. Within large cap, growth outperformed value by just 28 basis points, and within small cap, value trumped growth by 124 basis points. Within active management, the difference between growth and value was minimal. The active large growth median manager outpaced the large value median by 47 basis points, while small growth outpaced small value by a scant 10 basis points. For the 2014 year, large cap growth was the winner (S&P 500 Growth +14.9%) while small growth was the laggard (S&P 600 Growth +3.9%).



Mid Cap

Broad

Mid Cap

Value

Large Cap

Growth

Large Cap Value

8.89%

Mid Cap

Growth

5.80%

Small Cap

Value

3.53%

Small Cap

Growth

5 56%

Small Cap

**Broad** 



10%

5%

0%

Large Cap Core

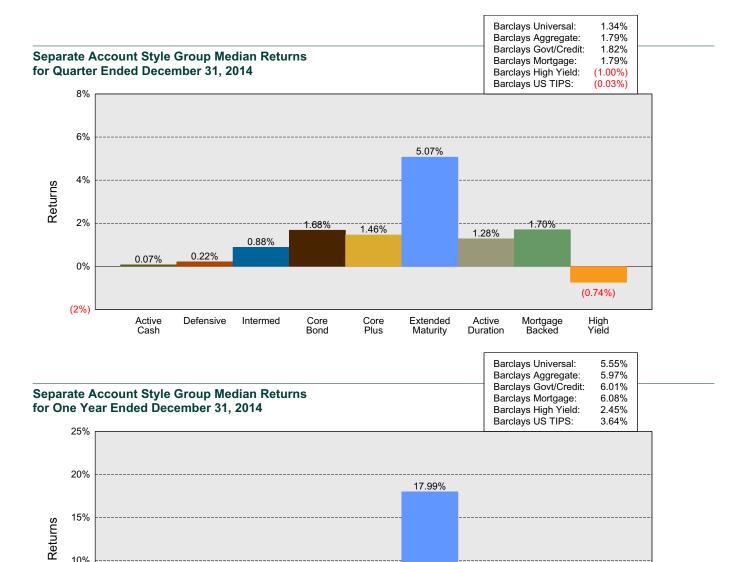
# **Domestic Fixed Income Active Management Overview**

#### Active vs. the Index

The Barclays U.S. Aggregate Index returned 1.8% in the 4th quarter, bringing 2014 returns to a very respectable 6.0%. The 10-year U.S. Treasury finished the year at 2.17%, 87 bps lower than 12/31/13 and 35 bps lower than 9/30. The yield curve continued to flatten. TIPS underperformed nominal Treasuries as prospects for inflation all but evaporated with the collapse in oil prices. The Barclays TIPS Index returned -0.0% for the quarter and 3.6% for the year, far short of its nominal Treasury counterparts. Within the Aggregate Index, corporates underperformed like-duration U.S. Treasuries by 112 bps in the 4th quarter with energy-related credits faring the worst. The energy sector underperformed Treasuries by more than 460 bps. The Barclays Corporate High Yield Index returned -1.0% for the quarter, trimming its full year return to 2.5%. Energy comprises about 15% of this Index, and energy-related high yield credits sank more than 10% over the quarter as falling oil prices raised credit concerns at leveraged energy companies.

#### Intermediate vs. Long Duration

Longer duration managers outperformed intermediate and short duration strategies in the 4th quarter as yields dropped. The yield curve continued to flatten with long bond yields falling and short term yields rising. The median Extended Maturity manager returned 5.07% while the median Intermediate manager posted a 0.88% return and the median Defensive manager returned 0.22%.



6 23%

Core Bond

3.38%

Intermed

1.06%

Defensive

0.71%

Active

Cash

6.12%

Core Plus

Extended

Maturity



10%

5%

0%

2.92%

High Yield

6.36%

Mortgage Backed

4.91%

Active

Duration

# International Equity Active Management Overview

#### Active vs. the Index

Developed foreign equities managed positive returns in local currency terms; however, significant dollar strength versus most currencies pushed returns sharply lower in U.S. dollar terms for the 4th quarter (MSCI EAFE Local: +1.8%, EAFE U.S.\$: -3.6%). In contrast to the U.S., style provided some differentiation overseas as growth outperformed value in developed markets (EAFE Growth: -2.3%, Value: -4.9%). Small caps eclipsed larger issues (EAFE SC: -2.3%). By and large, active management outpaced passive within non-US developed markets.

#### Europe

MSCİ Europe was once again the lowest performer among the non-US developed indices with a decline of 4.4% for the 4th quarter. The Europe mutual fund peer group median outpaced the index with its -3.3% return.

#### **Pacific**

The MSCI Pacific Index returned -2.1% for the 4th quarter. The median fund within the Pacific Basin peer group trailed the Index by a few basis points with its -2.4% return.

### **Emerging Markets**

Emerging market equities trailed developed in local terms; however, more muted currency effects allowed EM to outperform developed in U.S. dollar terms. The MSCI EM Index fell 4.4% in the 4th quarter and the median of the emerging markets style group posted slightly better results with a decline of 3.9%. Russia (-33.8%) stumbled on declining oil prices while China was the best performing country globally with a 7.2% advance in the 4th quarter.





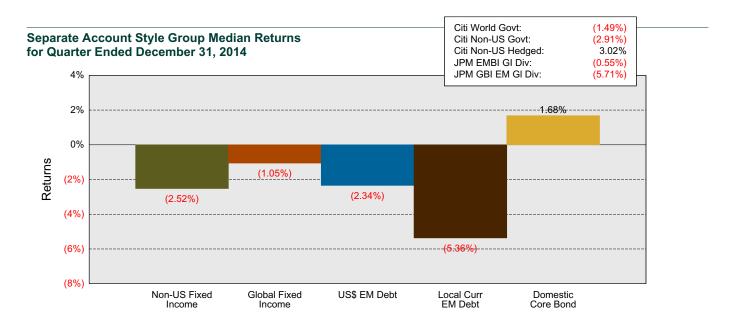
# International Fixed Income Active Management Overview

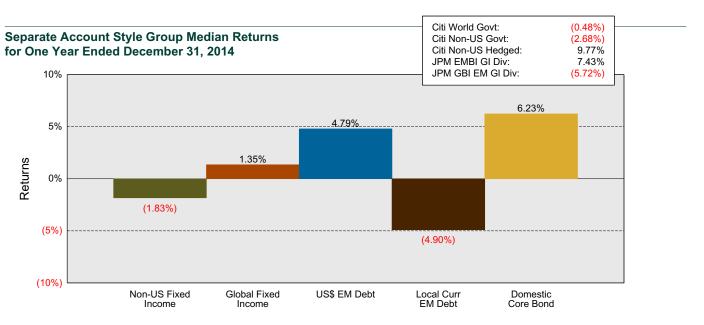
#### Active vs. the Index

Hedged returns in developed markets were strong in the 4th quarter as bond yields continued to drop. Core euro zone bond yields rallied into year-end with the German 10-year falling to 0.54% as dismal data from Europe fueled speculation that additional quantitative easing in the form of government bond purchases would begin shortly. Peripheral government bond yields also hit new lows with 10-year sovereign yields in Spain at 1.6%, Italy at 1.9% and Portugal at 2.6% as of year-end. Japan also saw its 10-year government yield fall to 0.33% during the quarter. U.S. dollar strength was pervasive with the greenback reaching a 9-year high versus a basket of major currencies. Versus this basket, the dollar climbed 5% in the 4th quarter and 12% for the year. The Barclays Global Aggregate Index (hedged) returned 2.2% for the quarter while the unhedged version fell 1.0%.

### **Emerging Markets**

Emerging markets debt returns were hurt by falling oil prices and negative investor sentiment. However, the dispersion of returns across countries was substantial given the highly differentiated effect of falling oil prices on importers versus exporters coupled with some significant idiosyncratic issues.. The JPM EMBI Global Diversified (US\$) returned -0.6% for the quarter while the JPM GBI-EM Global Diversified (local markets) fell 5.7%. Russia dominated the headlines with the ruble down roughly 50% in the 4th quarter on worries over the twin impacts of falling oil prices and the sanctions imposed over the situation in Ukraine.



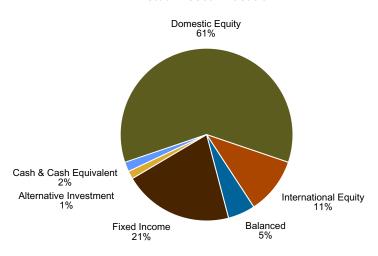




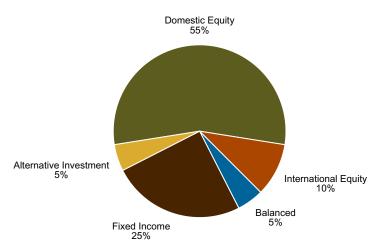
# Actual vs Target Asset Allocation As of December 31, 2014

The first chart below shows the Fund's asset allocation as of December 31, 2014. The second chart shows the Fund's target asset allocation as outlined in the investment policy statement.

### **Actual Asset Allocation**



# **Target Asset Allocation**



	\$000s	Weight		Percent	\$000s
Asset Class	Actual	Actual	Target	Difference	Difference
Domestic Equity	770,249	60.5%	55.0%	5.5%	70,147
International Equity	134,933	10.6%	10.0%	0.6%	7,642
Balanced	64,587	5.1%	5.0%	0.1%	941
Fixed Income	261,794	20.6%	25.0%	(4.4%)	(56,434)
Alternative Investment	18,961	1.5%	5.0%	(3.5%)	(44,684)
Cash & Cash Equivalent	22,388	1.8%	0.0%	1.8%	22,388
Total	1,272,912	100.0%	100.0%		

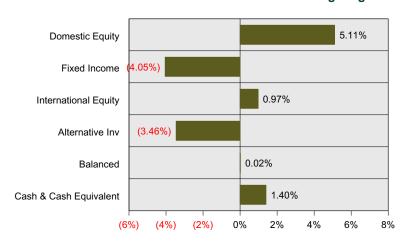
<sup>\*</sup> Current Quarter Target = 55.0% S&P 500 Index, 25.0% Barclays Aggregate Index, 10.0% MSCI EAFE Index, 5.0% S&P 500 Index and 5.0% 3-month Treasury Bill.



# Quarterly Total Fund Relative Attribution - December 31, 2014

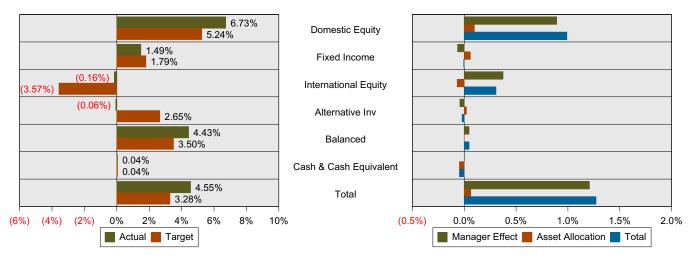
The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.

### **Asset Class Under or Overweighting**



# **Actual vs Target Returns**

# **Relative Attribution by Asset Class**



### Relative Attribution Effects for Quarter ended December 31, 2014

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	60%	55%	6.73%	5.24%	0.89%	0.10%	0.99%
Fixed Income	21%	25%	1.49%	1.79%	(0.06%)	0.06%	(0.01%)
International Equity	11%	10%	(0.16%)	(3.57%)	0.37%	(0.07%)	0.31%
Alternative Inv	2%	5%	(0.06%)	`2.65%´	(0.04%)	0.02%	(0.02%)
Balanced	5%	5%	4.43%	3.50%	0.05%	0.00%	0.05%
Cash & Cash Equival	ent 1%	0%	0.04%	0.04%	0.00%	(0.05%)	_(0.05%)
Total			4.55% =	3.28%	+ 1.21% +	0.06%	1.27%

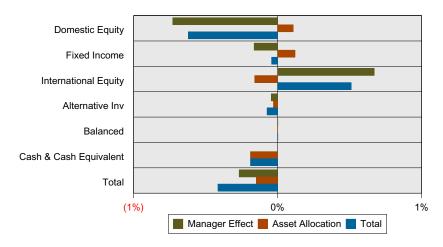
<sup>\*</sup> Current Quarter Target = 55.0% Russell 3000 Index, 25.0% Barclays Aggregate Index, 10.0% MSCI EAFE Index, 3.2% Russell 3000 Index, 2.6% HFRI FOF: Diversified Ind, 1.8% Russell 3000 Index, 1.2% Barclays Aggregate Index, 0.5% MSCI EAFE Index, 0.5% NFI-ODCE Equal Weight Net, 0.1% Barclays Aggregate Index and 0.0% MSCI EAFE Index.



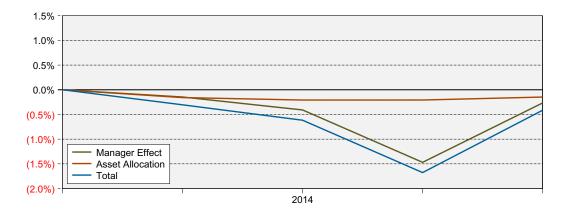
# Cumulative Total Fund Relative Attribution - December 31, 2014

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

### **One Year Relative Attribution Effects**



### **Cumulative Relative Attribution Effects**



### **One Year Relative Attribution Effects**

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	60%	59%	11.30%	12.56%	(0.73%)	0.11%	(0.62%)
Fixed Income	21%	25%	5.19%	5.97%	(0.16%)	0.12%	(0.04%)
International Equity	11%	10%	0.81%	(4.90%)	0.67%	(0.16%)	0.51%
Alternative Inv	1%	1%	2.85%	5.65%	(0.04%)	(0.03%)	(0.07%)
Balanced	5%	5%	9.10%	9.09%	0.00%	(0.00%)	0.00%
Cash & Cash Equivaler	nt 2%	0%	0.15%	0.15%	0.00%	(0.19%)	(0.19%)
						(2.1-21)	
Total			8.36% =	8.78% +	(0.27%) +	(0.15%)	(0.41%)

<sup>\*</sup> Current Quarter Target = 55.0% Russell 3000 Index, 25.0% Barclays Aggregate Index, 10.0% MSCI EAFE Index, 3.2% Russell 3000 Index, 2.6% HFRI FOF: Diversified Ind, 1.8% Russell 3000 Index, 1.2% Barclays Aggregate Index, 0.5% MSCI EAFE Index, 0.5% NFI-ODCE Equal Weight Net, 0.1% Barclays Aggregate Index and 0.0% MSCI EAFE Index.



# **Investment Fund Balances**

The table below compares the fund's investment fund balances as of December 31, 2014 with that of September 30, 2014. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

### **Asset Distribution Across Investment Funds**

	December 3	1, 2014			September 3	0, 2014
	Market Value	Weight	Net New Inv.	Inv. Return	Market Value	Weight
Domestic Equity	\$770,248,710	60.51%	\$(19,804,832)	\$49,787,852	\$740,265,690	60.16%
Large Cap Equity	\$354,813,225	27.87%	\$(13,936)	\$19,293,089	\$335,534,072	27.27%
Morgan Stanley Large Cap Core	99,292,697	7.80%	4,543	6,563,866	92,724,288	7.54%
Rhumbline Equal - Wtd S&P 500 Index	66,270,502	5.21%	0	3,820,843	62,449,659	5.07%
Vanguard S&P 500 Index Fund	189,250,026	14.87%	(18,479)	8,908,380	180,360,125	14.66%
Mid Cap Equity	\$156,305,365	12.28%	\$20,424	\$8,621,107	\$147,663,834	12.00%
Cornerstone Capital Managment	79,617,852	6.25%	13,000	4,903,377	74.701.475	6.07%
Ceredex MidCap Value	76,687,513	6.02%	7,424	3,717,730	72,962,359	5.93%
Small Cap Equity	\$259,130,120	20.36%	<b>\$</b> (19,811,321)	\$21,873,656	\$257,067,785	20.89%
Earnest Partners Small Cap Core	127,123,929	9.99%	16,753	9,552,166	117,555,011	9.55%
Channing Capital Management	28,656,260	2.25%	1,145	2,115,049	26,540,066	2.16%
iShares Russell 2000 ETF	103,349,931	8.12%	(19,829,219)	10,206,441	112,972,708	9.18%
ISHales Russell 2000 ETF	103,349,931	0.1270	(19,029,219)	10,200,441	112,972,700	9.10%
International Equity	\$134,933,366	10.60%	\$(177,977)	\$(207,903)	\$135,319,246	11.00%
Johnston Asset Management	63,460,695	4.99%	0	(399,841)	63,860,536	5.19%
Artisan Partners	71,472,671	5.61%	(177,977)	191,939	71,458,709	5.81%
Balanced	\$64,586,740	5.07%	\$28,074	\$2,741,644	\$61,817,022	5.02%
Globalt Tactical ETF	64,586,740	5.07%	28,074	2,741,644	61,817,022	5.02%
Fixed Income	\$261,793,705	20.57%	\$7	\$3,835,073	\$257,958,624	20.96%
JP Morgan Chase	90,003,680	7.07%	7	1,463,960	88,539,713	7.20%
Mesirow Financial	90.502.000	7.11%	0	1,651,750	88,850,250	7.22%
NTGI Intermediate Govt/Credit Index	81,288,024	6.39%	0	719,363	80,568,661	6.55%
Alternative investment	\$18,961,397	1.49%	\$0	\$(12,324)	\$18,973,721	1.54%
GrayCo Alternative Partners II	18,961,397	1.49%	0	(12,324)	18,973,721	1.54%
Cook & Cook Envisualant	¢22 227 620	4 760/	\$6,154,017	\$7,720	¢46 225 882	4 220/
Cash & Cash Equivalent Enhanced Cash	\$22,387,620	<b>1.76%</b> 0.58%	<b>3,743,598</b>	\$7,7 <b>20</b> 1,242	<b>\$16,225,882</b> 3,590,816	<b>1.32%</b> 0.29%
	7,335,656	0.58%	3,743,598	1,242	3,590,816 564.097	0.29%
Security Lending	564,303					
Cash	14,487,661	1.14%	2,410,419	6,273	12,070,969	0.98%
Total Fund	\$1,272,911,538	100.0%	\$(13,800,710)	\$56,152,063	\$1,230,560,186	100.0%



The table below details the rates of return for the Fund's investment managers over various time periods ended December 31, 2014. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended December 31, 2014

	Market				Last	Last	Last
	Value	Ending	Last	Last	3	5	10
	\$(Dollars)	Weight	Quarter	Year	Years	Years	Years
Domestic Equity	\$770,248,710	45.97%	6.73%	11.30%	-	-	-
Large Cap Equity Large Cap Equity - Net S&P 500 Index	<b>\$354,813,225</b> 354,813,225	<b>21.18%</b> 100.00%	<b>5.75%</b> 5.71% 4.93%	<b>13.63%</b> 13.46% 13.69%	<b>20.47%</b> 20.29% 20.41%	<b>15.55%</b> 15.31% 15.45%	<b>7.82%</b> - 7.67%
Morgan Stanley LC Core Morgan Stanley LC Core - Net S&P 500 Index	99,292,697 99,292,697 -	27.98% 27.98% -	7.08% 6.97% 4.93%	12.39% 11.92% 13.69%	20.09% 19.60% 20.41%	15.38% 14.88% 15.45%	8.23% 7.76% 7.67%
Rhumbline Eq-Wtd S&P 500 Rhumbline Eq-Wtd S&P 500 - N S&P 500 Eq-Wtd	66,270,502 Net 66,270,502	18.68% 18.68% -	6.12% 6.10% 6.11%	14.43% 14.35% 14.49%	- - 22.41%	- - 17.44%	- - 9.61%
Vanguard S&P 500 Index Fd Vanguard S&P 500 Index Fd - I S&P 500 Index	189,250,026 Net 189,250,026 -	53.34% 53.34% -	4.94% 4.93% 4.93%	13.73% 13.69% 13.69%	20.41% 20.39% 20.41%	- - 15.45%	- - 7.67%
<b>Mid Cap Equity</b> Mid Cap Equity - Net S&P Mid Cap 400 Index	<b>\$156,305,365</b> 156,305,365	<b>9.33%</b> 100.00%	<b>5.84%</b> 5.71% 6.35%	<b>13.75%</b> 13.18% 9.77%	<b>23.72%</b> 23.08% 19.99%	<b>17.92%</b> 17.34% 16.54%	<b>7.75%</b> - 9.70%
Cornerstone Cap Mgt Cornerstone Cap Mgt - Net Russell MidCap Index	79,617,852 79,617,852 -	50.94% 50.94% -	6.56% 6.45% 5.94%	15.37% 14.89% 13.22%	25.02% 24.49% 21.40%	18.84% 18.37% 17.19%	- 9.56%
Ceredex MidCap Value Ceredex MidCap Value - Net Russell MidCap Value Idx	76,687,513 76,687,513 -	49.06% 49.06% -	5.10% 4.94% 6.05%	12.13% 11.45% 14.75%	22.35% 21.60% 21.98%	16.44% 15.75% 17.43%	- 9.43%
Small Cap Equity Small Cap Equity - Net S&P 600 Small Cap Index	<b>\$259,130,120</b> 259,130,120	<b>15.47%</b> 100.00%	<b>8.56%</b> 8.45% 9.85%	<b>7.15%</b> 6.70% 5.76%	<b>19.36%</b> 18.65% 20.24%	<b>16.16%</b> 15.42% 17.27%	<b>9.18%</b> - 9.02%
Earnest Partners SC Core Earnest Partners SC Core - Ne Russell 2000 Index	127,123,929 t 127,123,929 -	49.06% 49.06% -	8.12% 7.98% 9.73%	10.02% 9.47% 4.89%	20.60% 19.96% 19.21%	15.98% 15.33% 15.55%	7.56% 6.95% 7.77%
Channing Cap Mgt Channing Cap Mgt - Net Russell 2000 Value Index	28,656,260 28,656,260 -	11.06% 11.06% -	7.97% 7.73% 9.40%	5.44% 4.50% 4.22%	- - 18.29%	- - 14.26%	- - 6.89%
iShares Russell 2000 ETF iShares Russell 2000 ETF - Ne Russell 2000 Index	103,349,931 t 103,349,931	39.88% 39.88% -	9.19% 9.14% 9.73%	4.75% 4.52% 4.89%	- - 19.21%	- - 15.55%	- - 7.77%
International Equity International Equity - Net MSCI EAFE Index	<b>\$134,933,366</b> 134,933,366 -	<b>8.05%</b> 100.00% -	(0.16%) (0.37%) (3.57%)	<b>0.81%</b> (0.03%) (4.90%)	<b>14.62%</b> 14.01% 11.06%	- - 5.33%	- - 4.43%
Johnston Asset Mgt Johnston Asset Mgt - Net MSCI ACWI ex US Index	63,460,695 63,460,695 -	47.03% 47.03% -	(0.63%) (0.80%) (3.81%)	1.04% 0.38% (3.44%)	11.53% 10.81% 9.49%	- - 4.89%	- - 5.59%
Artisan Partners Artisan Partners - Net MSCI EAFE Index	71,472,671 71,472,671 -	52.97% 52.97% -	0.27% 0.02% (3.57%)	0.60% (0.39%) (4.90%)	17.45% 16.98% 11.06%	- - 5.33%	- 4.43%



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### Returns for Periods Ended December 31, 2014

	Market				Last	Last	Last
	Value	Ending	Last	Last	3	5	10
	\$(Dollars)	Weight	Quarter	Year	Years	Years	Years
Balanced Balanced - Net	\$64,586,740 64,586,740	5.07% 100.00%	4.43% 4.19%	9.10% 8.06%			- rears
Globalt Tactical ETF	64,586,740	100.00%	4.43%	9.10%	-	-	-
Globalt Tactical ETF - Net	64,586,740	100.00%	4.19%	8.06%	-	-	-
Policy Index (1)	-	-	3.28%	8.78%	13.82%	11.68%	7.47%
Fixed Income Fixed Income - Net Barclays Aggregate Index	<b>\$261,793,705</b> 261,793,705	<b>20.57%</b> 100.00%	<b>1.49%</b> 1.44% 1.79%	<b>5.19%</b> 4.99% 5.97%	<b>2.85%</b> 2.66% 2.66%	<b>4.49%</b> 4.30% 4.45%	<b>5.02%</b> - 4.71%
JP Morgan Chase	90,003,680	34.38%	1.65%	5.79%	3.02%	5.03%	5.33%
JP Morgan Chase - Net	90,003,680	34.38%	1.59%	5.50%	2.75%	4.75%	5.06%
Barclays Aggregate Index	-	-	1.79%	5.97%	2.66%	4.45%	4.71%
Mesirow Financial	90,502,000	34.57%	1.86%	6.42%	3.54%	5.17%	-
Mesirow Financial - Net	90,502,000	34.57%	1.80%	6.16%	3.31%	4.96%	-
Barclays Aggregate Index	-	-	1.79%	5.97%	2.66%	4.45%	4.71%
NTGI Intermediate Govt/Credit NTGI Inter Govt/Credit Idx - Ne Barclays Gov/Credit Inter		31.05% 31.05% -	0.89% 0.88% 0.89%	3.21% 3.18% 3.13%	- 2.03%	- - 3.54%	- - 4.10%
Alternative Investment	\$18,961,397	1.49%	(0.06%)	2.85%	-	-	-
GrayCo Alternative Partners II	18,961,397	100.00%	( <mark>0.06%)</mark>	2.85%	-	-	-
Alternative Target (2)	-		2.65%	7.35%	11.37%	8.78%	5.35%
Cash & Cash Equivalent	\$22,387,620	1.76%	<b>0.04%</b>	<b>0.15%</b> 0.03%	<b>0.11%</b>	<b>0.09%</b>	-
3-month Treasury Bill	-	-	0.00%		0.07%	0.09%	1.54%
Cash	14,487,661	64.71%	0.05%	0.15%	0.11%	0.09%	1.49%
Enhanced Cash	7,335,656	32.77%	0.03%	0.13%	0.10%	0.09%	-
Security Lending	564,303	2.52%	0.04%	0.14%	0.11%	0.09%	1.80%
3-month Treasury Bill	-	-	0.00%	0.03%	0.07%	0.09%	1.54%
6-month Treasury Bill	-	-	0.01%	0.06%	0.09%	0.12%	1.61%
Total Fund Total Fund - Net Policy Index (1)	<b>\$1,272,911,538</b> 1,272,911,538	<b>100.00%</b> 100.00%	<b>4.55%</b> 4.46% 3.28%	<b>8.36%</b> 7.99% 8.78%	<b>15.02%</b> 14.64% 13.82%	<b>11.81%</b> 11.43% 11.68%	<b>7.49%</b> - 7.47%

Returns prior to September 31st, 2013 were provided by Gray & Company.

(1) From January 1988 to December 2006 the Policy Index was composed of 55% S&P 500 and 45% Barclays U.S. Aggregate Index. From January 2007 to December 2011 the Policy Index was composed of 25% S&P 500, 20% S&PMidCap 400 Index, 10% Russell 2000 Index, 30% Barclays U.S. Aggregate Index, and 15% Barclays Intermediate Govt/Credit Index. From January 2011 to December 2013 the Policy Index was composed of 60% S&P 500, 10% MSCI EAFE (Net) Index, 25% Barclays U.S. Aggregate Index, and 5% 3-month Treasury Bill. Since January 2013 the Policy Index has been composed of 63.2% Russell 3000 Index, 26.2% Barclays Aggregate Index, 10.5% MSCI EAFE Index.

<sup>10.5%</sup> MSCI EAFE Index.
(2) The alternative target is made of 52% HRFO FoF Diversified Index, 30% Russell 3000, 10% NCREIF ODCE and 8% Blend (Blend is 65% Russell 3000, 10% EAFE, 25% Barclays Agg).



The table below details the rates of return for the Fund's investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Market Value \$(Dollars)	Ending Weight	2014	2013	2012	2011	2010
Domestic Equity	\$770,248,710	45.97%	11.30%	-	-	-	-
Large Cap Equity Large Cap Equity - Net S&P 500 Index	<b>\$354,813,225</b> 354,813,225	<b>21.18%</b> 100.00%	<b>13.63%</b> 13.46% 13.69%	<b>32.84%</b> 32.68% 32.39%	<b>15.84%</b> 15.61% 16.00%	<b>1.36%</b> 1.14% 2.11%	<b>16.20%</b> 15.83% 15.06%
Morgan Stanley LC Core Morgan Stanley LC Core - Ne S&P 500 Index	99,292,697 t 99,292,697	27.98% 27.98% -	12.39% 11.92% 13.69%	33.44% 32.88% 32.39%	15.50% 15.02% 16.00%	2.71% 2.28% 2.11%	14.92% 14.35% 15.06%
Rhumbline Eq-Wtd S&P 500 Rhumbline Eq-Wtd S&P 500 - S&P 500 Eq-Wtd	66,270,502 Net 66,270,502	18.68% 18.68% -	14.43% 14.35% 14.49%	- - 36.16%	- - 17.65%	(0.11%)	- - 21.91%
Vanguard S&P 500 Index Fd Vanguard S&P 500 Index Fd S&P 500 Index	189,250,026 - Net 189,250,026 -	53.34% 53.34% -	13.73% 13.69% 13.69%	32.35% 32.34% 32.39%	15.98% 15.98% 16.00%	- - 2.11%	- - 15.06%
Mid Cap Equity  Mid Cap Equity - Net  S&P Mid Cap 400 Index	<b>\$156,305,365</b> 156,305,365	<b>9.33%</b> 100.00% -	<b>13.75%</b> 13.18% 9.77%	<b>38.14%</b> 37.41% 33.50%	<b>20.51%</b> 19.90% 17.88%	<b>(5.12%)</b> (5.59%) (1.73%)	<b>26.90%</b> 26.34% 26.64%
Cornerstone Cap Mgt Cornerstone Cap Mgt - Net Russell MidCap Index	79,617,852 79,617,852 -	50.94% 50.94% -	15.37% 14.89% 13.22%	43.41% 42.79% 34.76%	18.09% 17.62% 17.28%	(2.36%) (2.75%) (1.55%)	24.25% 23.82% 25.48%
Ceredex MidCap Value Ceredex MidCap Value - Net Russell MidCap Value Idx	76,687,513 76,687,513 -	49.06% 49.06% -	12.13% 11.45% 14.75%	33.01% 32.18% 33.46%	22.81% 22.07% 18.51%	(6.45%) (7.00%) (1.38%)	24.91% 24.27% 24.75%
Small Cap Equity Small Cap Equity - Net S&P 600 Small Cap Index	<b>\$259,130,120</b> 259,130,120	<b>15.47%</b> 100.00% -	<b>7.15%</b> 6.70% 5.76%	<b>38.21%</b> 37.30% 41.31%	<b>14.83%</b> 14.03% 16.33%	<b>(1.53%)</b> (2.20%) 1.02%	<b>26.32%</b> 25.38% 26.31%
Earnest Partners SC Core Earnest Partners SC Core - N Russell 2000 Index	127,123,929 let 127,123,929	49.06% 49.06% -	10.02% 9.47% 4.89%	36.89% 36.14% 38.82%	16.48% 15.83% 16.35%	(0.69%) (1.24%) (4.18%)	20.43% 19.68% 26.85%
Channing Cap Mgt Channing Cap Mgt - Net Russell 2000 Value Index	28,656,260 28,656,260 -	11.06% 11.06% -	5.44% 4.50% 4.22%	- - 34.52%	- - 18.05%	- (5.50%)	- - 24.50%
iShares Russell 2000 ETF iShares Russell 2000 ETF - N Russell 2000 Index	103,349,931 let 103,349,931 -	39.88% 39.88% -	4.75% 4.52% 4.89%	- - 38.82%	- - 16.35%	(4.18%)	- - 26.85%
International Equity International Equity - Net MSCI EAFE Index	<b>\$134,933,366</b> 134,933,366	<b>8.05%</b> 100.00% -	<b>0.81%</b> (0.03%) (4.90%)	<b>24.56%</b> 23.99% 22.78%	<b>19.91%</b> 19.56% 17.32%	<b>(8.29%)</b> (9.04%) (12.14%)	- - 7.75%
Johnston Asset Mgt Johnston Asset Mgt - Net MSCI ACWI ex US Index	63,460,695 63,460,695 -	47.03% 47.03% -	1.04% 0.38% (3.44%)	18.06% 17.25% 15.78%	16.31% 15.61% 17.39%	(7.88%) (8.61%) (13.33%)	- - 11.60%
Artisan Partners Artisan Partners - Net MSCI EAFE Index	71,472,671 71,472,671 -	52.97% 52.97% -	0.60% (0.39%) (4.90%)	30.91% 30.59% 22.78%	23.04% 23.04% 17.32%	(8.68%) (8.68%) (12.14%)	- - 7.75%



The table below details the rates of return for the Fund's investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Market						
	Value	Ending					
	\$(Dollars)	Weight	2014	2013	2012	2011	2010
Balanced Balanced - Net	<b>\$64,586,740</b> 64,586,740	<b>5.07%</b> 100.00%	<b>9.10%</b> 8.06%	<u>-</u>	<u>-</u>	-	- -
Globalt Tactical ETF Globalt Tactical ETF - Net Policy Index (1)	64,586,740 64,586,740 -	100.00% 100.00% -	9.10% 8.06% 8.78%	- - 20.51%	- - 12.48%	- - 2.43%	- - 15.02%
Fixed Income Fixed Income - Net Barclays Aggregate Index	<b>\$261,793,705</b> 261,793,705	<b>20.57%</b> 100.00%	<b>5.19%</b> 4.99% 5.97%	<b>(1.50%)</b> (1.67%) (2.02%)	<b>5.00%</b> 4.78% 4.21%	<b>7.33%</b> 7.10% 7.84%	<b>6.71%</b> 6.51% 6.54%
JP Morgan Chase JP Morgan Chase - Net Barclays Aggregate Index	90,003,680 90,003,680 -	34.38% 34.38% -	5.79% 5.50% 5.97%	(1.56%) (1.82%) (2.02%)	5.00% 4.72% 4.21%	8.75% 8.46% 7.84%	7.48% 7.19% 6.54%
Mesirow Financial Mesirow Financial - Net Barclays Aggregate Index	90,502,000 90,502,000 -	34.57% 34.57% -	6.42% 6.16% 5.97%	(1.95%) (2.15%) (2.02%)	6.37% 6.16% 4.21%	7.84% 7.60% 7.84%	7.51% 7.36% 6.54%
NTGI Intermediate Govt/Credit NTGI Inter Govt/Credit Idx - Ne Barclays Gov/Credit Inter		31.05% 31.05% -	3.21% 3.18% 3.13%	- (0.86%)	- - 3.89%	- - 5.80%	- - 5.89%
Alternative Investment	\$18,961,397	1.49%	2.85%	5.30%	-	-	-
GrayCo Alternative Partners II Alternative Target(2)	18,961,397 -	100.00%	2.85% 7.35%	- 17.49%	- 9.51%	(0.42%)	- 10.73%
Cash & Cash Equivalent 3-month Treasury Bill	\$22,387,620 -	1.76% -	<b>0.15%</b> 0.03%	<b>0.16%</b> 0.07%	<b>0.02%</b> 0.11%	<b>0.02%</b> 0.10%	<b>0.09%</b> 0.13%
Cash Enhanced Cash Security Lending 3-month Treasury Bill 6-month Treasury Bill	14,487,661 7,335,656 564,303 - -	64.71% 32.77% 2.52% -	0.15% 0.13% 0.14% 0.03% 0.06%	0.17% 0.16% 0.17% 0.07% 0.09%	0.02% 0.02% 0.02% 0.11% 0.11%	0.02% 0.02% 0.02% 0.10% 0.14%	0.11% 0.10% 0.10% 0.13% 0.20%
Total Fund Total Fund - Net Policy Index (1)	<b>\$1,272,911,538</b> 1,272,911,538 -	<b>100.00%</b> 100.00% -	<b>8.36%</b> 7.99% 8.78%	<b>23.41%</b> 23.00% 20.51%	<b>13.80%</b> 13.41% 12.48%	0.10% (0.29%) 2.43%	<b>14.69%</b> 14.35% 15.02%

Returns prior to September 31st, 2013 were provided by Gray & Company.

(1) From January 1988 to December 2006 the Policy Index was composed of 55% S&P 500 and 45% Barclays U.S. Aggregate Index. From January 2007 to December 2011 the Policy Index was composed of 25% S&P 500, 20% S&PMidCap 400 Index, 10% Russell 2000 Index, 30% Barclays U.S. Aggregate Index, and 15% Barclays Intermediate Govt/Credit Index. From January 2011 to December 2013 the Policy Index was composed of 60% S&P 500, 10% MSCI EAFE (Net) Index, 25% Barclays U.S. Aggregate Index, and 5% 3-month Treasury Bill. Since January 2013 the Policy Index has been composed of 63.2% Russell 3000 Index, 26.2% Barclays Aggregate Index, 10.5% MSCI EAFE Index.

(2) The alternative target is made of 52% HRFO FoF Diversified Index, 30% Russell 3000, 10% NCREIF ODCE and 8% Blend (Blend is 65% Russell 3000, 10% EAFE, 25% Barclays Agg).



# Total Fund Period Ended December 31, 2014

#### **Investment Philosophy**

The Public Fund Sponsor Database consists of public employee pension total funds including both Callan Associates client and surveyed non-client funds. From January 2013 to September 2014 the Policy Index was made of 63.2% Russell 3000 Index, 26.2% Barclays Aggregate Index, 10.5% MSCI EAFE Index. Since September 2014 the policy index has been made of 55.0% Russell 3000 Index, 25.0% Barclays Aggregate Index, 10.0% MSCI EAFE Index, 3.2% Russell 3000 Index, 2.6% HFRI FOF: Diversified Ind, 1.8% Russell 3000 Index, 1.2% Barclays Aggregate Index, 0.5% MSCI EAFE Index, 0.5% NFI-ODCE Equal Weight Net, 0.1% Barclays Aggregate Index and 0.0% MSCI EAFE Index.

### **Quarterly Summary and Highlights**

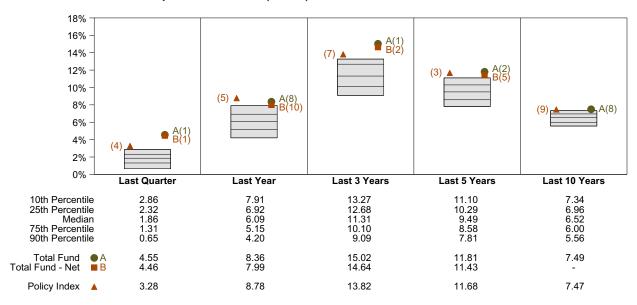
- Total Fund's portfolio posted a 4.55% return for the quarter placing it in the 1 percentile of the Public Fund Sponsor Database group for the quarter and in the 8 percentile for the last year.
- Total Fund's portfolio outperformed the Policy Index by 1.27% for the quarter and underperformed the Policy Index for the year by 0.41%.

### **Quarterly Asset Growth**

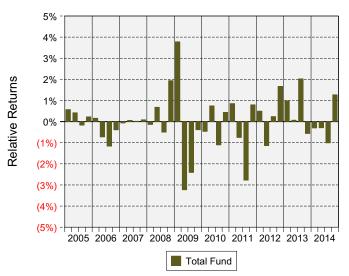
Beginning Market Value	\$1,230,560,186
Net New Investment	\$-13,800,710
Investment Gains/(Losses)	\$56,152,063
Ending Market Value	\$1,272,911,538

Percent Cash: 3.2%

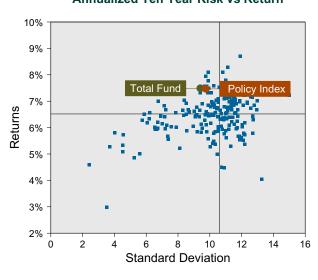
### Performance vs Public Fund Sponsor Database (Gross)



# Relative Return vs Policy Index



# Public Fund Sponsor Database (Gross) Annualized Ten Year Risk vs Return



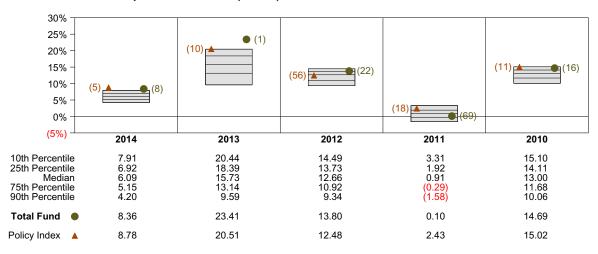


# Total Fund Return Analysis Summary

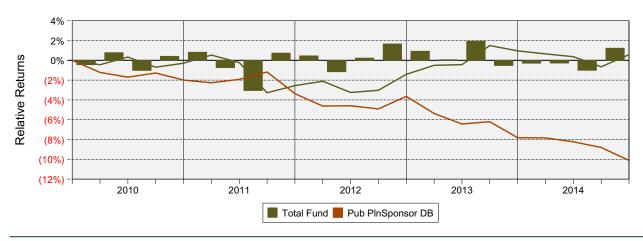
### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

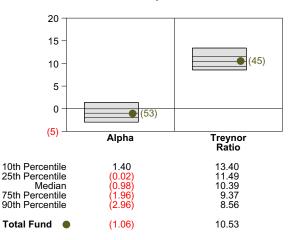
### Performance vs Public Fund Sponsor Database (Gross)

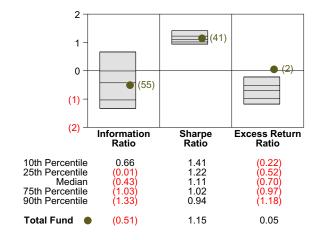


# **Cumulative and Quarterly Relative Return vs Policy Index**



Risk Adjusted Return Measures vs Policy Index Rankings Against Public Fund Sponsor Database (Gross) Five Years Ended December 31, 2014





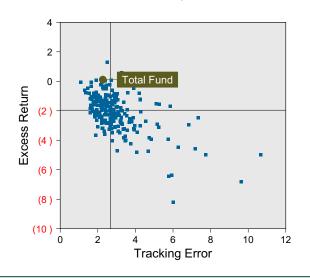


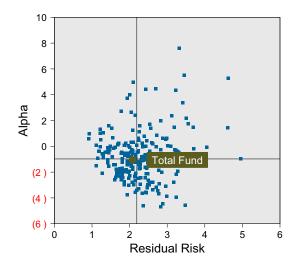
# Total Fund Risk Analysis Summary

#### **Risk Analysis**

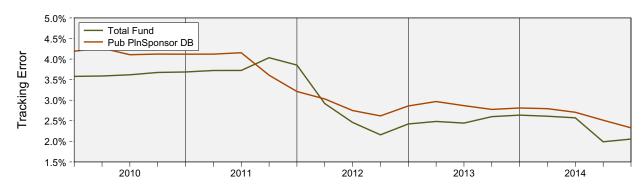
The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

# Risk Analysis vs Public Fund Sponsor Database (Gross) Five Years Ended December 31, 2014

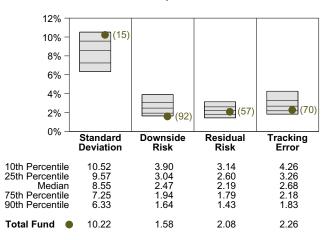


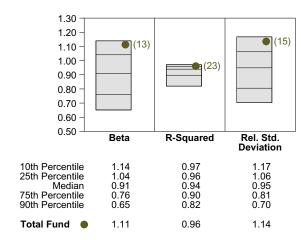


Rolling 12 Quarter Tracking Error vs Policy Index



Risk Statistics Rankings vs Policy Index Rankings Against Public Fund Sponsor Database (Gross) Five Years Ended December 31, 2014



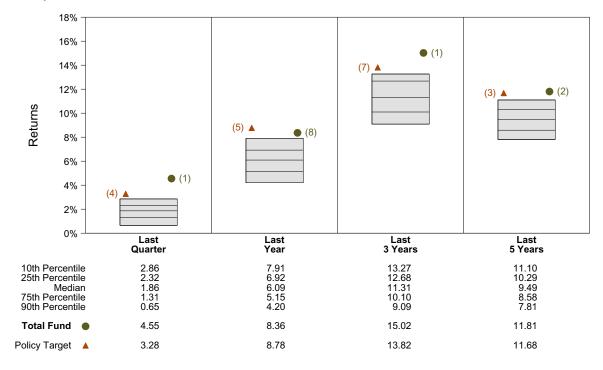




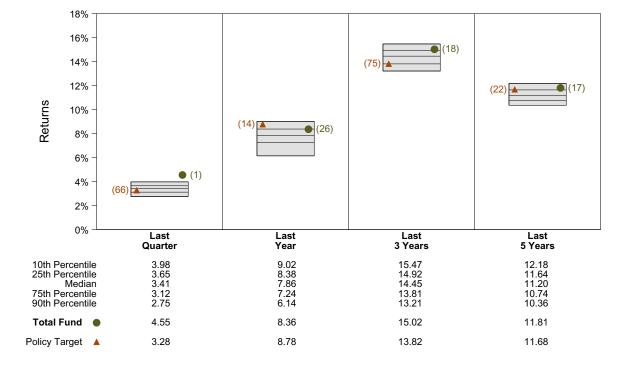
# **Total Fund Ranking**

The first two charts show the ranking of the Total Fund's performance relative to that of the Public Fund Sponsor Database for periods ended December 31, 2014. The first chart is a standard unadjusted ranking. In the second chart each fund in the database is adjusted to have the same historical asset allocation as that of the Total Fund.

# **Public Fund Sponsor Database**



### **Asset Allocation Adjusted Ranking**



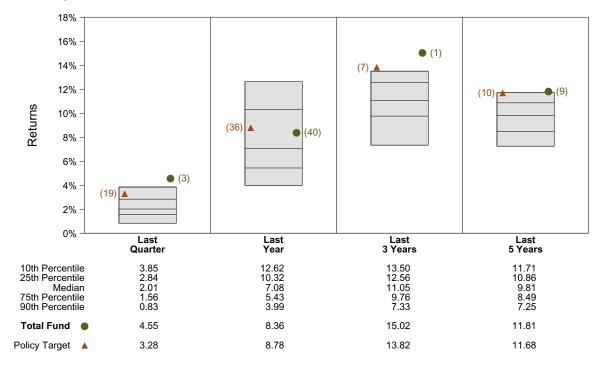
<sup>\*</sup> Current Quarter Target = 55.0% Russell 3000 Index, 25.0% Barclays Aggregate Index, 10.0% MSCI EAFE Index, 3.2% Russell 3000 Index, 2.6% HFRI FOF: Diversified Ind, 1.8% Russell 3000 Index, 1.2% Barclays Aggregate Index, 0.5% MSCI EAFE Index, 0.5% NFI-ODCE Equal Weight Net, 0.1% Barclays Aggregate Index and 0.0% MSCI EAFE Index.



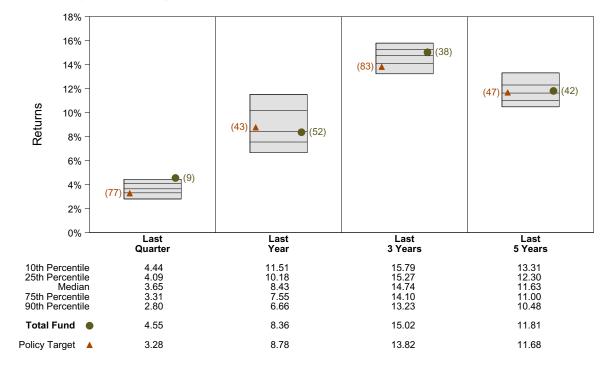
# **Total Fund Ranking**

The first two charts show the ranking of the Total Fund's performance relative to that of the Corporate Fund Sponsor DB for periods ended December 31, 2014. The first chart is a standard unadjusted ranking. In the second chart each fund in the database is adjusted to have the same historical asset allocation as that of the Total Fund.

### **Corporate Fund Sponsor DB**



### **Asset Allocation Adjusted Ranking**



<sup>\*</sup> Current Quarter Target = 55.0% Russell 3000 Index, 25.0% Barclays Aggregate Index, 10.0% MSCI EAFE Index, 3.2% Russell 3000 Index, 2.6% HFRI FOF: Diversified Ind, 1.8% Russell 3000 Index, 1.2% Barclays Aggregate Index, 0.5% MSCI EAFE Index, 0.5% NFI-ODCE Equal Weight Net, 0.1% Barclays Aggregate Index and 0.0% MSCI EAFE Index.



# Large Cap Equity Period Ended December 31, 2014

### **Quarterly Summary and Highlights**

- Large Cap Equity's portfolio posted a 5.75% return for the quarter placing it in the 39 percentile of the Pub Pln-Domestic Equity group for the quarter and in the 4 percentile for the last year.
- Large Cap Equity's portfolio outperformed the S&P 500 Index by 0.82% for the quarter and underperformed the S&P 500 Index for the year by 0.06%.

### **Quarterly Asset Growth**

 Beginning Market Value
 \$335,534,072

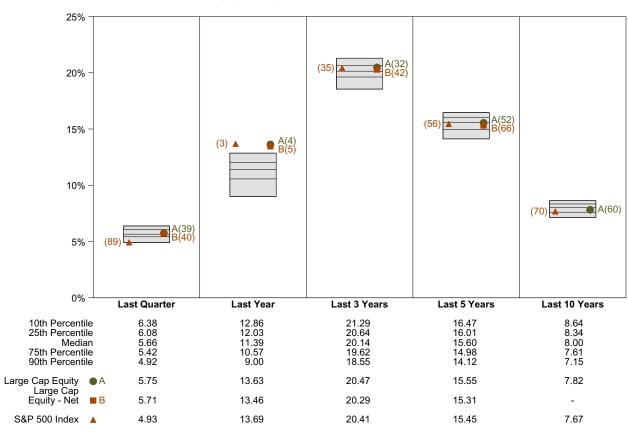
 Net New Investment
 \$-13,936

 Investment Gains/(Losses)
 \$19,293,089

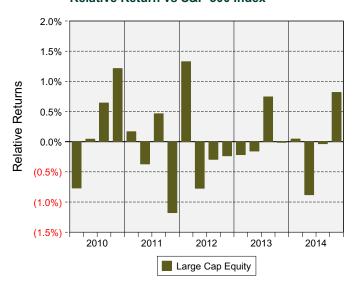
 Ending Market Value
 \$354,813,225

Percent Cash: 0.3%

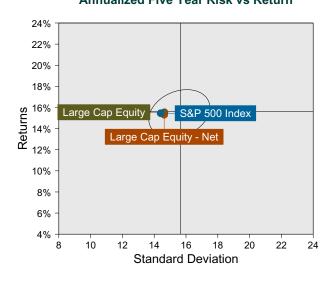
# Performance vs Pub Pln- Domestic Equity (Gross)



# Relative Return vs S&P 500 Index



# Pub Pln- Domestic Equity (Gross) Annualized Five Year Risk vs Return



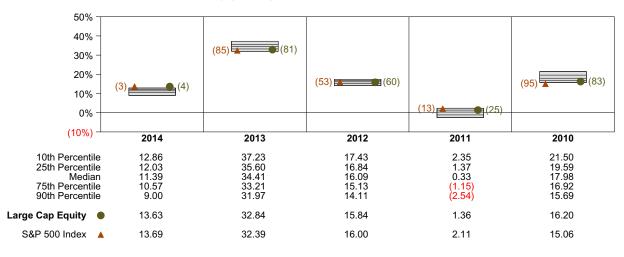


# Large Cap Equity Return Analysis Summary

### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

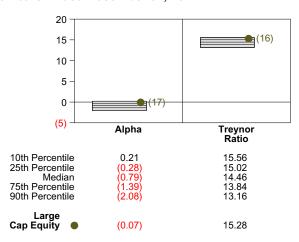
### Performance vs Pub Pln- Domestic Equity (Gross)

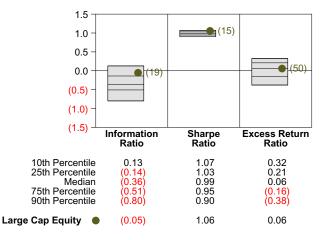


### Cumulative and Quarterly Relative Return vs S&P 500 Index



### Risk Adjusted Return Measures vs S&P 500 Index Rankings Against Pub Pln- Domestic Equity (Gross) Five Years Ended December 31, 2014





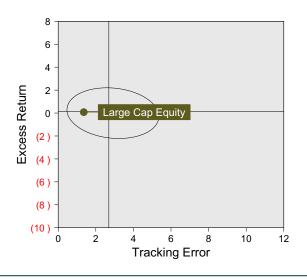


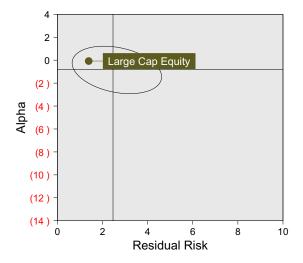
# Large Cap Equity Risk Analysis Summary

#### **Risk Analysis**

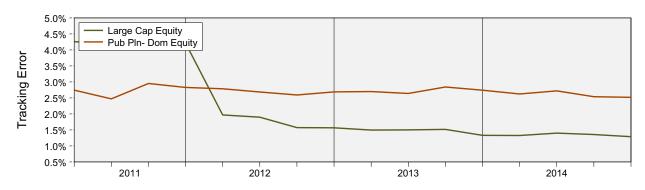
The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

# Risk Analysis vs Pub Pln- Domestic Equity (Gross) Five Years Ended December 31, 2014

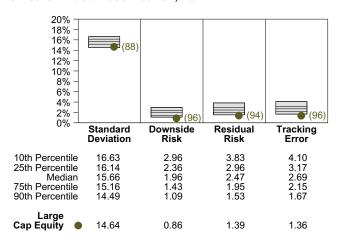


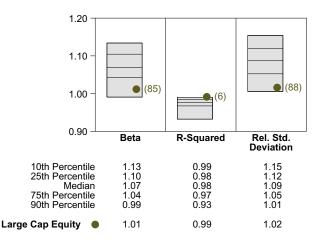


Rolling 12 Quarter Tracking Error vs S&P 500 Index



Risk Statistics Rankings vs S&P 500 Index Rankings Against Pub Pln- Domestic Equity (Gross) Five Years Ended December 31, 2014



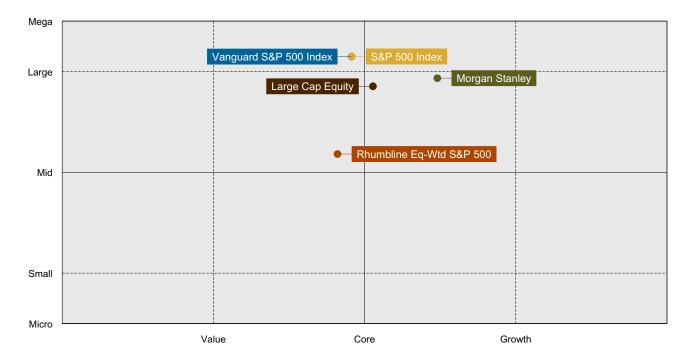




# Holdings Based Style Analysis For One Quarter Ended December 31, 2014

This page analyzes and compares the investment styles of multiple portfolios using a detailed holdings-based style analysis methodology. The size component of style is measured by the weighted median market capitalization of the holdings. The value/core/growth style dimension is captured by the "Combined Z-Score" of the portfolio. This score is based on eight fundamental factors used in the MSCI stock style scoring system. The table below gives a more detailed breakdown of several relevant style metrics on the portfolios.

Style Map Holdings for One Quarter Ended December 31, 2014



	Weight	Wtd Median	Combined	Growth	Value	Number of	Security
	%	Mkt Cap	Z-Score	Z-Score	Z-Score	Securities I	Diversification
Morgan Stanley	27.98%	57.10	0.36	0.14	(0.23)	55	16.82
Rhumbline Eq-Wtd S&P 500	18.68%	18.81	(0.12)	(0.06)	0.05	502	238.78
Vanguard S&P 500 Index	53.34%	75.11	(0.05)	(0.02)	0.03	504	59.33
Large Cap Equity	100.00%	53.00	0.05	0.02	(0.04)	520	62.79
S&P 500 Index	-	75.25	(0.05)	(0.02)	0.03	502	59.04

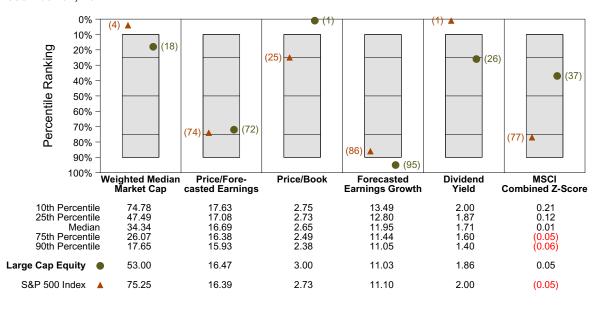


# Large Cap Equity Equity Characteristics Analysis Summary

#### **Portfolio Characteristics**

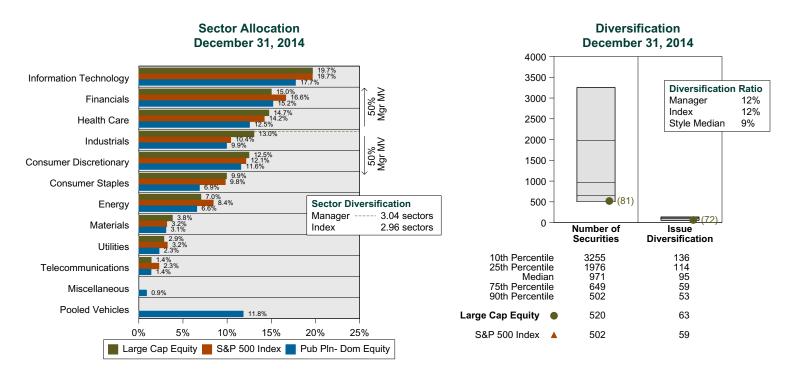
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

### Portfolio Characteristics Percentile Rankings Rankings Against Pub Pln- Domestic Equity as of December 31, 2014



### **Sector Weights**

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.





# Morgan Stanley LC Core Period Ended December 31, 2014

#### **Investment Philosophy**

Core Equity Style managers hold portfolios with characteristics similar to that of the broader market as represented by the Standard & Poor's 500 Index. Their objective is to add value over and above the index, typically from sector or issue selection.

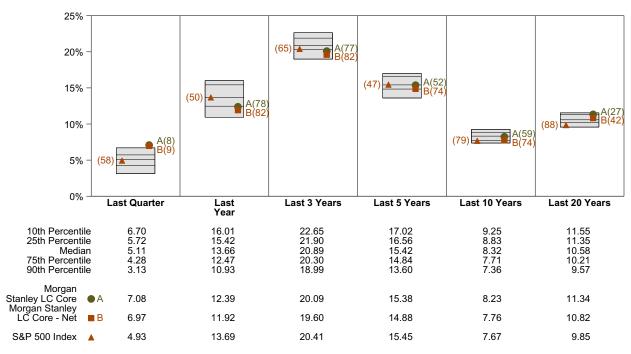
### **Quarterly Summary and Highlights**

- Morgan Stanley LC Core's portfolio posted a 7.08% return for the quarter placing it in the 8 percentile of the CAI Large Cap Core Style group for the quarter and in the 78 percentile for the last year.
- Morgan Stanley LC Core's portfolio outperformed the S&P 500 Index by 2.15% for the quarter and underperformed the S&P 500 Index for the year by 1.30%.

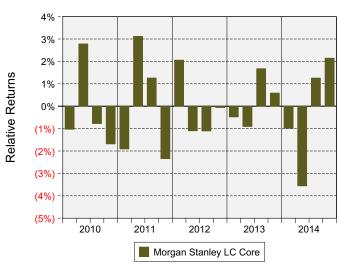
### **Quarterly Asset Growth**

Beginning Market Value	\$92,724,288
Net New Investment	\$4,543
Investment Gains/(Losses)	\$6,563,866
Ending Market Value	\$99 292 697

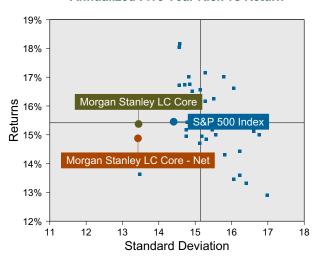
# Performance vs CAI Large Cap Core Style (Gross)



# Relative Return vs S&P 500 Index



# CAI Large Cap Core Style (Gross) Annualized Five Year Risk vs Return



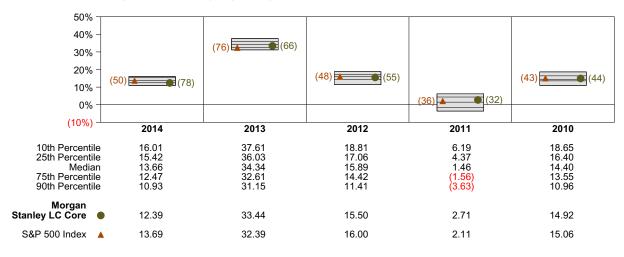


# Morgan Stanley LC Core Return Analysis Summary

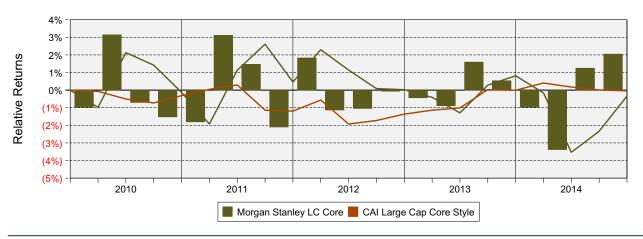
### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

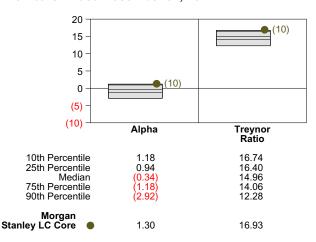
### Performance vs CAI Large Cap Core Style (Gross)

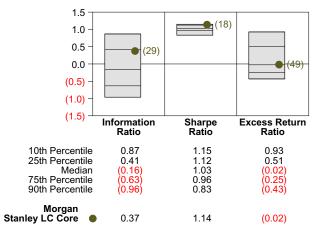


### Cumulative and Quarterly Relative Return vs S&P 500 Index



### Risk Adjusted Return Measures vs S&P 500 Index Rankings Against CAI Large Cap Core Style (Gross) Five Years Ended December 31, 2014





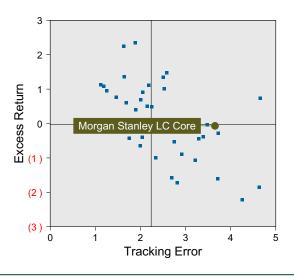


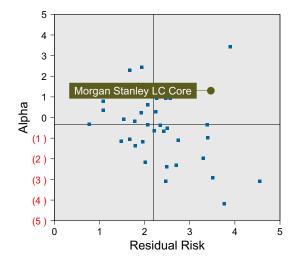
# Morgan Stanley LC Core Risk Analysis Summary

### **Risk Analysis**

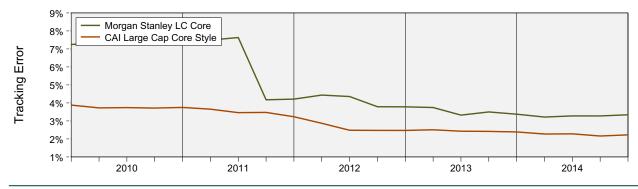
The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

# Risk Analysis vs CAI Large Cap Core Style (Gross) Five Years Ended December 31, 2014

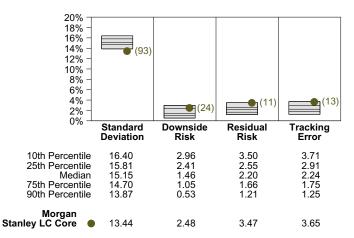


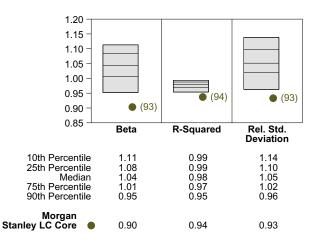


Rolling 12 Quarter Tracking Error vs S&P 500 Index



Risk Statistics Rankings vs S&P 500 Index Rankings Against CAI Large Cap Core Style (Gross) Five Years Ended December 31, 2014





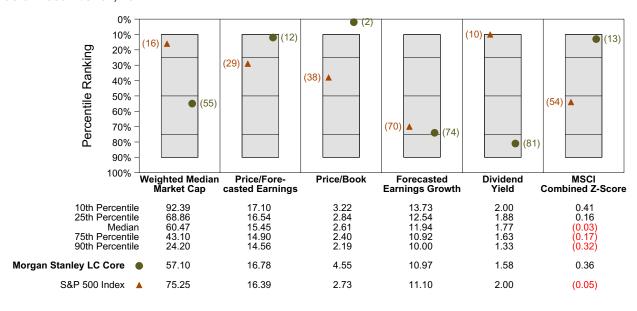


# Morgan Stanley LC Core Equity Characteristics Analysis Summary

### **Portfolio Characteristics**

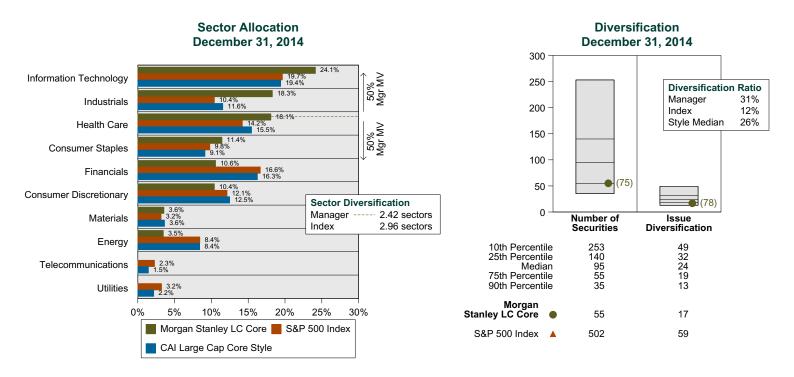
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

# Portfolio Characteristics Percentile Rankings Rankings Against CAI Large Cap Core Style as of December 31, 2014



### **Sector Weights**

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.





# Morgan Stanley LC Core Top 10 Portfolio Holdings Characteristics as of December 31, 2014

# 10 Largest Holdings

		0.1	Price/ Forecasted					
Stock	Sector	Market Value	of Portfolio	Qtrly Return	Market Capital	Earnings Ratio	Dividend Yield	Growth in Earnings
Gilead Sciences	Health Care	\$5,033,484	5.1%	(11.45)%	142.21	9.34	0.00%	19.00%
Oracle Corp	Information Technology	\$3,723,516	3.8%	17.84%	197.48	14.41	1.07%	6.50%
Mastercard Inc CI A	Information Technology	\$3,446,400	3.5%	16.73%	95.89	23.87	0.74%	18.00%
Ametek Inc New	Industrials	\$3,210,430	3.2%	5.00%	12.94	19.79	0.68%	15.00%
Apple Inc	Information Technology	\$3,107,197	3.1%	10.03%	647.36	13.87	1.70%	11.55%
Microsoft Corp	Information Technology	\$3,093,570	3.1%	0.83%	382.88	15.99	2.67%	6.60%
Accenture Plc Ireland Shs Class A	Information Technology	\$2,825,947	2.8%	11.30%	56.10	18.07	2.28%	11.00%
Mccormick & Co Inc Com Non Vtg	Consumer Staples	\$2,815,970	2.8%	12.25%	8.70	20.50	2.15%	8.80%
Nike Inc CI B	Consumer Discretionary	\$2,730,660	2.8%	8.10%	65.76	24.46	1.16%	14.05%
Pepsico	Consumer Staples	\$2,657,136	2.7%	2.26%	141.52	19.30	2.77%	8.00%

# **10 Best Performers**

						Price/		
		Ending	Percent		Forecast			Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Cracker Barrel Old Ctry Stor	Consumer Discretionary	\$1,238,688	1.2%	37.69%	3.37	22.11	2.84%	9.50%
Ross Stores Inc	Consumer Discretionary	\$1,178,250	1.2%	24.99%	19.65	19.92	0.85%	11.50%
Express Scripts Hldg Co	Health Care	\$1,761,136	1.8%	19.88%	62.14	15.54	0.00%	14.50%
Halyard Health Inc	Health Care	\$46,016	0.0%	19.75%	2.12	22.07	0.00%	-
Oracle Corp	Information Technology	\$3,723,516	3.8%	17.84%	197.48	14.41	1.07%	6.50%
Cognizant Tech Solutions	Information Technology	\$2,317,040	2.3%	17.62%	32.07	17.61	0.00%	18.40%
Stryker Corp	Health Care	\$2,065,827	2.1%	17.24%	35.69	18.14	1.46%	8.60%
Bard C R Inc	Health Care	\$2,272,530	2.3%	16.93%	12.48	18.03	0.53%	13.80%
Mastercard Inc CI A	Information Technology	\$3,446,400	3.5%	16.73%	95.89	23.87	0.74%	18.00%
Copart Inc	Industrials	\$839,270	0.8%	16.53%	4.61	20.17	0.00%	13.80%

# **10 Worst Performers**

					Price/				
		Ending	Percent			Forecasted		Forecasted	
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in	
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings	
California Res Corp	Energy	\$35,484	0.0%	(31.55)%	2.13	23.96	0.00%	99.10%	
IBM Corp	Information Technology	\$1,058,904	1.1%	(14.91)%	158.78	9.53	2.74%	5.50%	
Occidental Petroleum	Energy	\$532,026	0.5%	(11.47)%	62.51	22.08	3.43%	5.00%	
Gilead Sciences	Health Care	\$5,033,484	5.1%	(11.45)%	142.21	9.34	0.00%	19.00%	
Alliant Techsystems Inc	Industrials	\$2,069,250	2.1%	(8.66)%	3.71	9.62	1.10%	3.21%	
Chevron Corp New	Energy	\$1,402,250	1.4%	(5.12)%	212.07	15.14	3.82%	5.60%	
Johnson & Johnson	Health Care	\$1,003,872	1.0%	(1.26)%	292.70	16.92	2.68%	5.86%	
Philip Morris Intl Inc	Consumer Staples	\$1,343,925	1.4%	(1.16)%	126.55	16.29	4.91%	6.10%	
Exxon Mobil Corp	Energy	\$1,442,220	1.5%	(0.77)%	391.48	15.99	2.99%	3.45%	
Dr Pepper Snapple Group Inc	Consumer Staples	\$1,003,520	1.0%	0.76%	13.94	18.47	2.29%	8.15%	

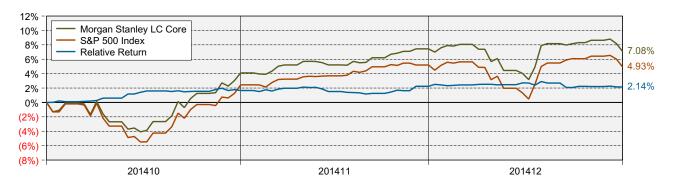


# Morgan Stanley LC Core vs S&P 500 Index Domestic Equity Daily Performance Attribution One Quarter Ended December 31, 2014

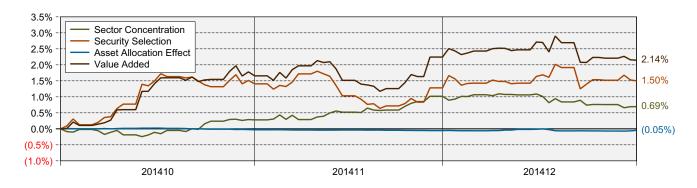
### **Return Sources and Timing**

The charts below illustrate the timing and cumulative paths of the manager's performance, as well as attributing relative performance to three sources: Sector Concentration, Security Selection, and Asset Allocation. The first chart shows the cumulative absolute return paths for the manager and index. The second chart shows the cumulative relative return path of the manager and the attributed sources of that value-added. The bottom table breaks the annualized attribution factors down to the sector level for more insight into sources of return.

# **Cumulative Manager and Benchmark Returns**



### Cumulative Attribution Effects vs. S&P 500 Index



# Attribution Effects by Sector vs. S&P 500 Index One Quarter Ended December 31, 2014

Sector	Manager Eff Weight	Index Eff Weight	Manager Return	Index Return	Sector Concentration	Security Selection	Asset Allocation
Consumer Discretionary	10.05%	11.79%	12.42%	8.73%	(0.06)%	0.35%	-
Consumer Staples	10.76%	9.69%	6.99%	8.15%	0.03%	(0.13)%	-
Energy	4.87%	9.09%	(5.80)%	(10.68)%	0.61%	0.28%	-
Financials	10.37%	16.35%	8.45%	7.23%	(0.14)%	0.12%	-
Health Care	18.61%	14.17%	4.74%	7.48%	0.12%	(0.51)%	-
Industrials	18.23%	10.38%	6.70%	6.79%	0.15%	(0.03)%	-
Information Technology	23.68%	19.71%	9.52%	5.25%	0.01%	1.01%	-
Materials	3.43%	3.31%	9.74%	(1.76)%	(0.00)%	0.40%	-
Telecommunications	0.00%	2.42%	0.00%	(4.18)%	0.23%	0.00%	-
Utilities	0.00%	3.09%	0.00%	13.19%	(0.25)%	0.00%	-
Non Equity	0.78%	0.00%	-	-	-	-	(0.05)%
Total	-	-	7.08%	4.93%	0.69%	1.50%	(0.05)%

ĺ	Manager Return =	Index Return	+	Sector Concentration	+	Security Selection	+	Asset Allocation
I	7.08%	4.93%		0.69%	•	1.50%	•	(0.05%)



# Rhumbline Eq-Wtd S&P 500 Period Ended December 31, 2014

#### **Investment Philosophy**

RhumbLine's investment objective is to produce returns that track, as closely as possible, the client specific benchmark. The proper application of quantitative techniques and computer expertise facilitates the reproduction of all published indexes as well as the creation of unique indexes customized to meet the investment needs of every client. Since the objective of an Index Fund is to track the benchmark as closely as possible, RhumbLine monitors portfolio holdings daily to keep the allocation of assets equal to the index. The team specializes in passive index-based strategies, and does not use a "top - down" or "bottom - up" style. Indexing is a quantitative model-driven approach with no active judgment.

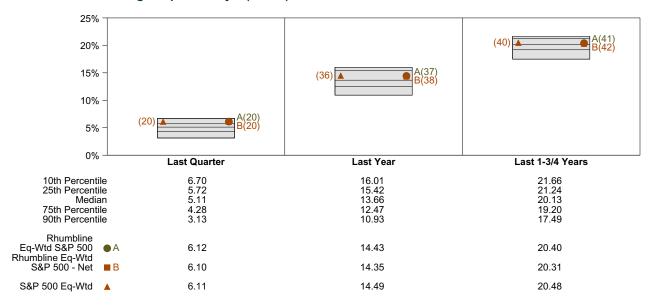
### **Quarterly Summary and Highlights**

- Rhumbline Eq-Wtd S&P 500's portfolio posted a 6.12% return for the quarter placing it in the 20 percentile of the CAI Large Cap Core Style group for the quarter and in the 37 percentile for the last year.
- Rhumbline Eq-Wtd S&P 500's portfolio outperformed the S&P 500 Eq-Wtd by 0.01% for the quarter and underperformed the S&P 500 Eq-Wtd for the year by 0.06%.

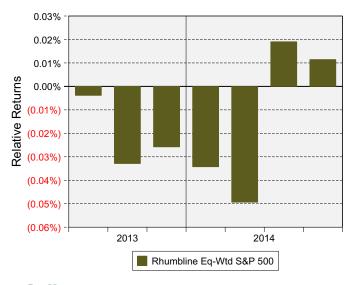
### **Quarterly Asset Growth**

Beginning Market Value	\$62,449,659
Net New Investment	\$0
Investment Gains/(Losses)	\$3,820,843
Ending Market Value	\$66,270,502

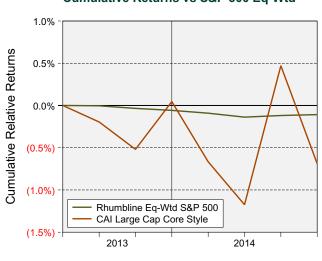
### Performance vs CAI Large Cap Core Style (Gross)



### Relative Return vs S&P 500 Eq-Wtd



# Cumulative Returns vs S&P 500 Eq-Wtd



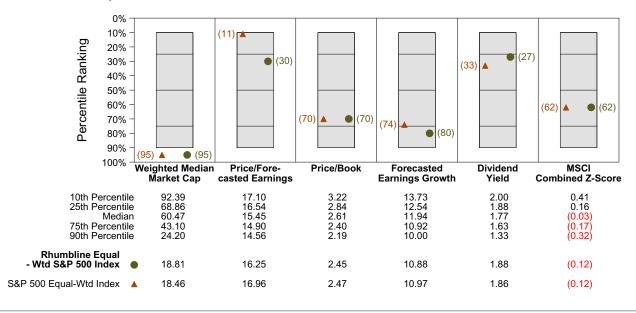


# Rhumbline Equal - Wtd S&P 500 Index Equity Characteristics Analysis Summary

### **Portfolio Characteristics**

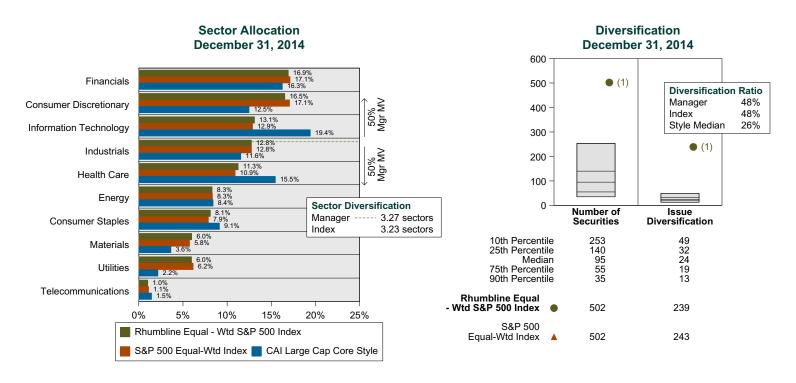
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

# Portfolio Characteristics Percentile Rankings Rankings Against CAI Large Cap Core Style as of December 31, 2014



### **Sector Weights**

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.





### Rhumbline Equal - Wtd S&P 500 Index Top 10 Portfolio Holdings Characteristics as of December 31, 2014

#### 10 Largest Holdings

					Price/				
		Ending	Percent			Forecasted		Forecasted	
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in	
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings	
Sigma-Aldrich	Materials	\$178,614	0.3%	1.10%	16.35	29.97	0.67%	7.00%	
Vertex Pharmaceuticals	Health Care	\$162,375	0.2%	5.78%	28.57	(297.00)	0.00%	19.00%	
Nike Inc CI B	Consumer Discretionary	\$158,806	0.2%	8.10%	65.76	24.46	1.16%	14.05%	
Cf Inds Hldgs Inc	Materials	\$156,041	0.2%	(1.84)%	13.55	13.10	2.20%	7.50%	
Home Depot Inc	Consumer Discretionary	\$154,146	0.2%	14.97%	138.33	20.31	1.79%	16.00%	
Kansas City Southern	Industrials	\$152,201	0.2%	0.91%	13.47	22.15	0.92%	15.90%	
Ebay	Information Technology	\$151,572	0.2%	(0.90)%	69.72	17.11	0.00%	10.34%	
Fedex Corp	Industrials	\$151,274	0.2%	7.68%	49.20	17.12	0.46%	15.00%	
Mallinckrodt	Health Care	\$150,388	0.2%	9.85%	11.52	14.44	0.00%	21.52%	
Du Pont (E.I) De Nemours	Materials	\$149,637	0.2%	3.73%	66.99	16.39	2.54%	8.55%	

#### **10 Best Performers**

	Ending Market	Percent			Forecasted		Forecasted
	Market				· o.ooaotoa		rorecasted
	iviai KCL	of	Qtrly	Market	Earnings	Dividend	Growth in
Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Consumer Discretionary	\$125,485	0.2%	50.76%	11.59	18.88	2.65%	(3.20)%
Consumer Discretionary	\$119,977	0.2%	43.34%	14.04	24.41	0.00%	14.50%
Industrials	\$120,276	0.2%	36.36%	41.17	11.10	0.73%	17.65%
Consumer Discretionary	\$138,495	0.2%	33.57%	15.09	13.57	1.55%	22.70%
Consumer Staples	\$134,002	0.2%	32.30%	18.14	28.49	1.03%	11.30%
Information Technology	\$130,723	0.2%	32.03%	14.62	20.49	0.00%	15.00%
Financials	\$128,546	0.2%	31.92%	13.17	75.83	3.12%	4.31%
Health Care	\$138,181	0.2%	31.14%	12.10	20.53	0.00%	10.20%
Consumer Discretionary	\$133,697	0.2%	30.57%	66.94	21.37	1.34%	17.40%
Consumer Discretionary	\$139,422	0.2%	29.78%	25.33	23.12	1.57%	12.35%
	Consumer Discretionary Consumer Discretionary Industrials Consumer Discretionary Consumer Staples Information Technology Financials Health Care Consumer Discretionary	Sector         Value           Consumer Discretionary         \$125,485           Consumer Discretionary         \$119,977           Industrials         \$120,276           Consumer Discretionary         \$138,495           Consumer Staples         \$134,002           Information Technology         \$130,723           Financials         \$128,546           Health Care         \$138,181           Consumer Discretionary         \$133,697	Sector         Value         Portfolio           Consumer Discretionary         \$125,485         0.2%           Consumer Discretionary         \$119,977         0.2%           Industrials         \$120,276         0.2%           Consumer Discretionary         \$138,495         0.2%           Consumer Staples         \$134,002         0.2%           Information Technology         \$130,723         0.2%           Financials         \$128,546         0.2%           Health Care         \$138,181         0.2%           Consumer Discretionary         \$133,697         0.2%	Sector         Value         Portfolio         Return           Consumer Discretionary         \$125,485         0.2%         50.76%           Consumer Discretionary         \$119,977         0.2%         43.34%           Industrials         \$120,276         0.2%         36.36%           Consumer Discretionary         \$138,495         0.2%         33.57%           Consumer Staples         \$134,002         0.2%         32.30%           Information Technology         \$130,723         0.2%         32.03%           Financials         \$128,546         0.2%         31.92%           Health Care         \$138,181         0.2%         31.14%           Consumer Discretionary         \$133,697         0.2%         30.57%	Sector         Value         Portfolio         Return         Capital           Consumer Discretionary         \$125,485         0.2%         50.76%         11.59           Consumer Discretionary         \$119,977         0.2%         43.34%         14.04           Industrials         \$120,276         0.2%         36.36%         41.17           Consumer Discretionary         \$138,495         0.2%         33.57%         15.09           Consumer Staples         \$134,002         0.2%         32.30%         18.14           Information Technology         \$130,723         0.2%         32.03%         14.62           Financials         \$128,546         0.2%         31.92%         13.17           Health Care         \$138,181         0.2%         31.14%         12.10           Consumer Discretionary         \$133,697         0.2%         30.57%         66.94	Sector         Value         Portfolio         Return         Capital         Ratio           Consumer Discretionary         \$125,485         0.2%         50.76%         11.59         18.88           Consumer Discretionary         \$119,977         0.2%         43.34%         14.04         24.41           Industrials         \$120,276         0.2%         36.36%         41.17         11.10           Consumer Discretionary         \$138,495         0.2%         33.57%         15.09         13.57           Consumer Staples         \$134,002         0.2%         32.30%         18.14         28.49           Information Technology         \$130,723         0.2%         32.03%         14.62         20.49           Financials         \$128,546         0.2%         31.92%         13.17         75.83           Health Care         \$138,181         0.2%         31.14%         12.10         20.53           Consumer Discretionary         \$133,697         0.2%         30.57%         66.94         21.37	Sector         Value         Portfolio         Return         Capital         Ratio         Yield           Consumer Discretionary         \$125,485         0.2%         50.76%         11.59         18.88         2.65%           Consumer Discretionary         \$119,977         0.2%         43.34%         14.04         24.41         0.00%           Industrials         \$120,276         0.2%         36.36%         41.17         11.10         0.73%           Consumer Discretionary         \$138,495         0.2%         33.57%         15.09         13.57         1.55%           Consumer Staples         \$134,002         0.2%         32.30%         18.14         28.49         1.03%           Information Technology         \$130,723         0.2%         32.03%         14.62         20.49         0.00%           Financials         \$128,546         0.2%         31.92%         13.17         75.83         3.12%           Health Care         \$138,181         0.2%         31.14%         12.10         20.53         0.00%           Consumer Discretionary         \$133,697         0.2%         30.57%         66.94         21.37         1.34%

#### **10 Worst Performers**

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Denbury Res Inc	Energy	\$126,647	0.2%	(45.58)%	2.87	13.11	3.08%	(13.30)%
Nabors Industries Ltd Shs	Energy	\$126,877	0.2%	(42.67)%	3.76	9.41	1.85%	27.94%
Transocean Ltd Reg Shs	Energy	\$119,998	0.2%	(41.08)%	6.64	7.13	18.39%	(41.00)%
Halliburton Co	Energy	\$127,225	0.2%	(38.76)%	33.33	10.38	1.83%	20.00%
Genworth Financial A	Financials	\$133,403	0.2%	(35.11)%	4.22	6.49	0.00%	18.00%
Qep Res Inc	Energy	\$125,202	0.2%	(34.25)%	3.64	39.65	0.40%	15.00%
Apache Corp	Energy	\$126,232	0.2%	(33.01)%	23.59	23.65	1.60%	1.80%
First Solar Inc	Information Technology	\$122,104	0.2%	(32.24)%	4.47	9.72	0.00%	(27.30)%
Helmerich & Payne Inc	Energy	\$130,795	0.2%	(30.56)%	7.30	11.42	4.08%	1.00%
Noble Energy Inc	Energy	\$133,678	0.2%	(30.40)%	17.16	23.02	1.52%	(5.00)%



#### Vanguard S&P 500 Index Fund Period Ended December 31, 2014

#### **Investment Philosophy**

Vanguard Institutional Index Fund is passively administered using a "full replication" approach. Under this method, the fund holds all of the 500 underlying securities in proportion to their weighting in the index. The fund remains fully invested in equities at all times and does not make judgmental calls on the direction of the S&P 500 Index.

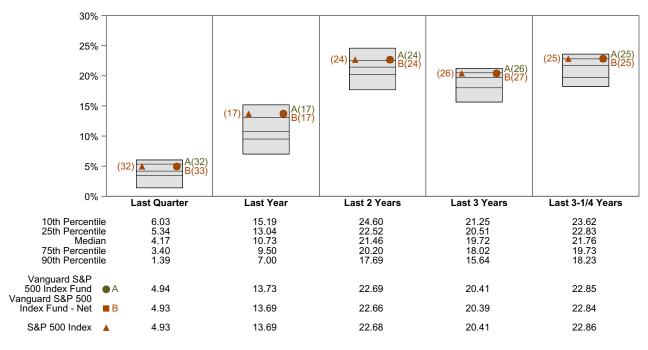
#### **Quarterly Summary and Highlights**

- Vanguard S&P 500 Index Fund's portfolio posted a 4.94% return for the quarter placing it in the 32 percentile of the CAI MF - Core Equity Style group for the quarter and in the 17 percentile for the last year.
- Vanguard S&P 500 Index Fund's portfolio outperformed the S&P 500 Index by 0.01% for the quarter and outperformed the S&P 500 Index for the year by 0.04%.

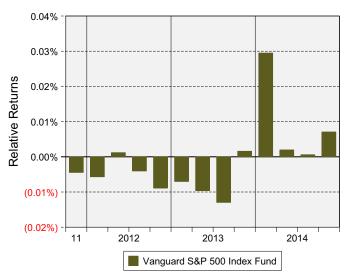
#### **Quarterly Asset Growth**

Beginning Market Value	\$180,360,125
Net New Investment	\$-18,479
Investment Gains/(Losses)	\$8,908,380
Ending Market Value	\$189,250,026

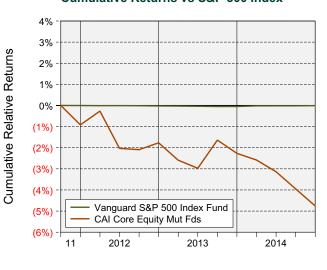
#### Performance vs CAI MF - Core Equity Style (Net)



#### Relative Return vs S&P 500 Index



#### **Cumulative Returns vs S&P 500 Index**



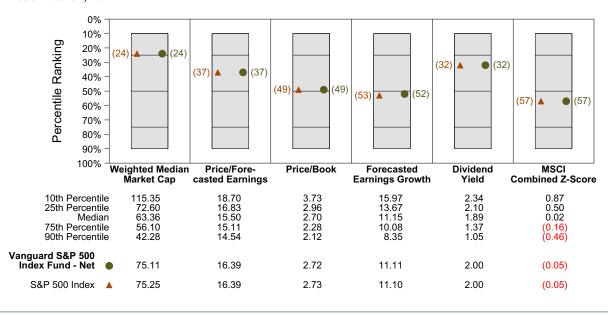


### Vanguard S&P 500 Index Fund - Net Equity Characteristics Analysis Summary

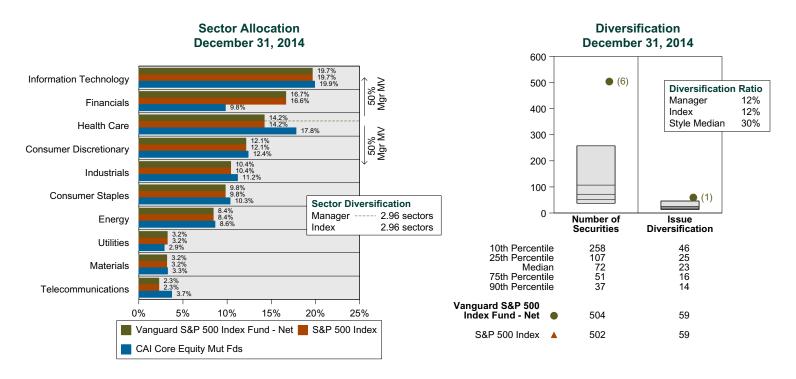
#### **Portfolio Characteristics**

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

#### Portfolio Characteristics Percentile Rankings Rankings Against CAI MF - Core Equity Style as of December 31, 2014



#### **Sector Weights**





# Vanguard S&P 500 Index Fund Top 10 Portfolio Holdings Characteristics as of December 31, 2014

#### 10 Largest Holdings

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Apple Inc	Information Technology	\$6,686,503	3.5%	10.03%	647.36	13.87	1.70%	11.55%
Exxon Mobil Corp	Energy	\$4,043,561	2.1%	(1.00)%	391.48	15.99	2.99%	3.45%
Microsoft Corp	Information Technology	\$3,954,716	2.1%	0.83%	382.88	15.99	2.67%	6.60%
Johnson & Johnson	Health Care	\$3,023,280	1.6%	(1.26)%	292.70	16.92	2.68%	5.86%
Wells Fargo & Co New	Financials	\$2,673,003	1.4%	6.38%	284.39	12.99	2.55%	10.00%
Berkshire Hathaway Inc Del Cl B New	Financials	\$2,655,442	1.4%	8.69%	182.57	20.60	0.00%	9.00%
General Electric Co	Industrials	\$2,621,108	1.4%	(0.46)%	253.77	14.28	3.64%	7.00%
Procter & Gamble Co	Consumer Staples	\$2,542,291	1.3%	9.61%	246.14	20.15	2.83%	8.35%
JPMorgan Chase & Co	Financials	\$2,416,279	1.3%	4.59%	233.94	10.54	2.56%	6.00%
Chevron Corp New	Energy	\$2,190,407	1.2%	(5.12)%	212.07	15.14	3.82%	5.60%

#### **10 Best Performers**

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Staples	Consumer Discretionary	\$119,726	0.1%	50.76%	11.59	18.88	2.65%	(3.20)%
Carmax	Consumer Discretionary	\$148,104	0.1%	43.34%	14.04	24.41	0.00%	14.50%
Delta Air Lines Inc Del	Industrials	\$425,208	0.2%	36.36%	41.17	11.10	0.73%	17.65%
Whirlpool Corp	Consumer Discretionary	\$155,807	0.1%	33.57%	15.09	13.57	1.55%	22.70%
Whole Foods Mkt Inc	Consumer Staples	\$187,329	0.1%	32.30%	18.14	28.49	1.03%	11.30%
Electronic Arts Inc	Information Technology	\$150,972	0.1%	32.03%	14.62	20.49	0.00%	15.00%
Macerich Co	Financials	\$121,211	0.1%	31.92%	13.17	75.83	3.12%	4.31%
Carefusion Corp	Health Care	\$124,964	0.1%	31.14%	12.10	20.53	0.00%	10.20%
Lowes Cos Inc	Consumer Discretionary	\$691,353	0.4%	30.57%	66.94	21.37	1.34%	17.40%
L Brands Inc	Consumer Discretionary	\$219,761	0.1%	29.78%	25.33	23.12	1.57%	12.35%
	, , , , , , , , , , , , , , , , , , , ,	+						

#### **10 Worst Performers**

					Price/			
	Ending	Percent			Forecasted		Forecasted	
	Market	of	Qtrly	Market	Earnings	Dividend	Growth in	
Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings	
Energy	\$29,725	0.0%	(45.58)%	2.87	13.11	3.08%	(13.30)%	
Energy	\$38,954	0.0%	(42.67)%	3.76	9.41	1.85%	27.94%	
Energy	\$64,710	0.0%	(41.08)%	6.64	7.13	18.39%	(41.00)%	
Energy	\$344,249	0.2%	(38.76)%	33.33	10.38	1.83%	20.00%	
Financials	\$43,703	0.0%	(35.11)%	4.22	6.49	0.00%	18.00%	
Energy	\$34,749	0.0%	(34.25)%	3.64	39.65	0.40%	15.00%	
Energy	\$243,679	0.1%	(33.01)%	23.59	23.65	1.60%	1.80%	
Information Technology	\$34,754	0.0%	(32.24)%	4.47	9.72	0.00%	(27.30)%	
Energy	\$75,366	0.0%	(30.56)%	7.30	11.42	4.08%	1.00%	
Energy	\$176,522	0.1%	(30.40)%	17.16	23.02	1.52%	(5.00)%	
	Energy Energy Energy Energy Financials Energy Energy Energy Energy Information Technology Energy	Sector         Market Value           Energy         \$29,725           Energy         \$38,954           Energy         \$64,710           Energy         \$344,249           Financials         \$43,703           Energy         \$34,749           Energy         \$243,679           Information Technology         \$34,754           Energy         \$75,366	Sector         Market Value         of Portfolio           Energy         \$29,725         0.0%           Energy         \$38,954         0.0%           Energy         \$64,710         0.0%           Energy         \$344,249         0.2%           Financials         \$43,703         0.0%           Energy         \$34,749         0.0%           Energy         \$243,679         0.1%           Information Technology         \$34,754         0.0%           Energy         \$75,366         0.0%	Sector         Market Value         of Portfolio         Qtrly Return           Energy         \$29,725         0.0%         (45.58)%           Energy         \$38,954         0.0%         (42.67)%           Energy         \$64,710         0.0%         (41.08)%           Energy         \$344,249         0.2%         (38.76)%           Financials         \$43,703         0.0%         (35.11)%           Energy         \$34,749         0.0%         (34.25)%           Energy         \$243,679         0.1%         (33.01)%           Information Technology         \$34,754         0.0%         (32.24)%           Energy         \$75,366         0.0%         (30.56)%	Sector         Warket Value         of Portfolio         Qtrly Return         Market Capital           Energy         \$29,725         0.0%         (45.58)%         2.87           Energy         \$38,954         0.0%         (42.67)%         3.76           Energy         \$64,710         0.0%         (41.08)%         6.64           Energy         \$344,249         0.2%         (38.76)%         33.33           Financials         \$43,703         0.0%         (35.11)%         4.22           Energy         \$34,749         0.0%         (34.25)%         3.64           Energy         \$243,679         0.1%         (33.01)%         23.59           Information Technology         \$34,754         0.0%         (32.24)%         4.47           Energy         \$75,366         0.0%         (30.56)%         7.30	Sector         Warket Value         of Portfolio         Qtrly Return         Market Capital         Ratio           Energy         \$29,725         0.0%         (45.58)%         2.87         13.11           Energy         \$38,954         0.0%         (42.67)%         3.76         9.41           Energy         \$64,710         0.0%         (41.08)%         6.64         7.13           Energy         \$344,249         0.2%         (38.76)%         33.33         10.38           Financials         \$43,703         0.0%         (35.11)%         4.22         6.49           Energy         \$34,749         0.0%         (34.25)%         3.64         39.65           Energy         \$243,679         0.1%         (33.01)%         23.59         23.65           Information Technology         \$34,754         0.0%         (32.24)%         4.47         9.72           Energy         \$75,366         0.0%         (30.56)%         7.30         11.42	Ending Market         Percent value         Qtrly Portfolio         Market Return         Earnings Capital         Dividend Poid           Energy         \$29,725         0.0%         (45.58)%         2.87         13.11         3.08%           Energy         \$38,954         0.0%         (42.67)%         3.76         9.41         1.85%           Energy         \$64,710         0.0%         (41.08)%         6.64         7.13         18.39%           Energy         \$344,249         0.2%         (38.76)%         33.33         10.38         1.83%           Financials         \$43,703         0.0%         (35.11)%         4.22         6.49         0.00%           Energy         \$34,749         0.0%         (34.25)%         3.64         39.65         0.40%           Energy         \$243,679         0.1%         (33.01)%         23.59         23.65         1.60%           Information Technology         \$34,754         0.0%         (32.24)%         4.47         9.72         0.00%           Energy         \$75,366         0.0%         (30.56)%         7.30         11.42         4.08%	



### Mid Cap Equity Period Ended December 31, 2014

#### **Quarterly Summary and Highlights**

- Mid Cap Equity's portfolio posted a 5.84% return for the quarter placing it in the 37 percentile of the Pub Pln-Domestic Equity group for the quarter and in the 3 percentile for the last year.
- Mid Cap Equity's portfolio underperformed the S&P Mid Cap 400 Index by 0.51% for the quarter and outperformed the S&P Mid Cap 400 Index for the year by 3.99%.

#### **Quarterly Asset Growth**

 Beginning Market Value
 \$147,663,834

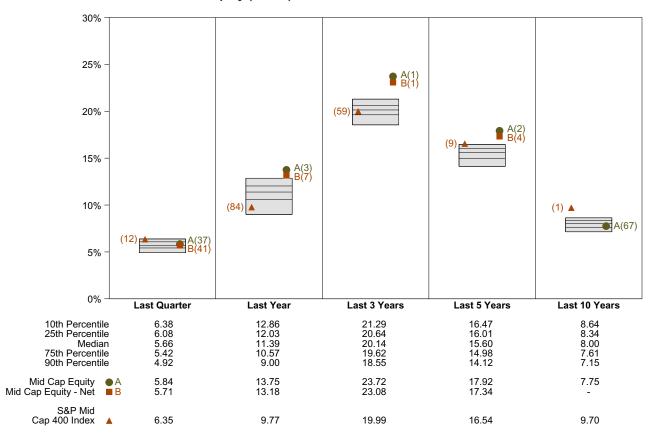
 Net New Investment
 \$20,424

 Investment Gains/(Losses)
 \$8,621,107

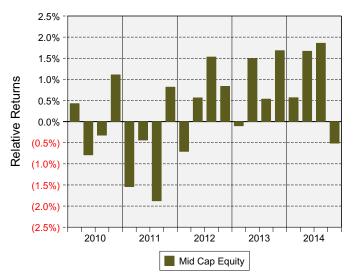
 Ending Market Value
 \$156,305,365

Percent Cash: 2.5%

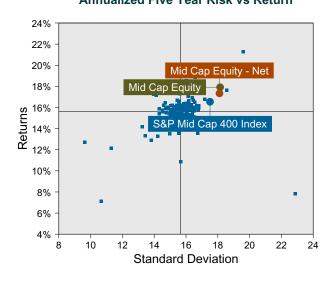
#### Performance vs Pub Pln- Domestic Equity (Gross)



#### Relative Return vs S&P Mid Cap 400 Index



#### Pub Pln- Domestic Equity (Gross) Annualized Five Year Risk vs Return





#### Mid Cap Equity Return Analysis Summary

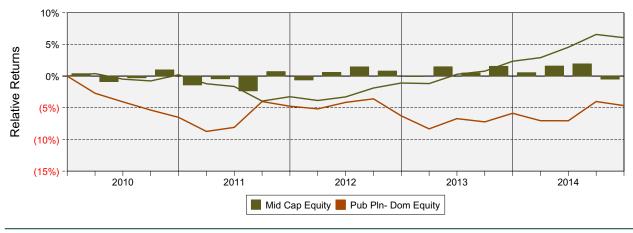
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

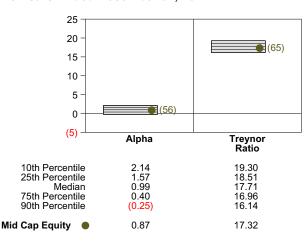
#### Performance vs Pub Pln- Domestic Equity (Gross)

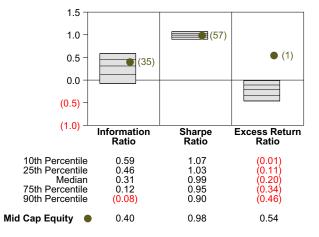


#### Cumulative and Quarterly Relative Return vs S&P Mid Cap 400 Index



Risk Adjusted Return Measures vs S&P Mid Cap 400 Index Rankings Against Pub Pln- Domestic Equity (Gross) Five Years Ended December 31, 2014





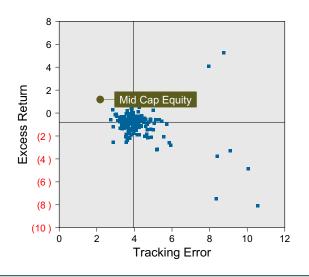


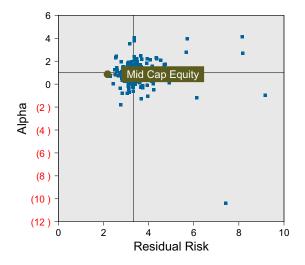
#### Mid Cap Equity Risk Analysis Summary

#### **Risk Analysis**

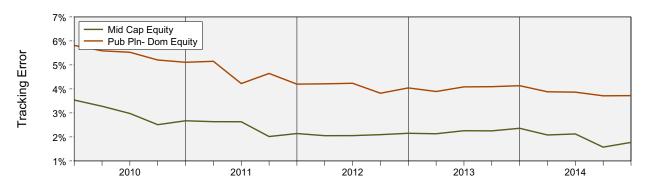
The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

### Risk Analysis vs Pub Pln- Domestic Equity (Gross) Five Years Ended December 31, 2014

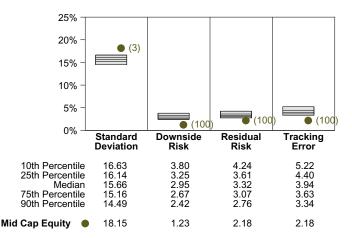


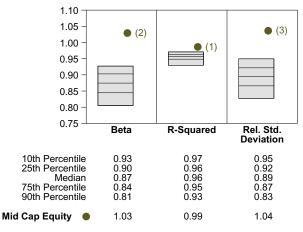


Rolling 12 Quarter Tracking Error vs S&P 400 Mid Cap Index



Risk Statistics Rankings vs S&P 400 Mid Cap Index Rankings Against Pub PIn- Domestic Equity (Gross) Five Years Ended December 31, 2014



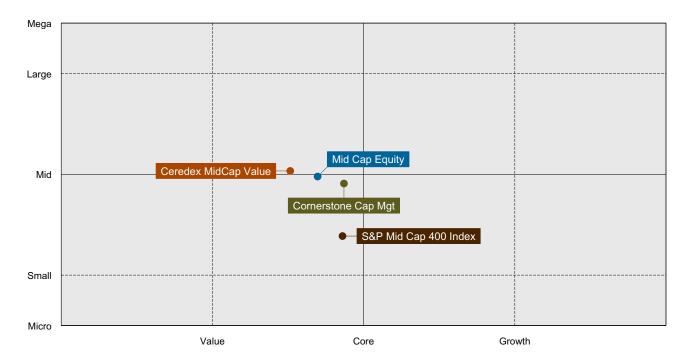




#### Holdings Based Style Analysis For One Quarter Ended December 31, 2014

This page analyzes and compares the investment styles of multiple portfolios using a detailed holdings-based style analysis methodology. The size component of style is measured by the weighted median market capitalization of the holdings. The value/core/growth style dimension is captured by the "Combined Z-Score" of the portfolio. This score is based on eight fundamental factors used in the MSCI stock style scoring system. The table below gives a more detailed breakdown of several relevant style metrics on the portfolios.

Style Map Holdings for One Quarter Ended December 31, 2014



	Weight	Wtd Median	Combined	Growth	Value	Number of	Security
	%	Mkt Cap	Z-Score	Z-Score	Z-Score	Securities	Diversification
Cornerstone Cap Mgt	50.94%	8.86	(80.0)	0.01	0.09	250	69.75
Ceredex MidCap Value	49.06%	11.29	(0.34)	(80.0)	0.26	60	20.32
Mid Cap Equity	100.00%	9.41	(0.21)	(0.03)	0.17	299	56.62
S&P Mid Cap 400 Index	-	4.75	(0.09)	(0.04)	0.04	400	121.44

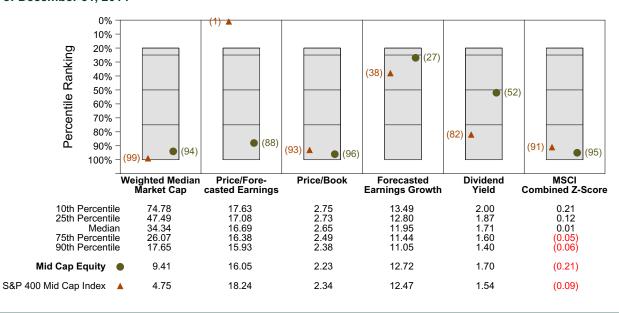


### Mid Cap Equity Equity Characteristics Analysis Summary

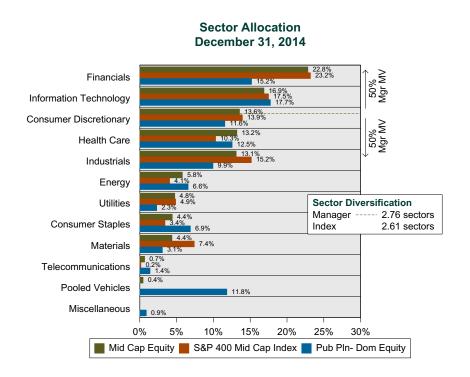
#### **Portfolio Characteristics**

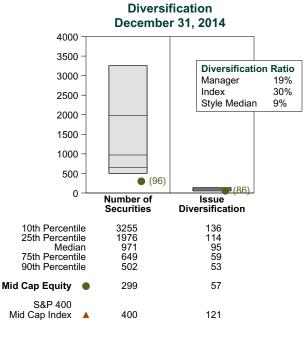
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

#### Portfolio Characteristics Percentile Rankings Rankings Against Pub Pln- Domestic Equity as of December 31, 2014



#### **Sector Weights**







### Cornerstone Capital Management Period Ended December 31, 2014

#### **Investment Philosophy**

Cornerstone Capital Management Holdings believes it can achieve consistent excess returns with controlled risk by adhering to the following investment philosophy: Model rationale must be intuitive and based on sound investment principles; The time from idea conception to portfolio action must be swift; Appropriate balance of valuation and momentum metrics; Disciplined review of the model and output ensures process integrity.

#### **Quarterly Summary and Highlights**

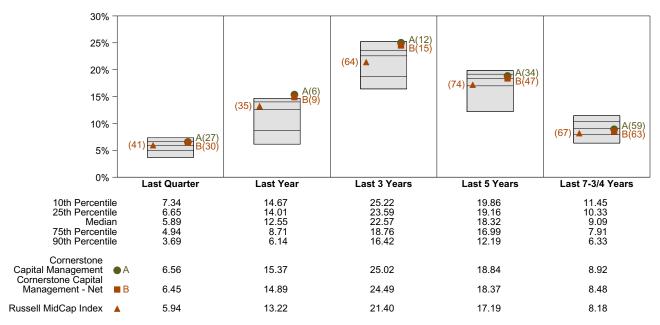
- Cornerstone Capital Management's portfolio posted a 6.56% return for the quarter placing it in the 27 percentile of the CAI Mid Cap Core Style group for the quarter and in the 6 percentile for the last year.
- Cornerstone Capital Management's portfolio outperformed the Russell MidCap Index by 0.62% for the quarter and outperformed the Russell MidCap Index for the year by 2.15%.

#### **Quarterly Asset Growth**

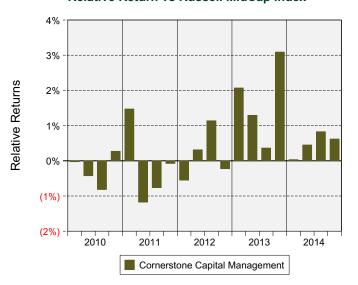
Beginning Market Value	\$74,701,475
Net New Investment	\$13,000
Investment Gains/(Losses)	\$4,903,377
Ending Market Value	\$79,617,852

Percent Cash: 0.2%

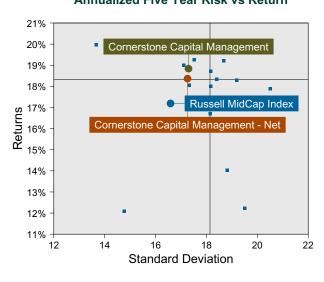
#### Performance vs CAI Mid Cap Core Style (Gross)



#### Relative Return vs Russell MidCap Index



### CAI Mid Cap Core Style (Gross) Annualized Five Year Risk vs Return



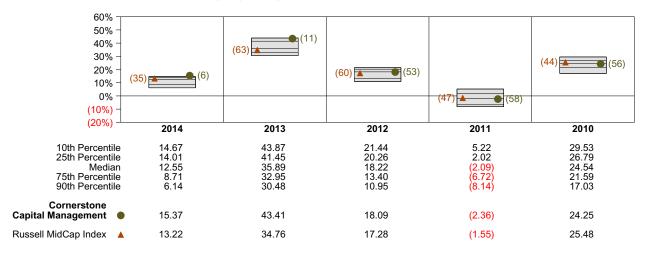


### **Cornerstone Capital Management Return Analysis Summary**

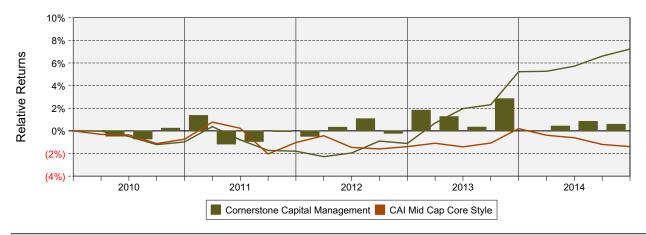
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

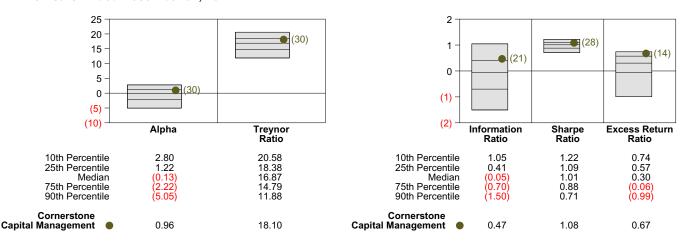
#### Performance vs CAI Mid Cap Core Style (Gross)



#### **Cumulative and Quarterly Relative Return vs Russell MidCap Index**



#### Risk Adjusted Return Measures vs Russell MidCap Index Rankings Against CAI Mid Cap Core Style (Gross) Five Years Ended December 31, 2014



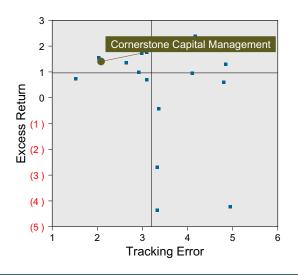


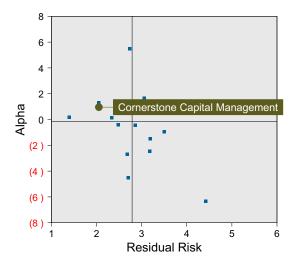
#### **Cornerstone Capital Management Risk Analysis Summary**

#### **Risk Analysis**

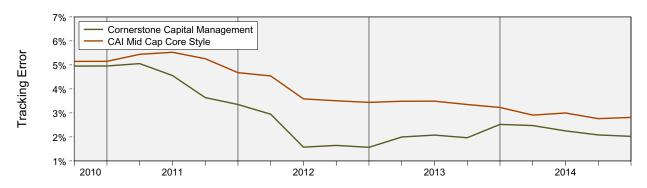
The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

### Risk Analysis vs CAI Mid Cap Core Style (Gross) Five Years Ended December 31, 2014

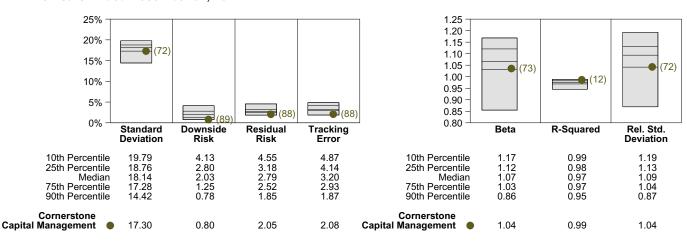




Rolling 12 Quarter Tracking Error vs Russell Mid-Cap Index



Risk Statistics Rankings vs Russell Mid-Cap Index Rankings Against CAI Mid Cap Core Style (Gross) Five Years Ended December 31, 2014



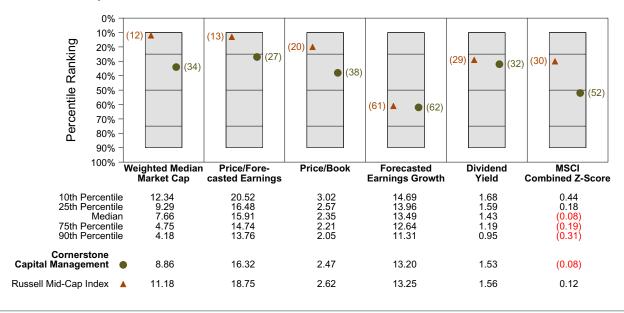


### Cornerstone Capital Management Equity Characteristics Analysis Summary

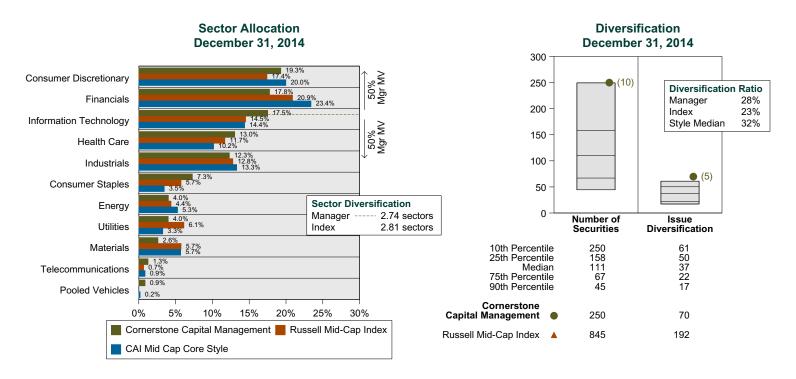
#### **Portfolio Characteristics**

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

#### Portfolio Characteristics Percentile Rankings Rankings Against CAI Mid Cap Core Style as of December 31, 2014



#### **Sector Weights**





# Cornerstone Capital Management Top 10 Portfolio Holdings Characteristics as of December 31, 2014

#### 10 Largest Holdings

		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Kroger Co	Consumer Staples	\$840,894	1.1%	23.88%	31.55	17.48	1.15%	12.00%
Southwest Airls Co	Industrials	\$803,868	1.0%	25.53%	28.72	15.28	0.57%	42.50%
Western Digital Corp	Information Technology	\$745,454	0.9%	14.58%	25.70	12.96	1.45%	8.50%
Crown Castle Int'l Corp	Financials	\$744,581	0.9%	(1.45)%	26.27	58.73	4.17%	61.25%
Hca Holdings Inc	Health Care	\$735,368	0.9%	4.04%	31.82	14.56	0.00%	12.00%
United Contl Hldgs Inc Com	Industrials	\$725,823	0.9%	41.98%	24.69	8.55	0.00%	49.95%
Vertex Pharmaceuticals	Health Care	\$711,731	0.9%	6.64%	28.57	(297.00)	0.00%	19.00%
Lorillard Inc Com	Consumer Staples	\$703,732	0.9%	6.08%	22.66	17.24	3.91%	9.25%
Amerisourcebergen	Health Care	\$673,676	0.8%	2.50%	19.72	19.68	1.29%	13.51%
Public Svc Enterprise Group Inc	Utilities	\$672,912	0.8%	12.21%	20.95	15.11	3.57%	2.67%

#### **10 Best Performers**

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Clear Channel Outdoor Hldgs Cl A	Consumer Discretionary	\$3,442	0.0%	56.31%	0.48	(264.75)	0.00%	3.00%
Rite Aid Corp	Consumer Staples	\$10,566	0.0%	55.07%	7.38	19.43	0.00%	39.71%
Staples	Consumer Discretionary	\$650,653	0.8%	49.23%	11.59	18.88	2.65%	(3.20)%
United Contl Hldgs Inc Com	Industrials	\$725,823	0.9%	41.98%	24.69	8.55	0.00%	49.95%
Cubist Pharmaceuticals Inc	Health Care	\$334,359	0.4%	41.11%	7.68	56.23	0.00%	20.00%
Rackspace Hosting Inc	Information Technology	\$175,023	0.2%	40.16%	6.72	50.88	0.00%	21.90%
Alaska Air Group Inc	Industrials	\$550,569	0.7%	36.65%	7.89	11.90	0.84%	24.85%
Apollo Ed Group Inc Cl A	Consumer Discretionary	\$273,869	0.3%	35.44%	3.69	19.30	0.00%	(8.82)%
Electronic Arts Inc	Information Technology	\$631,129	0.8%	32.02%	14.62	20.49	0.00%	15.00%
O Reilly Automotive Inc New	Consumer Discretionary	\$485,980	0.6%	27.83%	19.54	23.18	0.00%	16.20%

#### **10 Worst Performers**

		Price/								
		Ending	Percent	01.1		Forecasted	B: :	Forecasted		
Stock	Sector	Market Value	of Portfolio	Qtrly Return	Market Capital	Earnings Ratio	Dividend Yield	Growth in Earnings		
	Sector							Lamings		
Seventy Seven Energy Inc	Energy	\$0	0.0%	(68.25)%	0.28	8.32	0.00%	-		
Wpx Energy Inc	Energy	\$123,476	0.2%	(52.14)%	2.37	37.52	0.00%	-		
Nabors Industries Ltd Shs	Energy	\$41,899	0.1%	(44.90)%	3.76	9.41	1.85%	27.94%		
Superior Energy Svcs Inc	Energy	\$188,322	0.2%	(39.15)%	3.07	12.75	1.59%	5.98%		
Us Steel Corp	Materials	\$299,167	0.4%	(31.59)%	3.89	7.60	0.75%	6.50%		
Twitter Inc	Information Technology	\$103,628	0.1%	(29.57)%	22.76	105.50	0.00%	80.00%		
Newfield Exploration Co	Energy	\$129,606	0.2%	(29.51)%	3.72	14.43	0.00%	15.00%		
Westlake Chem Corp	Materials	\$237,090	0.3%	(29.04)%	8.13	10.91	1.08%	11.50%		
Netflix Inc	Consumer Discretionary	\$122,296	0.2%	(23.61)%	20.58	72.68	0.00%	27.30%		
Oneok Inc New	Energy	\$124,873	0.2%	(23.28)%	10.37	27.06	4.74%	6.00%		

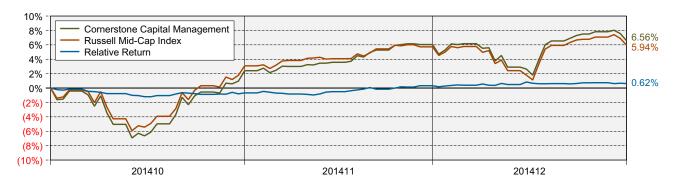


## Cornerstone Capital Management vs Russell Mid-Cap Index Domestic Equity Daily Performance Attribution One Quarter Ended December 31, 2014

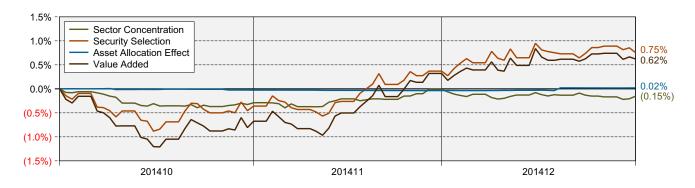
#### **Return Sources and Timing**

The charts below illustrate the timing and cumulative paths of the manager's performance, as well as attributing relative performance to three sources: Sector Concentration, Security Selection, and Asset Allocation. The first chart shows the cumulative absolute return paths for the manager and index. The second chart shows the cumulative relative return path of the manager and the attributed sources of that value-added. The bottom table breaks the annualized attribution factors down to the sector level for more insight into sources of return.

#### **Cumulative Manager and Benchmark Returns**



#### **Cumulative Attribution Effects vs. Russell Mid-Cap Index**



### Attribution Effects by Sector vs. Russell Mid-Cap Index One Quarter Ended December 31, 2014

	Manager	Index	Manager	Index	Sector	Security	Asset
Sector	Eff Weight	Eff Weight	Return	Return	Concentration	Selection	Allocation
Miscellaneous	0.00%	0.00%	(31.97)%	0.00%	(0.00)%	0.00%	-
Consumer Discretionary	19.19%	17.03%	10.65%	9.42%	0.07%	0.23%	-
Consumer Staples	7.62%	5.66%	8.59%	9.02%	0.07%	(0.04)%	-
Energy	5.70%	5.39%	(21.59)%	(23.93)%	(0.13)%	0.16%	-
Financials	17.29%	20.48%	9.06%	8.57%	(0.08)%	0.08%	-
Health Care	12.25%	11.44%	13.38%	11.21%	0.03%	0.27%	-
Industrials	11.87%	12.93%	7.88%	5.00%	0.01%	0.35%	-
Information Technology	17.34%	14.58%	6.64%	5.70%	0.01%	0.16%	-
Materials	2.83%	5.82%	(9.40)%	2.45%	0.10%	(0.35)%	-
Pooled Vehicles	0.93%	0.00%	5.81%	0.00%	0.01%	0.00%	-
Telecommunications	1.83%	0.70%	(4.95)%	0.32%	(0.07)%	(0.10)%	-
Utilities	3.14%	5.97%	11.76%	11.95%	(0.17)%	(0.01)%	-
Non Equity	(0.29)%	0.00%	=	-	=	=	0.02%
Total	-	-	6.56%	5.94%	(0.15)%	0.75%	0.02%

Manager Return _	Index Return	+ Sector Concentration	+ Security Selection	+ Asset Allocation
6.56%	5.94%	(0.15%)	0.75%	0.02%



#### Ceredex MidCap Value Period Ended December 31, 2014

#### **Investment Philosophy**

The strategy employs a traditional value style rooted in a fundamental, bottom-up approach. The investment philosophy emphasizes three key characteristics in selecting equities for portfolios: existence of a dividend, low valuation levels, and the existence of a fundamental catalyst that will cause a stock to appreciate upon recognition by the market.

#### **Quarterly Summary and Highlights**

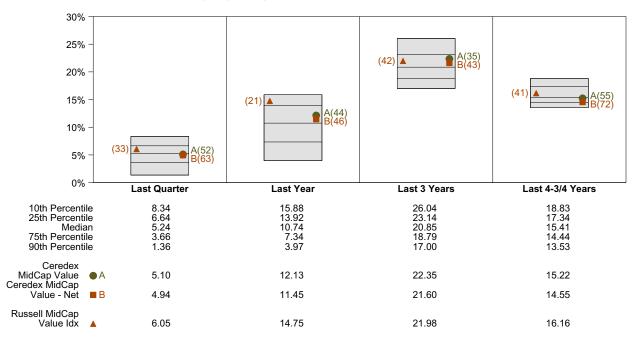
- Ceredex MidCap Value's portfolio posted a 5.10% return for the quarter placing it in the 52 percentile of the CAI Mid Cap Value Style group for the quarter and in the 44 percentile for the last year.
- Ceredex MidCap Value's portfolio underperformed the Russell MidCap Value Idx by 0.96% for the quarter and underperformed the Russell MidCap Value Idx for the year by 2.62%.

#### **Quarterly Asset Growth**

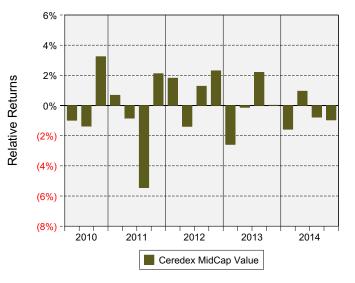
Beginning Market Value	\$72,962,359
Net New Investment	\$7,424
Investment Gains/(Losses)	\$3,717,730
Ending Market Value	\$76,687,513

Percent Cash: 5.0%

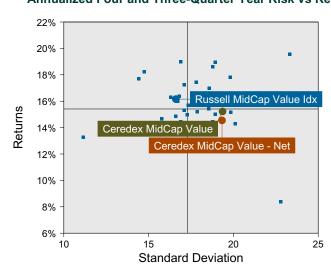
#### Performance vs CAI Mid Cap Value Style (Gross)



#### Relative Return vs Russell MidCap Value Idx



### CAI Mid Cap Value Style (Gross) Annualized Four and Three-Quarter Year Risk vs Return



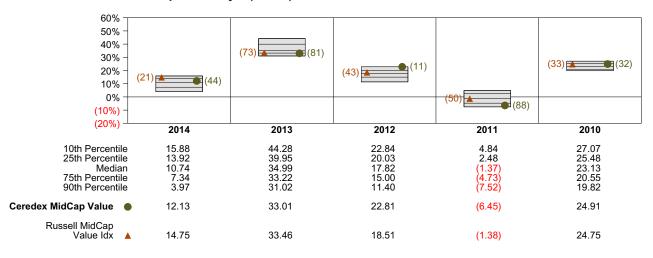


### Ceredex MidCap Value Return Analysis Summary

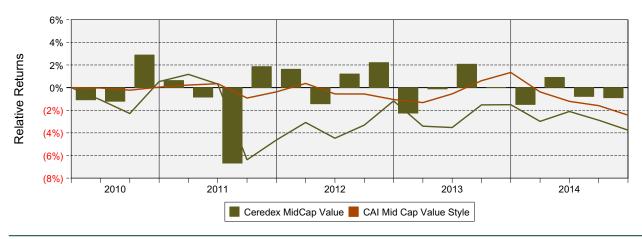
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

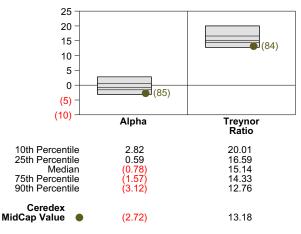
#### Performance vs CAI Mid Cap Value Style (Gross)

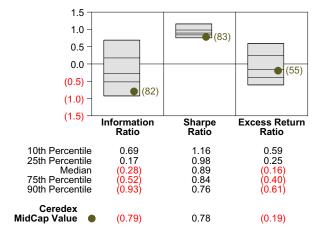


#### Cumulative and Quarterly Relative Return vs Russell MidCap Value Idx



Risk Adjusted Return Measures vs Russell MidCap Value Idx Rankings Against CAI Mid Cap Value Style (Gross) Four and Three-Quarter Years Ended December 31, 2014





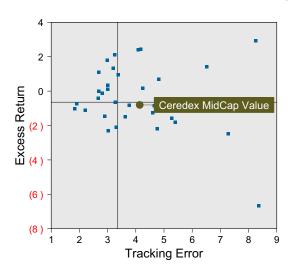


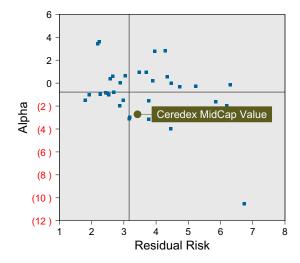
### Ceredex MidCap Value Risk Analysis Summary

#### **Risk Analysis**

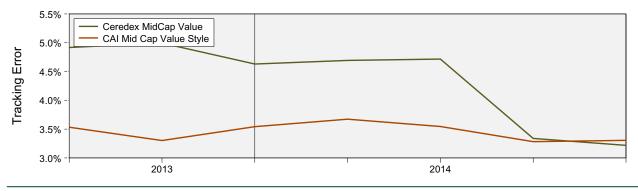
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#### Risk Analysis vs CAI Mid Cap Value Style (Gross) Four and Three-Quarter Years Ended December 31, 2014

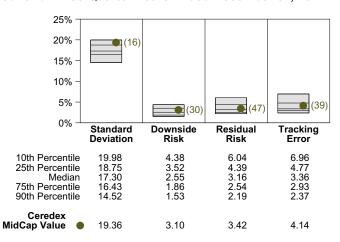


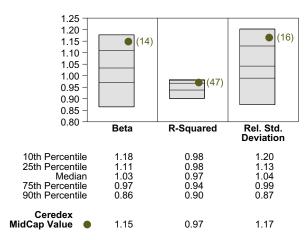


Rolling 12 Quarter Tracking Error vs Russell Midcap Value Index



Risk Statistics Rankings vs Russell Midcap Value Index Rankings Against CAI Mid Cap Value Style (Gross) Four and Three-Quarter Years Ended December 31, 2014





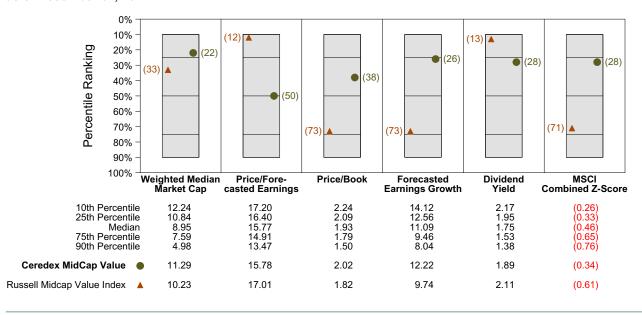


### Ceredex MidCap Value Equity Characteristics Analysis Summary

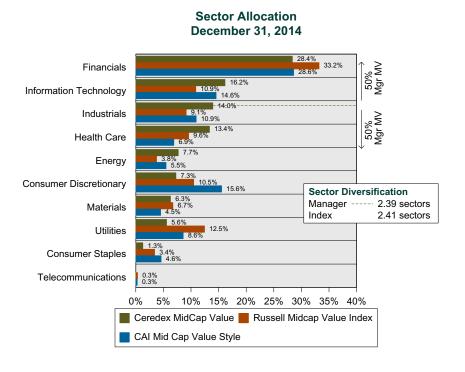
#### **Portfolio Characteristics**

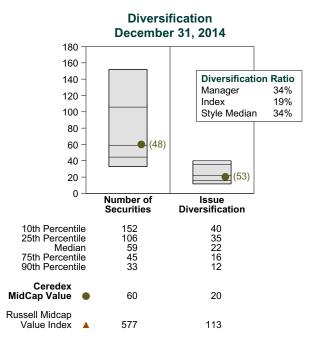
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

#### Portfolio Characteristics Percentile Rankings Rankings Against CAI Mid Cap Value Style as of December 31, 2014



#### **Sector Weights**







# Ceredex MidCap Value Top 10 Portfolio Holdings Characteristics as of December 31, 2014

#### 10 Largest Holdings

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	16.20% 15.00%
Sandisk Corp	Information Technology	\$2,596,470	3.4%	1.56%	21.62	14.89	1.22%	17.84%
Ameriprise Finl Inc	Financials	\$2,155,675	2.8%	8.09%	24.40	13.76	1.75%	16.20%
Omnicare Inc	Health Care	\$1,998,282	2.6%	17.65%	7.14	17.62	1.21%	15.00%
Maxim Integrated Prods Inc	Information Technology	\$1,921,761	2.5%	6.89%	9.02	19.73	3.51%	9.85%
Lazard Ltd Shs A	Financials	\$1,916,149	2.5%	(0.30)%	6.49	14.42	2.40%	9.69%
Netapp Inc	Information Technology	\$1,902,555	2.5%	(2.95)%	12.92	13.32	1.59%	10.00%
Hartford Finl Svcs Group Inc	Financials	\$1,901,064	2.5%	12.41%	17.99	11.06	1.73%	7.00%
Juniper Networks Inc	Information Technology	\$1,888,272	2.5%	2.03%	9.65	13.61	1.79%	12.00%
Cigna Corporation	Health Care	\$1,872,962	2.5%	13.51%	26.92	12.64	0.04%	10.87%
Steris Corp	Health Care	\$1,819,042	2.4%	20.95%	3.86	20.60	1.42%	10.00%
Ciono Corp	rioditii Odio	Ψ1,010,012	2.170	20.0070	0.00	20.00	1.12/0	10.00

#### **10 Best Performers**

					Price/		
	Ending	Percent			Forecasted		Forecasted
	Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Industrials	\$885,420	1.2%	37.26%	41.17	11.10	0.73%	17.65%
Consumer Discretionary	\$685,359	0.9%	22.80%	9.22	13.21	0.99%	8.30%
Industrials	\$893,970	1.2%	21.93%	4.88	20.50	3.12%	10.00%
Health Care	\$1,819,042	2.4%	20.95%	3.86	20.60	1.42%	10.00%
Industrials	\$792,560	1.0%	19.69%	5.05	20.59	1.06%	16.72%
Financials	\$1,002,230	1.3%	19.35%	2.46	15.00	1.70%	10.00%
Health Care	\$1,998,282	2.6%	17.65%	7.14	17.62	1.21%	15.00%
Information Technology	\$1,123,850	1.5%	17.49%	21.76	12.09	3.25%	12.05%
Materials	\$1,305,384	1.7%	15.66%	8.28	15.50	1.14%	11.09%
Financials	\$758,700	1.0%	14.90%	29.47	12.09	1.59%	8.00%
	Industrials Consumer Discretionary Industrials Health Care Industrials Financials Health Care Information Technology Materials	Sector         Market Value           Industrials         \$885,420           Consumer Discretionary         \$685,359           Industrials         \$893,970           Health Care         \$1,819,042           Industrials         \$792,560           Financials         \$1,002,230           Health Care         \$1,998,282           Information Technology         \$1,123,850           Materials         \$1,305,384	Sector         Market Value         of Portfolio           Industrials         \$885,420         1.2%           Consumer Discretionary         \$685,359         0.9%           Industrials         \$893,970         1.2%           Health Care         \$1,819,042         2.4%           Industrials         \$792,560         1.0%           Financials         \$1,002,230         1.3%           Health Care         \$1,998,282         2.6%           Information Technology         \$1,123,850         1.5%           Materials         \$1,305,384         1.7%	Market Value         of Portfolio         Qtrly Return           Industrials         \$885,420         1.2%         37.26%           Consumer Discretionary         \$685,359         0.9%         22.80%           Industrials         \$893,970         1.2%         21.93%           Health Care         \$1,819,042         2.4%         20.95%           Industrials         \$792,560         1.0%         19.69%           Financials         \$1,002,230         1.3%         19.35%           Health Care         \$1,998,282         2.6%         17.65%           Information Technology         \$1,123,850         1.5%         17.49%           Materials         \$1,305,384         1.7%         15.66%	Market         of Value         Qtrly Portfolio         Market Return         Capital           Industrials         \$885,420         1.2%         37.26%         41.17           Consumer Discretionary         \$685,359         0.9%         22.80%         9.22           Industrials         \$893,970         1.2%         21.93%         4.88           Health Care         \$1,819,042         2.4%         20.95%         3.86           Industrials         \$792,560         1.0%         19.69%         5.05           Financials         \$1,002,230         1.3%         19.35%         2.46           Health Care         \$1,998,282         2.6%         17.65%         7.14           Information Technology         \$1,123,850         1.5%         17.49%         21.76           Materials         \$1,305,384         1.7%         15.66%         8.28	Ending Market         Percent of Of Value         Qtrly Of Value         Market Capital         Forecasted Earnings           Industrials         \$885,420         1.2%         37.26%         41.17         11.10           Consumer Discretionary         \$685,359         0.9%         22.80%         9.22         13.21           Industrials         \$893,970         1.2%         21.93%         4.88         20.50           Health Care         \$1,819,042         2.4%         20.95%         3.86         20.60           Industrials         \$792,560         1.0%         19.69%         5.05         20.59           Financials         \$1,002,230         1.3%         19.35%         2.46         15.00           Health Care         \$1,998,282         2.6%         17.65%         7.14         17.62           Information Technology         \$1,123,850         1.5%         17.49%         21.76         12.09           Materials         \$1,305,384         1.7%         15.66%         8.28         15.50	Sector         Market Value         of Value         Qtrly Return         Market Capital         Earnings Ratio         Dividend Yield           Industrials         \$885,420         1.2%         37.26%         41.17         11.10         0.73%           Consumer Discretionary         \$685,359         0.9%         22.80%         9.22         13.21         0.99%           Industrials         \$893,970         1.2%         21.93%         4.88         20.50         3.12%           Health Care         \$1,819,042         2.4%         20.95%         3.86         20.60         1.42%           Industrials         \$792,560         1.0%         19.69%         5.05         20.59         1.06%           Financials         \$1,002,230         1.3%         19.35%         2.46         15.00         1.70%           Health Care         \$1,998,282         2.6%         17.65%         7.14         17.62         1.21%           Information Technology         \$1,123,850         1.5%         17.49%         21.76         12.09         3.25%           Materials         \$1,305,384         1.7%         15.66%         8.28         15.50         1.14%

#### **10 Worst Performers**

					Price/		
	Ending	Percent			Forecasted		Forecasted
	Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Growth in Earnings (5.00)% 5.08% 18.00% 11.00% 17.00% 2.10%
Energy	\$1,697,994	2.2%	(29.69)%	17.16	23.02	1.52%	(5.00)%
Energy	\$1,555,680	2.0%	(15.61)%	1.61	8.21	3.09%	5.08%
Energy	\$967,525	1.3%	(14.88)%	22.16	33.00	0.05%	18.00%
Materials	\$915,656	1.2%	(13.63)%	7.42	21.26	1.45%	11.00%
Materials	\$1,219,308	1.6%	(12.97)%	2.81	12.02	2.01%	17.00%
Utilities	\$1,544,235	2.0%	(10.56)%	9.11	15.58	2.08%	2.10%
Energy	\$787,626	1.0%	(8.45)%	12.23	32.90	0.27%	30.00%
Consumer Discretionary	\$446,280	0.6%	(6.75)%	15.08	18.14	4.03%	10.00%
Financials	\$1,166,316	1.5%	(5.56)%	8.42	14.68	1.71%	8.91%
Financials	\$675,001	0.9%	(4.11)%	2.94	14.34	2.90%	9.15%
	Energy Energy Energy Materials Materials Utilities Energy Consumer Discretionary Financials	Sector         Market Value           Energy         \$1,697,994           Energy         \$1,555,680           Energy         \$967,525           Materials         \$915,656           Materials         \$1,219,308           Utilities         \$1,544,235           Energy         \$787,626           Consumer Discretionary         \$446,280           Financials         \$1,166,316	Sector         Market Value         of Portfolio           Energy         \$1,697,994         2.2%           Energy         \$1,555,680         2.0%           Energy         \$967,525         1.3%           Materials         \$915,656         1.2%           Materials         \$1,219,308         1.6%           Utilities         \$1,544,235         2.0%           Energy         \$787,626         1.0%           Consumer Discretionary         \$446,280         0.6%           Financials         \$1,166,316         1.5%	Sector         Market Value         of Portfolio         Qtrly Return           Energy         \$1,697,994         2.2%         (29.69)%           Energy         \$1,555,680         2.0%         (15.61)%           Energy         \$967,525         1.3%         (14.88)%           Materials         \$915,656         1.2%         (13.63)%           Materials         \$1,219,308         1.6%         (12.97)%           Utilities         \$1,544,235         2.0%         (10.56)%           Energy         \$787,626         1.0%         (8.45)%           Consumer Discretionary         \$446,280         0.6%         (6.75)%           Financials         \$1,166,316         1.5%         (5.56)%	Sector         Market Value         of Portfolio         Qtrly Return         Market Capital           Energy         \$1,697,994         2.2%         (29.69)%         17.16           Energy         \$1,555,680         2.0%         (15.61)%         1.61           Energy         \$967,525         1.3%         (14.88)%         22.16           Materials         \$915,656         1.2%         (13.63)%         7.42           Materials         \$1,219,308         1.6%         (12.97)%         2.81           Utilities         \$1,544,235         2.0%         (10.56)%         9.11           Energy         \$787,626         1.0%         (8.45)%         12.23           Consumer Discretionary         \$446,280         0.6%         (6.75)%         15.08           Financials         \$1,166,316         1.5%         (5.56)%         8.42	Ending Market         Percent of Value         Qtrly Portfolio         Market Return         Forecasted Earnings           Energy         \$1,697,994         2.2%         (29.69)%         17.16         23.02           Energy         \$1,555,680         2.0%         (15.61)%         1.61         8.21           Energy         \$967,525         1.3%         (14.88)%         22.16         33.00           Materials         \$915,656         1.2%         (13.63)%         7.42         21.26           Materials         \$1,219,308         1.6%         (12.97)%         2.81         12.02           Utilities         \$1,544,235         2.0%         (10.56)%         9.11         15.58           Energy         \$787,626         1.0%         (8.45)%         12.23         32.90           Consumer Discretionary         \$446,280         0.6%         (6.75)%         15.08         18.14           Financials         \$1,166,316         1.5%         (5.56)%         8.42         14.68	Ending Sector         Market Value         Of Portfolio Portfolio         Qtrly Return         Market Capital Particular         Return Portfolio Particular         Return Particular </td

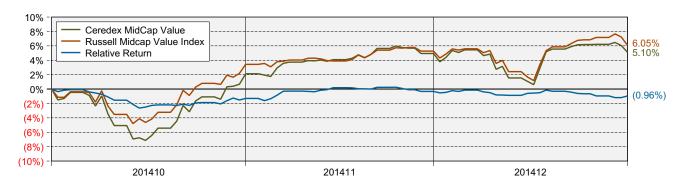


#### Ceredex MidCap Value vs Russell Midcap Value Index Domestic Equity Daily Performance Attribution One Quarter Ended December 31, 2014

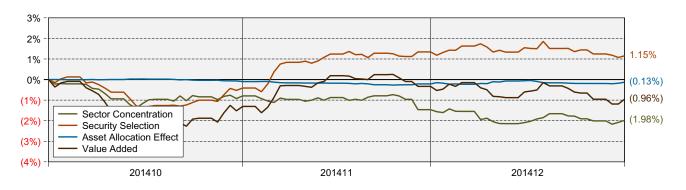
#### **Return Sources and Timing**

The charts below illustrate the timing and cumulative paths of the manager's performance, as well as attributing relative performance to three sources: Sector Concentration, Security Selection, and Asset Allocation. The first chart shows the cumulative absolute return paths for the manager and index. The second chart shows the cumulative relative return path of the manager and the attributed sources of that value-added. The bottom table breaks the annualized attribution factors down to the sector level for more insight into sources of return.

#### **Cumulative Manager and Benchmark Returns**



#### **Cumulative Attribution Effects vs. Russell Midcap Value Index**



### Attribution Effects by Sector vs. Russell Midcap Value Index One Quarter Ended December 31, 2014

	Manager	Index	Manager	Index	Sector	Security	Asset
Sector	Eff Weight	Eff Weight	Return	Return	Concentration	Selection	Allocation
Consumer Discretionary	9.84%	10.45%	9.51%	10.97%	(0.09)%	(0.10)%	-
Consumer Staples	1.24%	3.37%	6.28%	7.69%	(0.04)%	(0.02)%	-
Energy	8.59%	4.73%	(16.55)%	(26.49)%	(1.32)%	1.08%	-
Financials	27.14%	32.42%	6.54%	8.79%	(0.15)%	(0.61)%	-
Health Care	13.50%	9.46%	12.54%	10.02%	0.16%	0.34%	-
Industrials	13.88%	9.37%	12.49%	2.63%	(0.21)%	1.33%	-
Information Technology	14.50%	10.84%	3.75%	5.55%	0.02%	(0.19)%	-
Materials	5.95%	6.90%	(0.85)%	0.51%	0.07%	(0.08)%	-
Telecommunications	0.00%	0.34%	0.00%	4.27%	0.00%	0.00%	-
Utilities	5.36%	12.10%	0.77%	11.96%	(0.42)%	(0.59)%	-
Non Equity	3.09%	0.00%	-	-	-		(0.13)%
Total	-	-	5.10%	6.05%	(1.98)%	1.15%	(0.13)%

<u> Manager Return</u>	Index Return	+ Sector Concentration	+ Security Selection	+ Asset Allocation
5.10%	6.05%	(1.98%)	1.15%	(0.13%)



#### Small Cap Equity Period Ended December 31, 2014

#### **Quarterly Summary and Highlights**

- Small Cap Equity's portfolio posted a 8.56% return for the quarter placing it in the 1 percentile of the Pub Pln-Domestic Equity group for the quarter and in the 97 percentile for the last year.
- Small Cap Equity's portfolio underperformed the S&P 600 Small Cap Index by 1.28% for the quarter and outperformed the S&P 600 Small Cap Index for the year by 1.39%.

#### **Quarterly Asset Growth**

 Beginning Market Value
 \$257,067,785

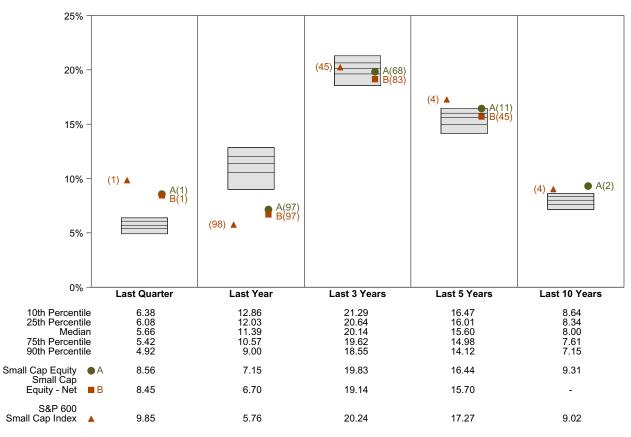
 Net New Investment
 \$-19,811,321

 Investment Gains/(Losses)
 \$21,873,656

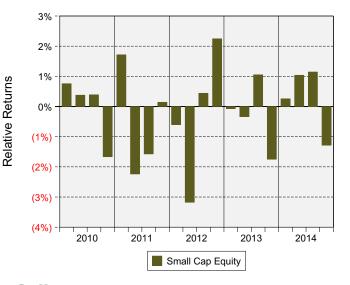
 Ending Market Value
 \$259,130,120

Percent Cash: 2.6%

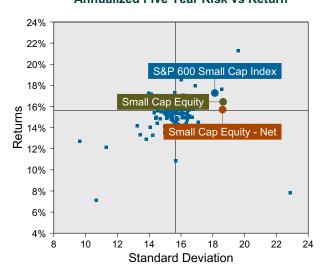
#### Performance vs Pub Pln- Domestic Equity (Gross)



#### Relative Return vs S&P 600 Small Cap Index



#### Pub Pln- Domestic Equity (Gross) Annualized Five Year Risk vs Return





#### Small Cap Equity Return Analysis Summary

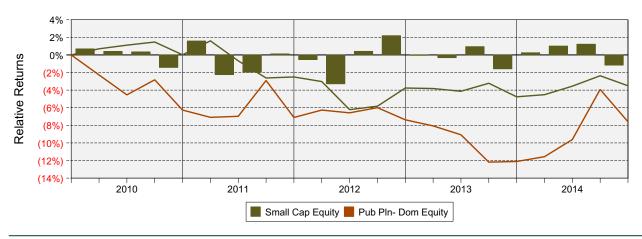
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

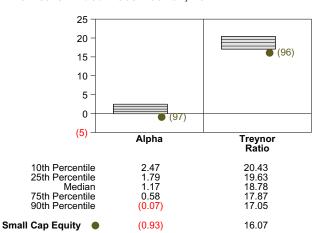
#### Performance vs Pub Pln- Domestic Equity (Gross)

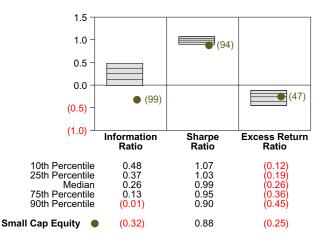


#### Cumulative and Quarterly Relative Return vs S&P 600 Small Cap Index



Risk Adjusted Return Measures vs S&P 600 Small Cap Index Rankings Against Pub Pln- Domestic Equity (Gross) Five Years Ended December 31, 2014





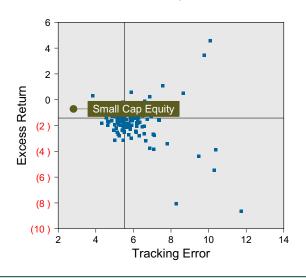


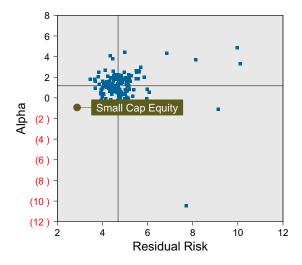
#### Small Cap Equity Risk Analysis Summary

#### **Risk Analysis**

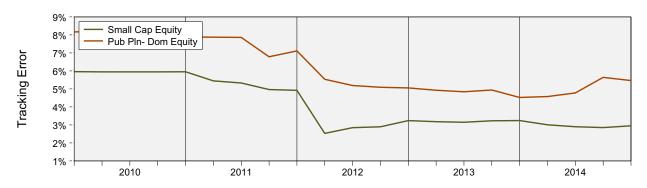
The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

### Risk Analysis vs Pub Pln- Domestic Equity (Gross) Five Years Ended December 31, 2014

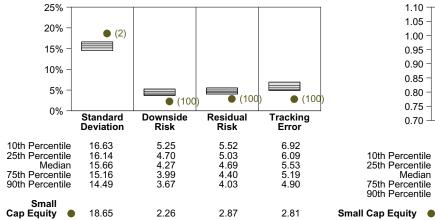


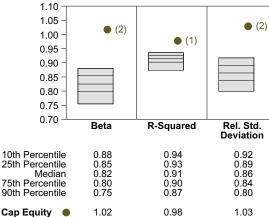


Rolling 12 Quarter Tracking Error vs S&P 600 Small Cap Idx



Risk Statistics Rankings vs S&P 600 Small Cap Idx Rankings Against Pub Pln- Domestic Equity (Gross) Five Years Ended December 31, 2014



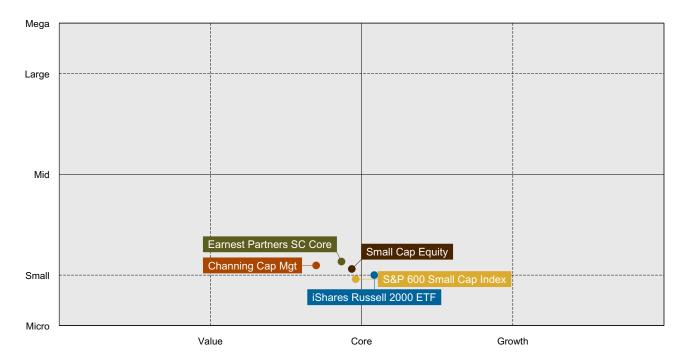




#### Holdings Based Style Analysis For One Quarter Ended December 31, 2014

This page analyzes and compares the investment styles of multiple portfolios using a detailed holdings-based style analysis methodology. The size component of style is measured by the weighted median market capitalization of the holdings. The value/core/growth style dimension is captured by the "Combined Z-Score" of the portfolio. This score is based on eight fundamental factors used in the MSCI stock style scoring system. The table below gives a more detailed breakdown of several relevant style metrics on the portfolios.

Style Map Holdings for One Quarter Ended December 31, 2014



	Weight	Wtd Median	Combined	Growth	Value	Number of	Security
	%	Mkt Cap	Z-Score	Z-Score	Z-Score	Securities	Diversification
Earnest Partners SC Core	49.06%	2.75	(80.0)	(0.06)	0.02	51	16.81
Channing Cap Mgt	11.06%	2.45	(0.21)	0.00	0.21	38	16.84
iShares Russell 2000 ETF	39.88%	1.70	0.07	0.00	(0.07)	2011	368.06
Small Cap Equity	100.00%	2.18	(0.03)	(0.03)	0.01	2034	48.18
S&P 600 Small Cap Index	-	1.60	(0.02)	0.01	0.03	600	158.51

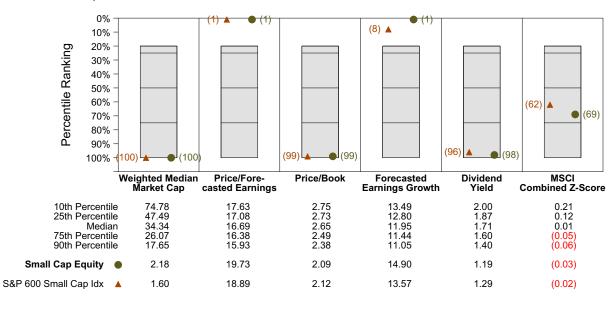


### Small Cap Equity Equity Characteristics Analysis Summary

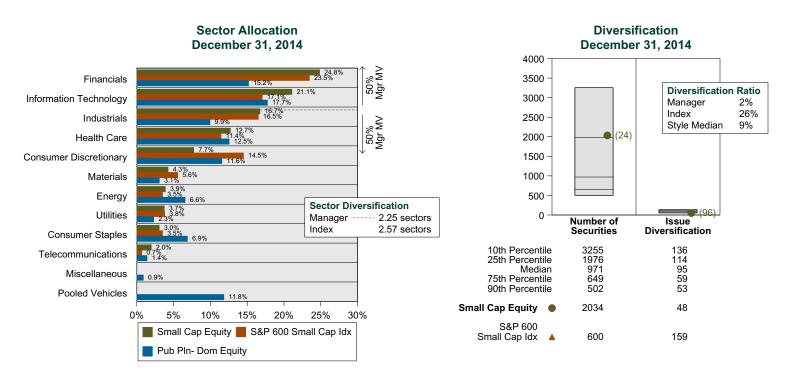
#### **Portfolio Characteristics**

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

#### Portfolio Characteristics Percentile Rankings Rankings Against Pub Pln- Domestic Equity as of December 31, 2014



#### **Sector Weights**





#### Earnest Partners Small Cap Core Period Ended December 31, 2014

#### **Investment Philosophy**

EARNEST Partners is a fundamental, bottom-up investment manager. The firm's investment objective is to outperform the benchmark while controlling volatility and risk. EARNEST Partners implements this philosophy using a screen developed in-house called Return Pattern Recognition, thorough fundamental analysis, and risk management that minimizes the likelihood of meaningfully underperforming the benchmark.

#### **Quarterly Summary and Highlights**

- Earnest Partners Small Cap Core's portfolio posted a 8.12% return for the quarter placing it in the 66 percentile of the CAI Small Cap Core Style group for the quarter and in the 17 percentile for the last year.
- Earnest Partners Small Cap Core's portfolio underperformed the Russell 2000 Index by 1.60% for the quarter and outperformed the Russell 2000 Index for the year by 5.12%.

#### **Quarterly Asset Growth**

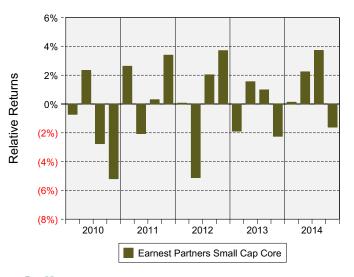
Beginning Market Value	\$117,555,011
Net New Investment	\$16,753
Investment Gains/(Losses)	\$9,552,166
Ending Market Value	\$127,123,929

Percent Cash: 4.5%

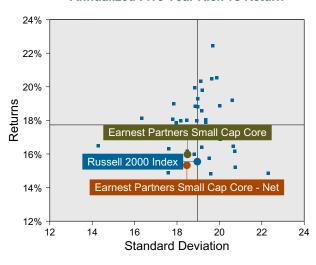
#### Performance vs CAI Small Cap Core Style (Gross)



#### Relative Return vs Russell 2000 Index



### CAI Small Cap Core Style (Gross) Annualized Five Year Risk vs Return



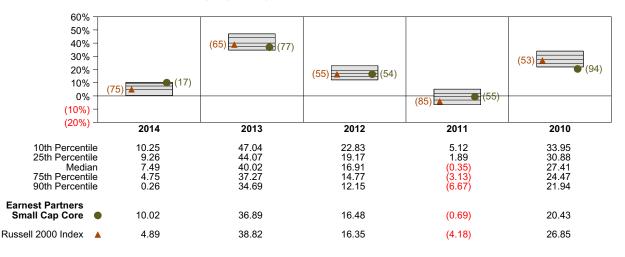


#### **Earnest Partners Small Cap Core Return Analysis Summary**

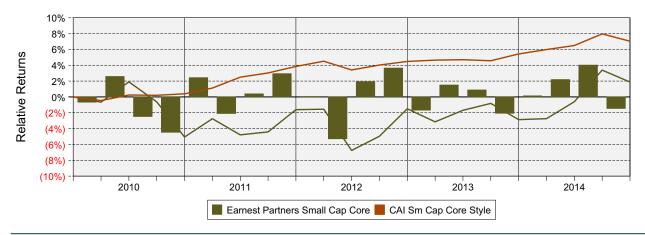
#### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

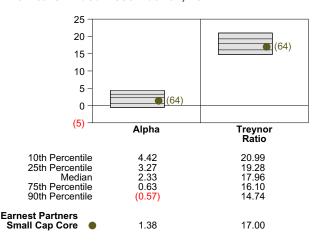
#### Performance vs CAI Small Cap Core Style (Gross)

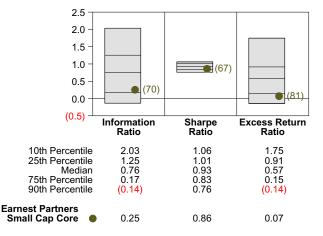


#### **Cumulative and Quarterly Relative Return vs Russell 2000 Index**



#### Risk Adjusted Return Measures vs Russell 2000 Index Rankings Against CAI Small Cap Core Style (Gross) Five Years Ended December 31, 2014





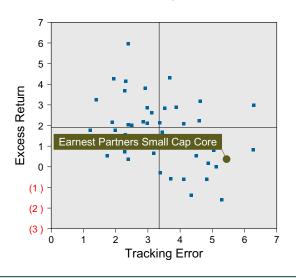


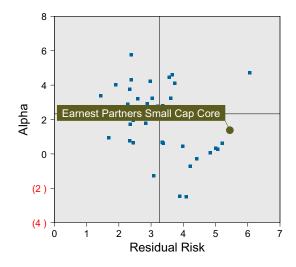
### **Earnest Partners Small Cap Core Risk Analysis Summary**

#### **Risk Analysis**

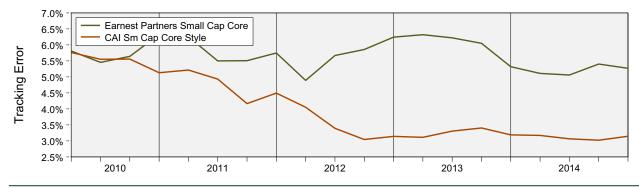
The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

### Risk Analysis vs CAI Small Cap Core Style (Gross) Five Years Ended December 31, 2014

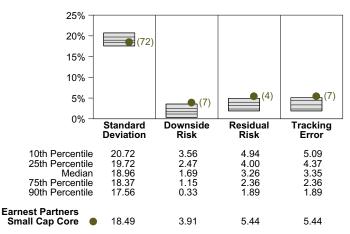


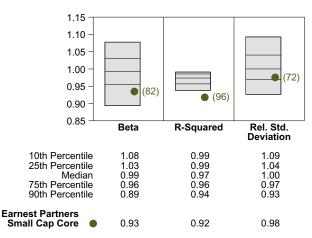


Rolling 12 Quarter Tracking Error vs Russell 2000 Index



Risk Statistics Rankings vs Russell 2000 Index Rankings Against CAI Small Cap Core Style (Gross) Five Years Ended December 31, 2014





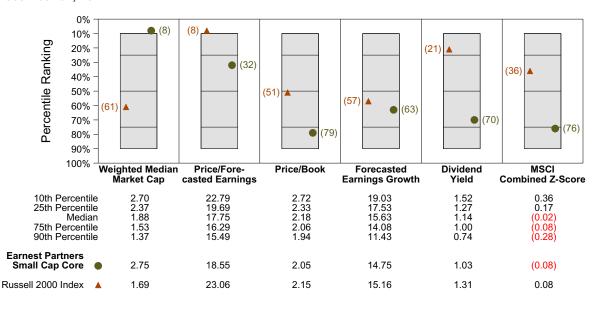


### Earnest Partners Small Cap Core Equity Characteristics Analysis Summary

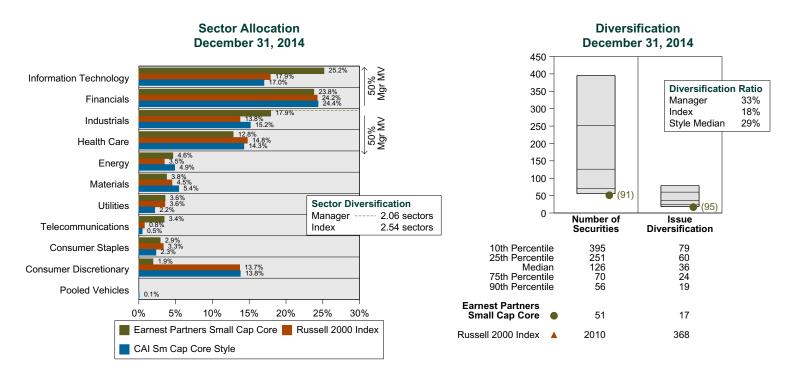
#### **Portfolio Characteristics**

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

#### Portfolio Characteristics Percentile Rankings Rankings Against CAI Small Cap Core Style as of December 31, 2014



#### **Sector Weights**





# Earnest Partners Small Cap Core Top 10 Portfolio Holdings Characteristics as of December 31, 2014

#### 10 Largest Holdings

		For all as as	D			Price/		F
Stock	Sector	Ending Market Value	Percent of Portfolio	Qtrly Return	Market Capital	Forecasted Earnings Ratio	Dividend Yield	Forecasted Growth in Earnings
Monolithic Pwr Sys Inc	Information Technology	\$4,829,754	3.8%	13.26%	1.93	27.79	1.21%	16.75%
Centene Corp Del	Health Care	\$4,444,780	3.5%	25.56%	6.09	20.13	0.00%	19.00%
Sba Communications Corp	Telecommunications	\$4,186,728	3.3%	(0.13)%	14.30	257.58	0.00%	-
Raymond James Financial Inc	Financials	\$4,126,312	3.3%	7.26%	8.11	15.07	1.26%	14.50%
Hexcel Corp New	Industrials	\$3,962,295	3.1%	4.51%	3.96	17.00	0.00%	12.00%
Sanmina Corporation	Information Technology	\$3,727,740	2.9%	12.80%	1.94	10.04	0.00%	(0.37)%
Akamai Technologies Inc	Information Technology	\$3,708,344	2.9%	5.28%	11.21	22.73	0.00%	15.00%
Snap-On	Industrials	\$3,541,566	2.8%	13.37%	7.95	17.92	1.55%	25.70%
United Natural Foods	Consumer Staples	\$3,541,485	2.8%	25.81%	3.87	24.69	0.00%	15.00%
American Eqty Invt Life Hld	Financials	\$3,366,220	2.7%	28.51%	2.21	12.53	2.74%	4.72%

#### **10 Best Performers**

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	15.00% (29.06)% 4.72%
Covance Inc	Health Care	\$3,208,656	2.5%	31.94%	5.88	24.32	0.00%	15.00%
Wgl Hldgs Inc	Utilities	\$2,553,321	2.0%	30.98%	2.72	19.77	3.22%	(29.06)%
American Eqty Invt Life Hld	Financials	\$3,366,220	2.7%	28.51%	2.21	12.53	2.74%	4.72%
Cantel Medical Corp	Health Care	\$3,312,591	2.6%	25.83%	1.80	33.23	0.23%	22.61%
United Natural Foods	Consumer Staples	\$3,541,485	2.8%	25.81%	3.87	24.69	0.00%	15.00%
Centene Corp Del	Health Care	\$4,444,780	3.5%	25.56%	6.09	20.13	0.00%	19.00%
Healthways Inc	Health Care	\$3,186,764	2.5%	24.09%	0.70	49.70	0.00%	15.00%
United Bankshares Inc West V	Financials	\$2,583,001	2.0%	22.18%	2.59	18.45	3.42%	2.62%
Horace Mann Educators	Financials	\$1,814,813	1.4%	17.22%	1.39	12.91	2.77%	9.98%
Global Pmts Inc	Information Technology	\$2,334,470	1.8%	15.55%	5.46	16.00	0.10%	12.00%

#### **10 Worst Performers**

					Price/			
		Ending	Percent	<b>.</b>		Forecasted		Forecasted
Ot and	O and a se	Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Swift Energy Co	Energy	\$360,333	0.3%	(57.81)%	0.18	(2.91)	0.00%	5.00%
Whiting Pete Corp New	Energy	\$1,877,700	1.5%	(57.45)%	5.54	21.85	0.00%	10.80%
Enova Intl Inc	Financials	\$873,126	0.7%	(27.04)%	0.73	8.98	0.00%	-
Newpark Res Inc Com Par \$.01new	Energy	\$1,480,570	1.2%	(23.31)%	0.80	10.97	0.00%	12.81%
Bristow Group Inc	Energy	\$1,909,292	1.5%	(1.65)%	2.31	11.82	1.95%	15.00%
Coherent Inc	Information Technology	\$1,967,328	1.6%	(1.06)%	1.53	15.39	0.00%	12.50%
Sba Communications Corp	Telecommunications	\$4,186,728	3.3%	(0.13)%	14.30	257.58	0.00%	-
Intl Speedway Corp Cl A	Consumer Discretionary	\$342,959	0.3%	0.61%	0.84	20.86	0.76%	3.00%
Protective Life Corp	Financials	\$3,350,165	2.6%	0.69%	5.52	13.22	1.38%	9.10%
Stifel Finl Cap	Financials	\$1,901,566	1.5%	1.27%	3.37	16.62	0.00%	13.50%

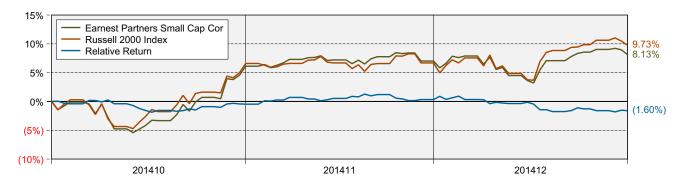


## Earnest Partners Small Cap Core vs Russell 2000 Index Domestic Equity Daily Performance Attribution One Quarter Ended December 31, 2014

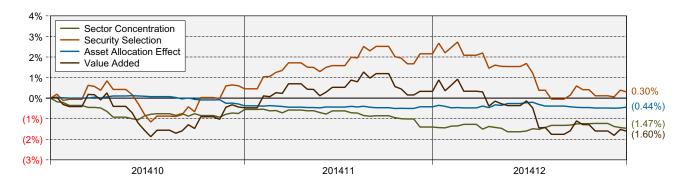
#### **Return Sources and Timing**

The charts below illustrate the timing and cumulative paths of the manager's performance, as well as attributing relative performance to three sources: Sector Concentration, Security Selection, and Asset Allocation. The first chart shows the cumulative absolute return paths for the manager and index. The second chart shows the cumulative relative return path of the manager and the attributed sources of that value-added. The bottom table breaks the annualized attribution factors down to the sector level for more insight into sources of return.

#### **Cumulative Manager and Benchmark Returns**

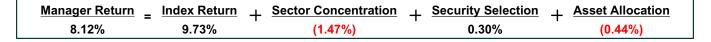


#### Cumulative Attribution Effects vs. Russell 2000 Index



### Attribution Effects by Sector vs. Russell 2000 Index One Quarter Ended December 31, 2014

	Manager	Index	Manager	Index	Sector	Security	Asset
Sector	Eff Weight	Eff Weight	Return	Return	Concentration	Selection	Allocation
Consumer Discretionary	2.65%	13.46%	7.40%	13.80%	(0.43)%	(0.18)%	-
Consumer Staples	2.66%	3.21%	25.81%	12.94%	(0.02)%	0.31%	-
Energy	6.67%	4.64%	(38.40)%	(31.21)%	(1.01)%	(0.61)%	-
Financials	22.19%	24.11%	10.49%	11.42%	(0.07)%	(0.18)%	-
Health Care	11.53%	14.07%	24.50%	17.48%	(0.16)%	0.76%	-
Industrials	18.47%	13.83%	7.26%	9.22%	(0.01)%	(0.36)%	-
Information Technology	25.17%	17.72%	13.61%	11.95%	0.17%	0.40%	-
Materials	3.68%	4.78%	11.48%	2.48%	0.09%	0.34%	-
Miscellaneous	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-
Telecommunications	3.70%	0.76%	(0.13)%	8.89%	(0.02)%	(0.34)%	-
Utilities	3.28%	3.42%	22.10%	16.59%	(0.01)%	0.18%	-
Non Equity	4.31%	0.00%	=	-	=	-	(0.44)%
Total	-	-	8.12%	9.73%	(1.47)%	0.30%	(0.44)%





#### Channing Capital Management Period Ended December 31, 2014

#### **Investment Philosophy**

The Channing investment team utilizes a fundamental, concentrated, bottom-up value investment philosophy that focuses on undervalued and neglected small capitalization companies.

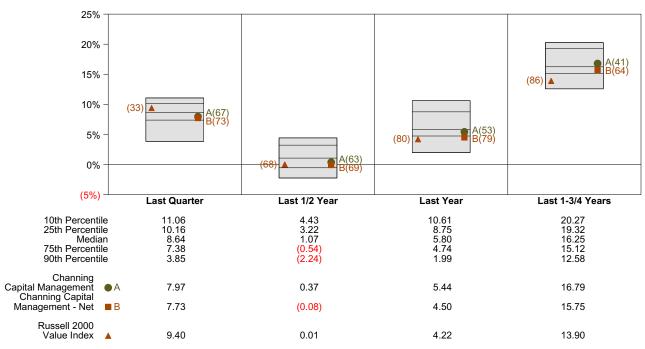
#### **Quarterly Summary and Highlights**

- Channing Capital Management's portfolio posted a 7.97% return for the quarter placing it in the 67 percentile of the CAI Small Cap Value Style group for the quarter and in the 53 percentile for the last year.
- Channing Capital Management's portfolio underperformed the Russell 2000 Value Index by 1.43% for the quarter and outperformed the Russell 2000 Value Index for the year by 1.22%.

Quarterly	Asset	Growth
-----------	-------	--------

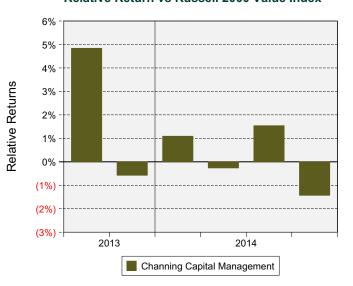
Beginning Market Value	\$26,540,066
Net New Investment	\$1,145
Investment Gains/(Losses)	\$2,115,049
Ending Market Value	\$28.656.260

#### Performance vs CAI Small Cap Value Style (Gross)

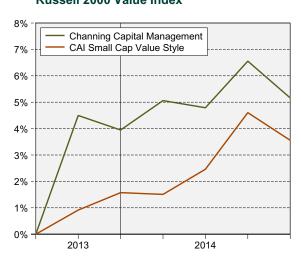


Cumulative Relative Returns

#### Relative Return vs Russell 2000 Value Index



#### Cumulative Returns vs Russell 2000 Value Index



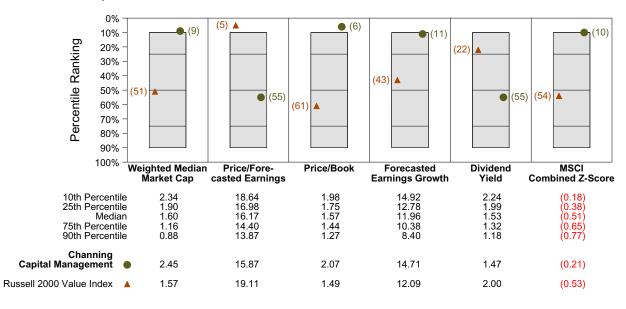


### Channing Capital Management Equity Characteristics Analysis Summary

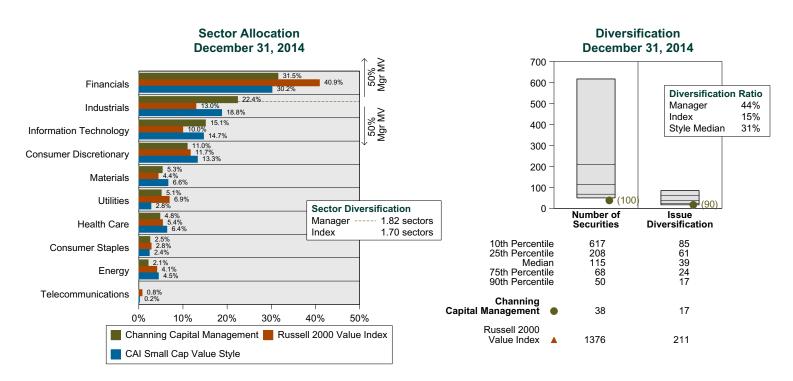
#### **Portfolio Characteristics**

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

#### Portfolio Characteristics Percentile Rankings Rankings Against CAI Small Cap Value Style as of December 31, 2014



#### **Sector Weights**





# Channing Capital Management Top 10 Portfolio Holdings Characteristics as of December 31, 2014

# 10 Largest Holdings

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Belden Inc	Information Technology	\$945,720	3.3%	23.18%	3.37	16.08	0.25%	9.00%
Microsemi Corp	Information Technology	\$908,529	3.2%	11.69%	2.70	10.00	0.00%	12.50%
Steelcase Inc CI A	Industrials	\$884,361	3.1%	12.24%	1.60	16.32	2.34%	42.25%
Mb Financial Inc New	Financials	\$880,352	3.1%	19.24%	2.46	15.00	1.70%	10.00%
Hexcel Corp New	Industrials	\$862,204	3.0%	4.51%	3.96	17.00	0.00%	12.00%
First Amern Finl Corp	Financials	\$853,738	3.0%	25.86%	3.64	14.87	2.83%	11.87%
Iberiabank Corp	Financials	\$843,634	2.9%	4.28%	2.17	14.44	2.10%	8.00%
Corporate Office Pptys Tr Sh Ben Int	Financials	\$827,326	2.9%	11.37%	2.65	36.84	3.88%	27.60%
Lithia Mtrs Inc CI A	Consumer Discretionary	\$821,821	2.9%	15.69%	2.05	14.62	0.74%	27.75%
Booz Allen Hamilton Hldg Cor Cl A	Information Technology	\$819,485	2.9%	13.87%	3.95	15.98	1.66%	10.00%
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# **10 Best Performers**

					Price/		
	Ending	Percent			Forecasted		Forecasted
	Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Consumer Discretionary	\$817,951	2.9%	27.95%	2.02	17.64	3.18%	6.43%
Financials	\$853,738	3.0%	25.86%	3.64	14.87	2.83%	11.87%
Utilities	\$790,046	2.8%	25.40%	2.45	17.56	3.55%	6.11%
Information Technology	\$945,720	3.3%	23.18%	3.37	16.08	0.25%	9.00%
Utilities	\$656,921	2.3%	22.07%	2.59	18.47	2.94%	1.52%
Financials	\$654,736	2.3%	20.53%	1.03	15.91	2.24%	9.29%
Financials	\$309,574	1.1%	20.38%	1.62	15.28	1.31%	38.04%
Industrials	\$724,135	2.5%	19.56%	5.05	20.59	1.06%	16.72%
Financials	\$880,352	3.1%	19.24%	2.46	15.00	1.70%	10.00%
Industrials	\$725,755	2.5%	16.99%	3.36	14.72	1.17%	12.00%
	Consumer Discretionary Financials Utilities Information Technology Utilities Financials Financials Industrials Financials	Sector         Market Value           Consumer Discretionary         \$817,951           Financials         \$853,738           Utilities         \$790,046           Information Technology         \$945,720           Utilities         \$656,921           Financials         \$654,736           Financials         \$309,574           Industrials         \$724,135           Financials         \$880,352	Sector         Market Value         of Portfolio           Consumer Discretionary         \$817,951         2.9%           Financials         \$853,738         3.0%           Utilities         \$790,046         2.8%           Information Technology         \$945,720         3.3%           Utilities         \$656,921         2.3%           Financials         \$654,736         2.3%           Financials         \$309,574         1.1%           Industrials         \$724,135         2.5%           Financials         \$880,352         3.1%	Market Value         of Portfolio         Qtrly Return           Consumer Discretionary Financials         \$817,951         2.9%         27.95%           853,738         3.0%         25.86%           Utilities         \$790,046         2.8%         25.40%           Information Technology         \$945,720         3.3%         23.18%           Utilities         \$656,921         2.3%         22.07%           Financials         \$654,736         2.3%         20.53%           Financials         \$309,574         1.1%         20.38%           Industrials         \$724,135         2.5%         19.56%           Financials         \$880,352         3.1%         19.24%	Sector         Market Value         of Portfolio         Qtrly Return         Market Capital           Consumer Discretionary Financials         \$817,951         2.9%         27.95%         2.02           Financials         \$853,738         3.0%         25.86%         3.64           Utilities         \$790,046         2.8%         25.40%         2.45           Information Technology         \$945,720         3.3%         23.18%         3.37           Utilities         \$656,921         2.3%         22.07%         2.59           Financials         \$654,736         2.3%         20.53%         1.03           Financials         \$309,574         1.1%         20.38%         1.62           Industrials         \$724,135         2.5%         19.56%         5.05           Financials         \$880,352         3.1%         19.24%         2.46	Ending Market         Percent of Market         Qtrly Of Portfolio         Market Portfolio         Forecasted Earnings Ratio           Consumer Discretionary Financials         \$817,951         2.9%         27.95%         2.02         17.64           Financials Utilities         \$853,738         3.0%         25.86%         3.64         14.87           Utilities         \$790,046         2.8%         25.40%         2.45         17.56           Information Technology Utilities         \$656,921         2.3%         22.07%         2.59         18.47           Financials         \$654,736         2.3%         20.53%         1.03         15.91           Financials         \$309,574         1.1%         20.38%         1.62         15.28           Industrials         \$724,135         2.5%         19.56%         5.05         20.59           Financials         \$880,352         3.1%         19.24%         2.46         15.00	Sector         Value         Percent Value         Qtrly Portfolio         Market Return         Capital Capital         Ratio Ratio Picilal         Noidend Yield Portfolio           Consumer Discretionary Financials         \$817,951         2.9%         27.95%         2.02         17.64         3.18%           Financials         \$853,738         3.0%         25.86%         3.64         14.87         2.83%           Utilities         \$790,046         2.8%         25.40%         2.45         17.56         3.55%           Information Technology         \$945,720         3.3%         23.18%         3.37         16.08         0.25%           Utilities         \$656,921         2.3%         22.07%         2.59         18.47         2.94%           Financials         \$654,736         2.3%         20.53%         1.03         15.91         2.24%           Financials         \$309,574         1.1%         20.38%         1.62         15.28         1.31%           Industrials         \$724,135         2.5%         19.56%         5.05         20.59         1.06%           Financials         \$880,352         3.1%         19.24%         2.46         15.00         1.70%

# **10 Worst Performers**

		F . P	B			Price/		F
		Ending Market	Percent of	Qtrly	Market	Forecasted Earnings	Dividend	Forecasted Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Sanchez Energy Corp	Energy	\$269,930	0.9%	(73.11)%	0.54	(309.67)	0.00%	118.59%
Tesco Corp	Energy	\$335,948	1.2%	(35.53)%	0.51	11.45	1.56%	62.80%
Ann Inc	Consumer Discretionary	\$692,062	2.4%	(11.31)%	1.67	17.86	0.00%	8.45%
Iconix Brand Group Inc	Consumer Discretionary	\$776,900	2.7%	(8.12)%	1.62	11.19	0.00%	15.00%
Medassets Inc	Health Care	\$628,684	2.2%	(4.63)%	1.19	13.26	0.00%	9.60%
Cytec Industries	Materials	\$795,878	2.8%	(2.11)%	3.33	14.29	1.08%	17.00%
Encore Cap Group Inc	Financials	\$794,405	2.8%	0.19%	1.14	8.65	0.00%	15.00%
Iberiabank Corp	Financials	\$843,634	2.9%	4.28%	2.17	14.44	2.10%	8.00%
Anixter International	Information Technology	\$792,955	2.8%	4.39%	2.90	12.57	0.00%	15.00%
Hexcel Corp New	Industrials	\$862,204	3.0%	4.51%	3.96	17.00	0.00%	12.00%

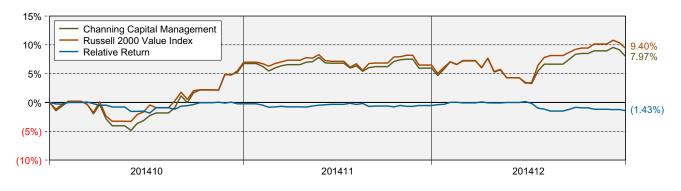


# Channing Capital Management vs Russell 2000 Value Index Domestic Equity Daily Performance Attribution One Quarter Ended December 31, 2014

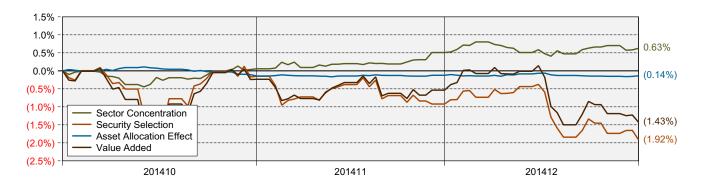
#### **Return Sources and Timing**

The charts below illustrate the timing and cumulative paths of the manager's performance, as well as attributing relative performance to three sources: Sector Concentration, Security Selection, and Asset Allocation. The first chart shows the cumulative absolute return paths for the manager and index. The second chart shows the cumulative relative return path of the manager and the attributed sources of that value-added. The bottom table breaks the annualized attribution factors down to the sector level for more insight into sources of return.

# **Cumulative Manager and Benchmark Returns**



#### Cumulative Attribution Effects vs. Russell 2000 Value Index



# Attribution Effects by Sector vs. Russell 2000 Value Index One Quarter Ended December 31, 2014

	Manager	Index	Manager	Index	Sector	Security	Asset
Sector	Eff Weight	Eff Weight	Return	Return	Concentration	Selection	Allocation
Consumer Discretionary	11.77%	11.47%	4.61%	13.92%	(0.06)%	(1.00)%	-
Consumer Staples	2.55%	2.63%	10.34%	15.81%	(0.01)%	(0.14)%	-
Energy	2.93%	5.38%	(54.97)%	(29.38)%	0.98%	(1.14)%	-
Financials	31.29%	40.52%	12.31%	11.57%	(0.22)%	0.24%	-
Health Care	5.19%	5.12%	0.86%	17.93%	0.01%	(0.86)%	-
Industrials	21.12%	12.98%	12.45%	9.37%	(0.03)%	0.63%	-
Information Technology	14.67%	10.00%	13.44%	11.95%	0.13%	0.20%	-
Materials	5.70%	4.52%	2.01%	4.15%	(0.07)%	(0.13)%	-
Telecommunications	0.00%	0.77%	0.00%	4.59%	0.04%	0.00%	-
Utilities	4.78%	6.62%	23.87%	17.56%	(0.14)%	0.28%	-
Non Equity	1.86%	0.00%	=	-	-	=	(0.14)%
Total	-	-	7.97%	9.40%	0.63%	(1.92)%	(0.14)%

Manager Return	Index Return	+ Sector Concentration	+ Security Selection	+ Asset Allocation
7.97%	9.40%	0.63%	(1.92%)	(0.14%)



# iShares Russell 2000 ETF Period Ended December 31, 2014

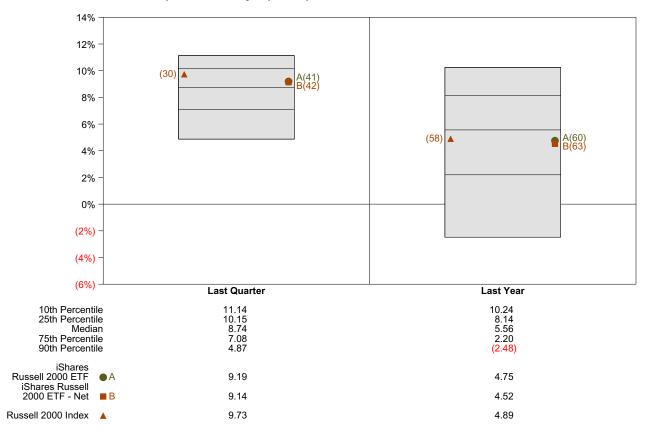
#### **Quarterly Summary and Highlights**

- iShares Russell 2000 ETF's portfolio posted a 9.19% return for the quarter placing it in the 41 percentile of the CAI Small Capitalization Style group for the quarter and in the 60 percentile for the last year.
- iShares Russell 2000 ETF's portfolio underperformed the Russell 2000 Index by 0.54% for the quarter and underperformed the Russell 2000 Index for the year by 0.14%.

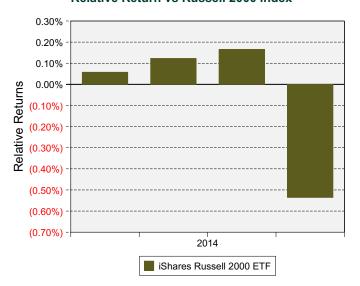
# **Quarterly Asset Growth**

Beginning Market Value	\$112,972,708
Net New Investment	\$-19,829,219
Investment Gains/(Losses)	\$10,206,441
Ending Market Value	\$103,349,931

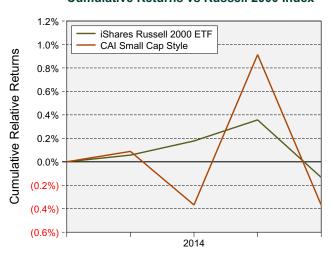
# Performance vs CAI Small Capitalization Style (Gross)



# Relative Return vs Russell 2000 Index



# **Cumulative Returns vs Russell 2000 Index**





# International Equity Period Ended December 31, 2014

## **Quarterly Summary and Highlights**

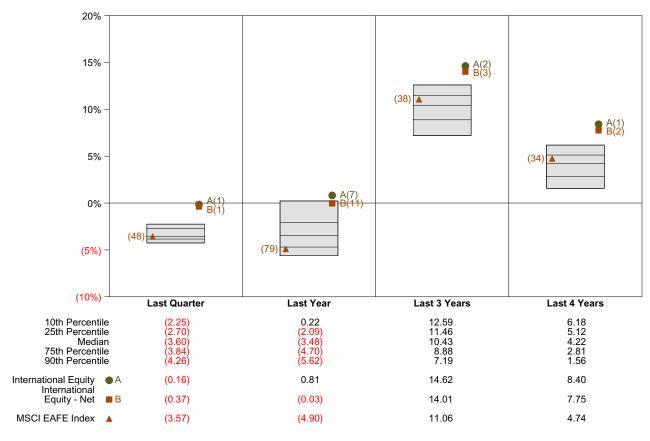
- International Equity's portfolio posted a (0.16)% return for the quarter placing it in the 1 percentile of the Pub Pln-International Equity group for the quarter and in the 7 percentile for the last year.
- International Equity's portfolio outperformed the MSCI EAFE Index by 3.41% for the quarter and outperformed the MSCI EAFE Index for the year by 5.71%.

#### **Quarterly Asset Growth**

Beginning Market Value\$135,319,246Net New Investment\$-177,977Investment Gains/(Losses)\$-207,903

Ending Market Value \$134,933,366

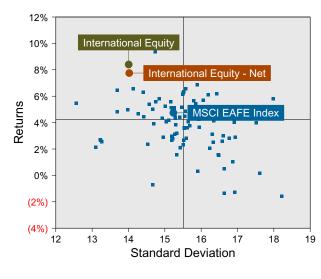
# Performance vs Pub Pln-International Equity (Gross)



# **Relative Return vs MSCI EAFE Index**

# 

# Pub Pln- International Equity (Gross) Annualized Four Year Risk vs Return



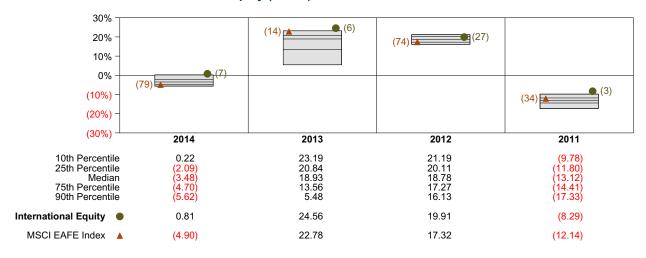


# International Equity Return Analysis Summary

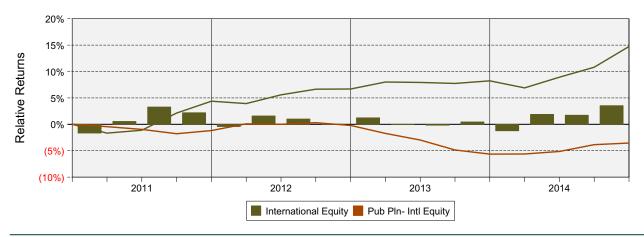
### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

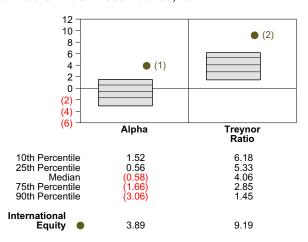
# Performance vs Pub Pln-International Equity (Gross)

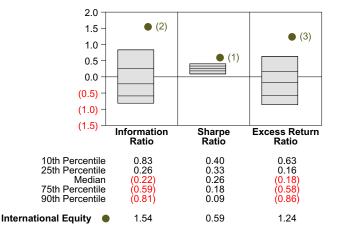


## **Cumulative and Quarterly Relative Return vs MSCI EAFE Index**



# Risk Adjusted Return Measures vs MSCI EAFE Index Rankings Against Pub Pln- International Equity (Gross) Four Years Ended December 31, 2014





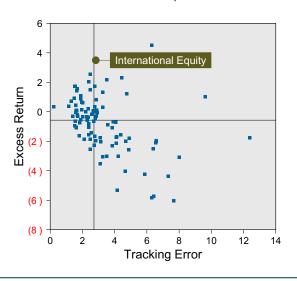


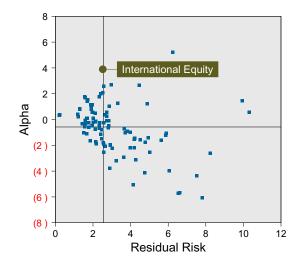
# International Equity Risk Analysis Summary

#### **Risk Analysis**

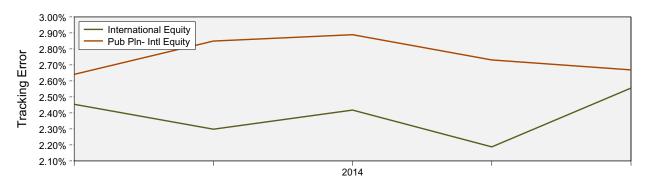
The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

# Risk Analysis vs Pub Pln- International Equity (Gross) Four Years Ended December 31, 2014

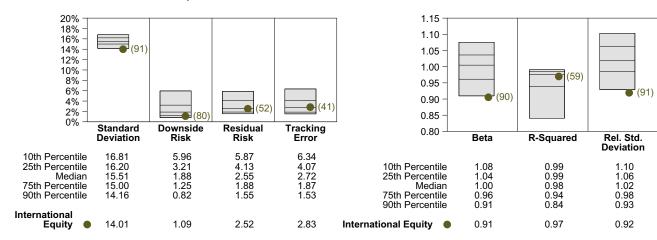




Rolling 12 Quarter Tracking Error vs MSCI EAFE Index



Risk Statistics Rankings vs MSCI EAFE Index Rankings Against Pub Pln- International Equity (Gross) Four Years Ended December 31, 2014





# Johnston Asset Management Period Ended December 31, 2014

#### **Investment Philosophy**

Johnston Asset Management believes that stock selection is the key to superior investment performance. In particular, growth stocks, purchased when they are trading below their fundamental value, have the greatest potential for capital appreciation over time. The firm believes that shares of high-quality, well-managed companies that can grow their earnings faster than the average company should outperform the broad market over time. Their approach is designed to take advantage of inefficiencies that occur over shorter time horizons, and to buy extraordinary high-quality growth companies when they can be purchased below their fundamental value.

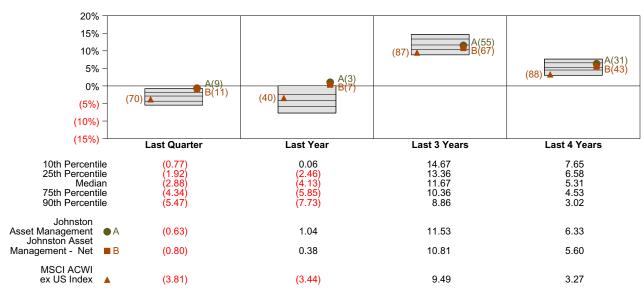
#### **Quarterly Summary and Highlights**

- Johnston Asset Management's portfolio posted a (0.63)% return for the quarter placing it in the 9 percentile of the CAI Non-U.S. Equity Style group for the quarter and in the 3 percentile for the last year.
- Johnston Asset Management's portfolio outperformed the MSCI ACWI ex US Index by 3.18% for the quarter and outperformed the MSCI ACWI ex US Index for the year by 4.48%.

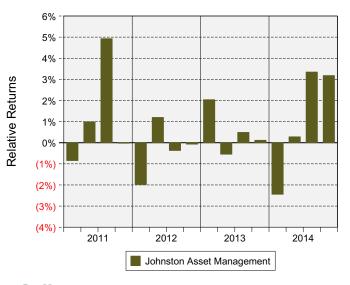
# **Quarterly Asset Growth**

Beginning Market Value	\$63,860,536
Net New Investment	\$0
Investment Gains/(Losses)	\$-399,841
Ending Market Value	\$63,460,695

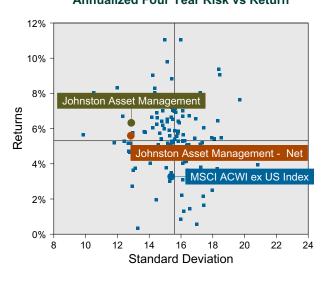
# Performance vs CAI Non-U.S. Equity Style (Gross)



# Relative Return vs MSCI ACWI ex US Index



# CAI Non-U.S. Equity Style (Gross) Annualized Four Year Risk vs Return



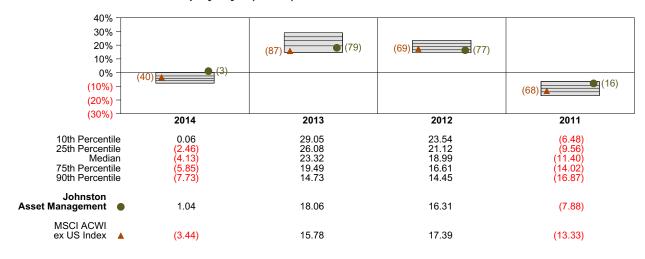


# Johnston Asset Management Return Analysis Summary

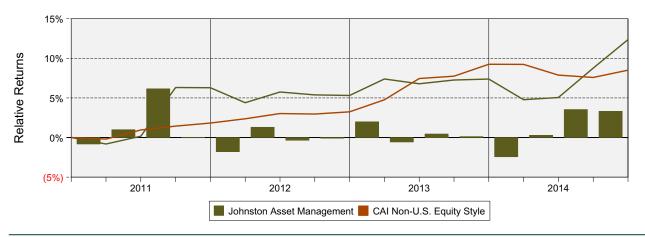
### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

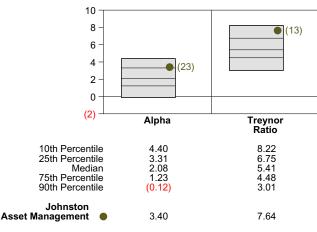
### Performance vs CAI Non-U.S. Equity Style (Gross)

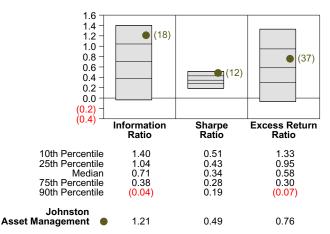


# Cumulative and Quarterly Relative Return vs MSCI ACWI ex US Index



Risk Adjusted Return Measures vs MSCI ACWI ex US Index Rankings Against CAI Non-U.S. Equity Style (Gross) Four Years Ended December 31, 2014





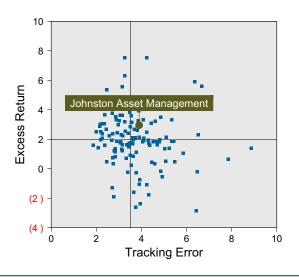


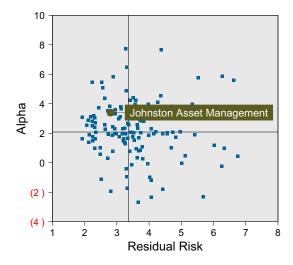
# Johnston Asset Management Risk Analysis Summary

#### **Risk Analysis**

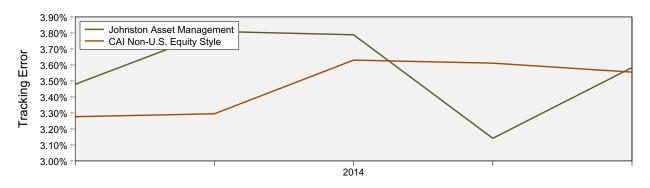
The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

# Risk Analysis vs CAI Non-U.S. Equity Style (Gross) Four Years Ended December 31, 2014

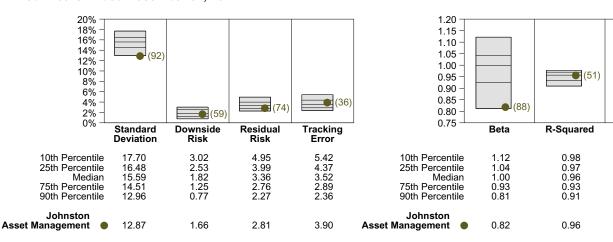




Rolling 12 Quarter Tracking Error vs MSCI ACWI ex US Index



Risk Statistics Rankings vs MSCI ACWI ex US Index Rankings Against CAI Non-U.S. Equity Style (Gross) Four Years Ended December 31, 2014





(92)

Rel. Std.

Deviation

1 15

1.07 1.01

0.94

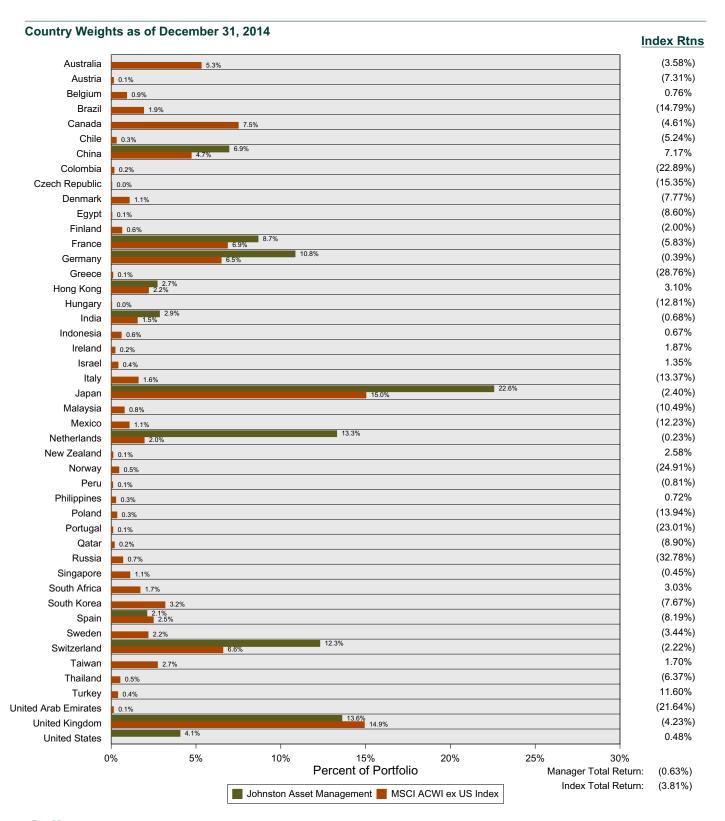
0.84

0.84

# Country Allocation Johnston Asset Management VS MSCI ACWI ex US Index

#### **Country Allocation**

The chart below contrasts the portfolio's country allocation with that of the index as of December 31, 2014. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.





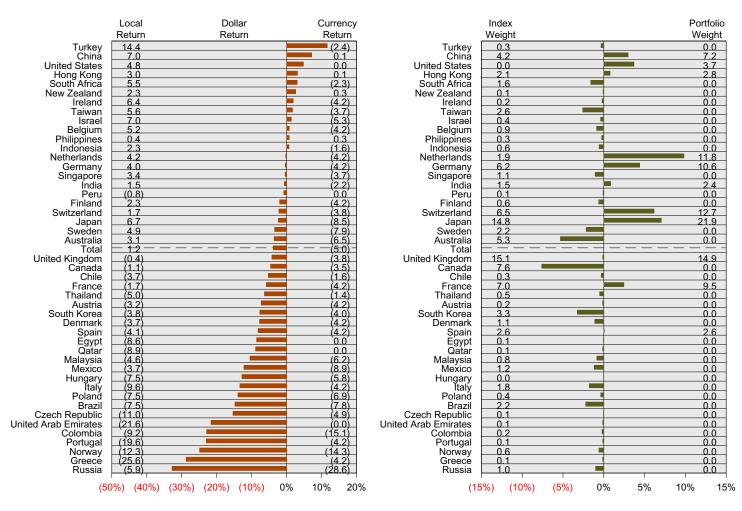
# Johnston Asset Management vs MSCI ACWI ex US Index Attribution for Quarter Ended December 31, 2014

#### **International Attribution**

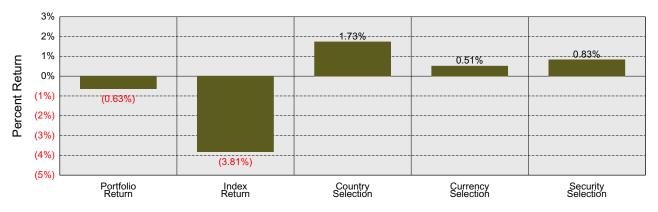
The first chart below illustrates the return for each country in the index sorted from high to low. The total return for the index is highlighted with a dotted line. The second chart (countries presented in the same order) illustrates the manager's country allocation decisions relative to the index. To the extent that the manager over-weighted a country that had a higher return than the total return for the index (above the dotted line) it contributes positively to the manager's country (or currency) selection effect. The last chart details the manager return, the index return, and the attribution factors for the quarter.



# Beginning Relative Weights (Portfolio - Index)



## Attribution Factors for Quarter Ended December 31, 2014





# Artisan Partners Period Ended December 31, 2014

#### **Investment Philosophy**

The Artisan International Value strategy uses a bottom-up investment process to build a diversified portfolio of stocks of undervalued non-U.S. companies. The strategy is premised on the belief that, over the long-term, the price of a company's stock will converge with the economic value of the business.

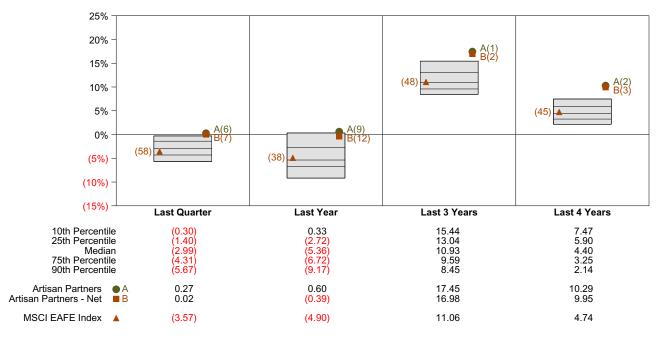
### **Quarterly Summary and Highlights**

- Artisan Partners's portfolio posted a 0.27% return for the quarter placing it in the 6 percentile of the CAI MF - Non-US Equity Style group for the quarter and in the 9 percentile for the last year.
- Artisan Partners's portfolio outperformed the MSCI EAFE Index by 3.84% for the quarter and outperformed the MSCI EAFE Index for the year by 5.50%.

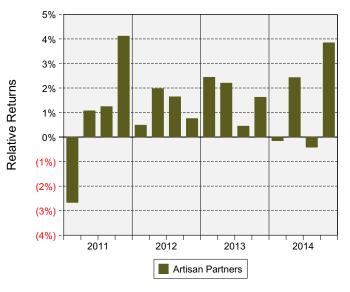
#### **Quarterly Asset Growth**

Beginning Market Value	\$71,458,709
Net New Investment	\$-177,977
Investment Gains/(Losses)	\$191,939
Ending Market Value	\$71,472,671

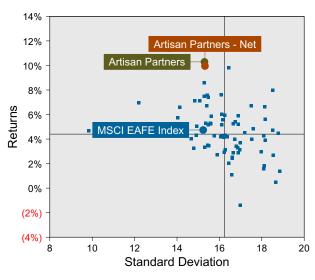
# Performance vs CAI MF - Non-US Equity Style (Cheapest Net)



#### **Relative Return vs MSCI EAFE Index**



CAI MF - Non-US Equity Style (Cheapest Net) Annualized Four Year Risk vs Return



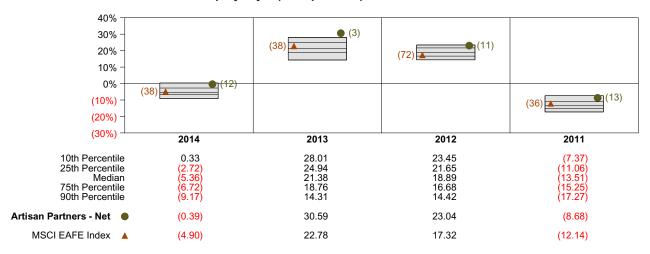


# Artisan Partners Return Analysis Summary

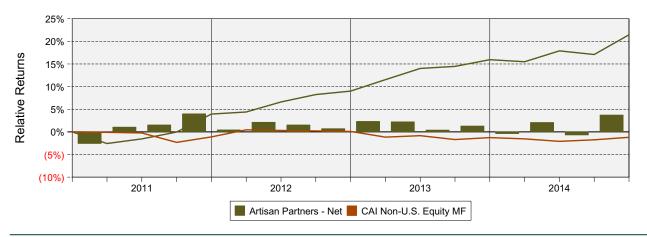
### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

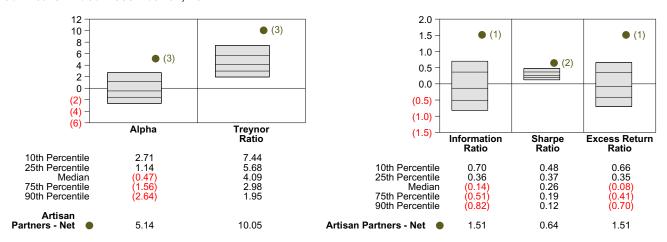
### Performance vs CAI MF - Non-US Equity Style (Cheapest Net)



## **Cumulative and Quarterly Relative Return vs MSCI EAFE Index**



Risk Adjusted Return Measures vs MSCI EAFE Index Rankings Against CAI MF - Non-US Equity Style (Cheapest Net) Four Years Ended December 31, 2014



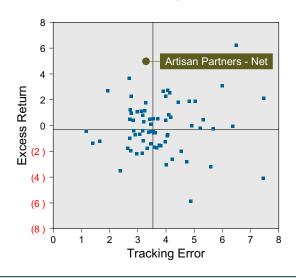


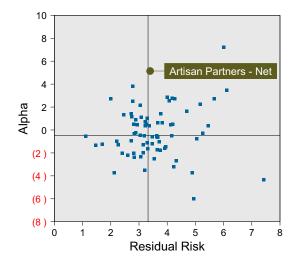
# Artisan Partners Risk Analysis Summary

#### **Risk Analysis**

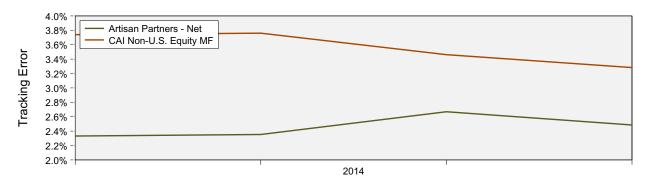
The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

# Risk Analysis vs CAI MF - Non-US Equity Style (Cheapest Net) Four Years Ended December 31, 2014

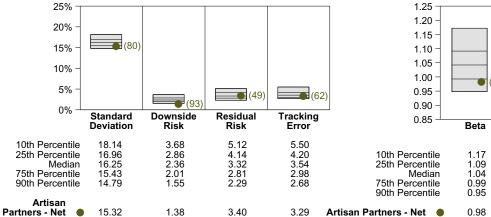


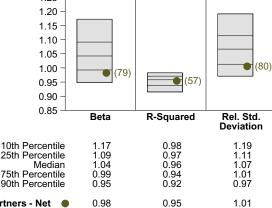


Rolling 12 Quarter Tracking Error vs MSCI EAFE Index



Risk Statistics Rankings vs MSCI EAFE Index Rankings Against CAI MF - Non-US Equity Style (Cheapest Net) Four Years Ended December 31, 2014



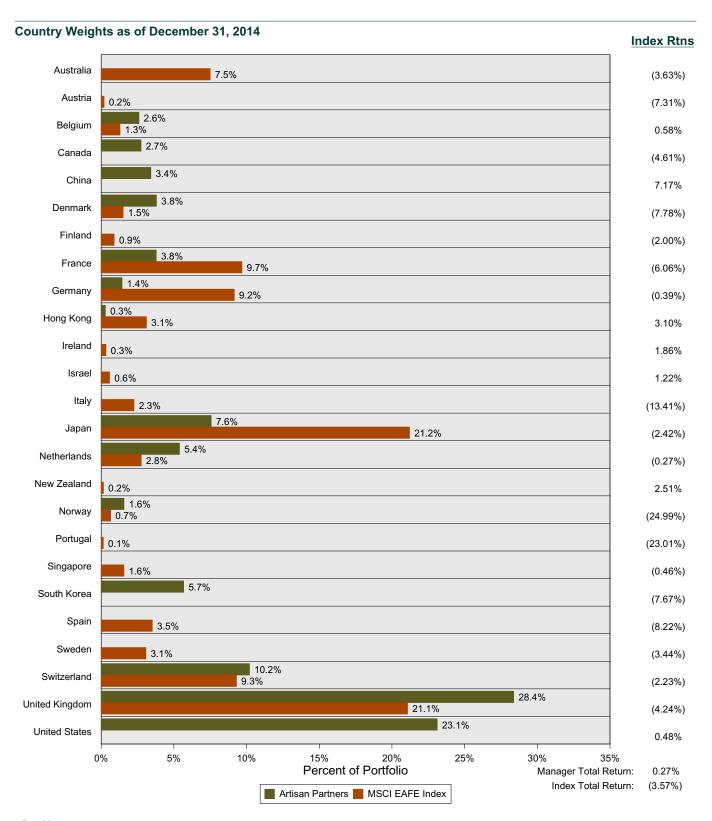




# Country Allocation Artisan Partners VS MSCI EAFE Index

#### **Country Allocation**

The chart below contrasts the portfolio's country allocation with that of the index as of December 31, 2014. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.





# Artisan Partners vs MSCI EAFE Index Attribution for Quarter Ended December 31, 2014

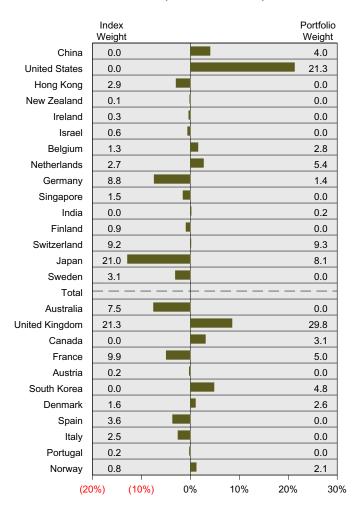
#### **International Attribution**

The first chart below illustrates the return for each country in the index sorted from high to low. The total return for the index is highlighted with a dotted line. The second chart (countries presented in the same order) illustrates the manager's country allocation decisions relative to the index. To the extent that the manager over-weighted a country that had a higher return than the total return for the index (above the dotted line) it contributes positively to the manager's country (or currency) selection effect. The last chart details the manager return, the index return, and the attribution factors for the quarter.

# Index Returns by Country

#### Dollar Currency Local Return Return Return China 7.0 0.1 **United States** 4.8 0.0 Hong Kong 3.0 0.1 New Zealand 0.3 Ireland 64 (4.2)Israel 7.0 (5.3)Belgium 5.2 (4.2)Netherlands 4.2 (4.2)Germany 4.0 (4.2)Singapore 3.4 (3.7)India 1.5 (2.2)Finland 2.3 (4.2)Switzerland 1.7 (3.8)Japan 6.7 (8.5)Sweden 4.9 (7.9)Total 18 (5.2)Australia 3.1 (6.5)United Kingdom (0.4)(3.8)Canada (1.1)(3.5)France (1.7)(4.2)Austria (3.2)(4.2)South Korea (3.8)(4.0)Denmark (3.7)(4.2)Spain (4.1)(4.2)Italy (9.6)(4.2)Portugal (19.6)(4.2)Norway (12.3)(14.3)(20%)10% (30%)(10%)0% 20%

# Beginning Relative Weights (Portfolio - Index)



## Attribution Factors for Quarter Ended December 31, 2014





# Globalt Tactical ETF Period Ended December 31, 2014

#### **Investment Philosophy**

GLOBALT believes that the trend toward globalization is the single most important opportunity in today's financial markets and attempts to capture those opportunities in a disciplined and risk-controlled manner.

# **Quarterly Summary and Highlights**

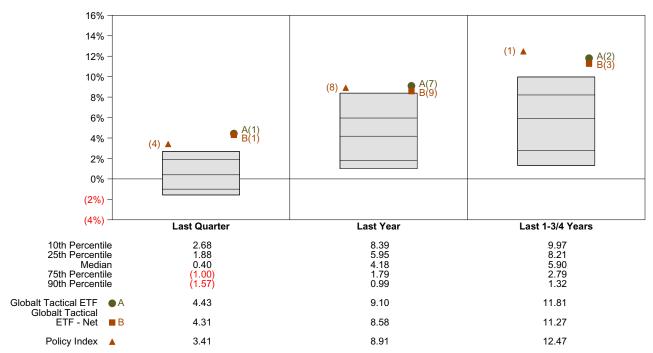
- Globalt Tactical ETF's portfolio posted a 4.43% return for the quarter placing it in the 1 percentile of the CAI Global -Balanced DB group for the quarter and in the 7 percentile for the last year.
- Globalt Tactical ETF's portfolio outperformed the Policy Index by 1.02% for the quarter and outperformed the Policy Index for the year by 0.19%.

Quarterly Asset Growth				
Beginning Market Value	\$61,817,022			
Net New Investment	\$28,074			
Investment Gains/(Losses)	\$2,741,644			

**Ending Market Value** 

\$64,586,740

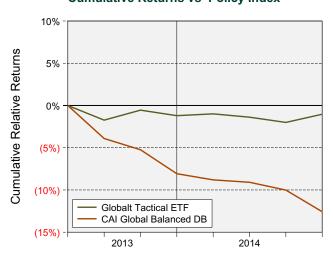
# Performance vs CAI Global - Balanced DB (Gross)



# Relative Return vs Policy Index



# **Cumulative Returns vs Policy Index**





# Fixed Income Period Ended December 31, 2014

# **Quarterly Summary and Highlights**

- Fixed Income's portfolio posted a 1.49% return for the quarter placing it in the 26 percentile of the Pub Pln-Domestic Fixed group for the quarter and in the 67 percentile for the last year.
- Fixed Income's portfolio underperformed the Barclays Aggregate Index by 0.31% for the quarter and underperformed the Barclays Aggregate Index for the year by 0.78%.

#### **Quarterly Asset Growth**

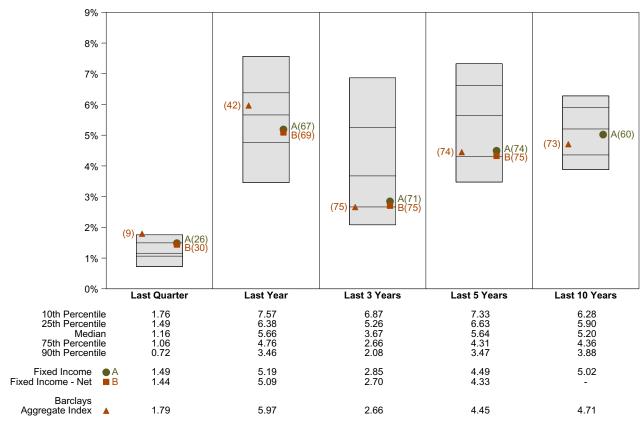
Beginning Market Value \$257,958,624

Net New Investment \$7

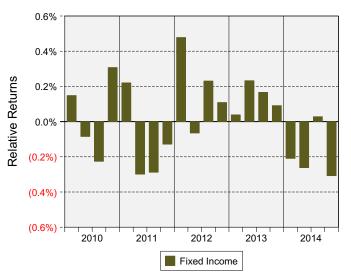
Investment Gains/(Losses) \$3,835,073

Ending Market Value \$261,793,705

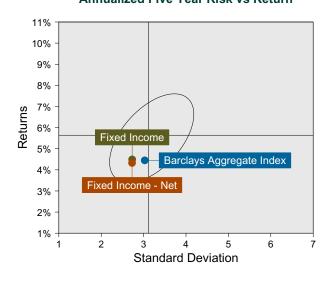
# Performance vs Pub PIn- Domestic Fixed (Gross)



# Relative Return vs Barclays Aggregate Index



# Pub Pln- Domestic Fixed (Gross) Annualized Five Year Risk vs Return



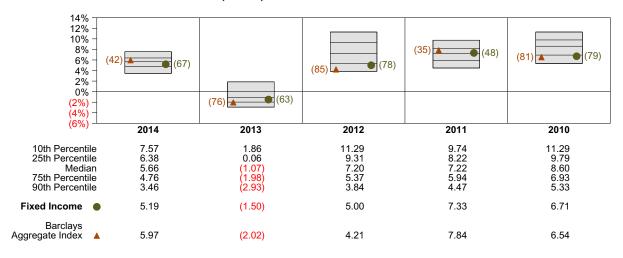


# Fixed Income Return Analysis Summary

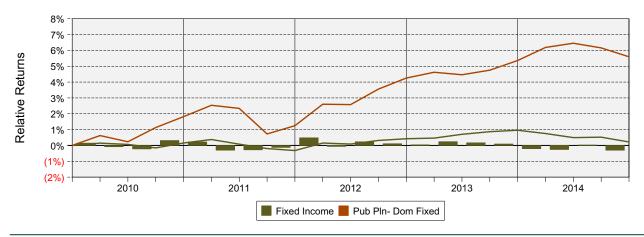
### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

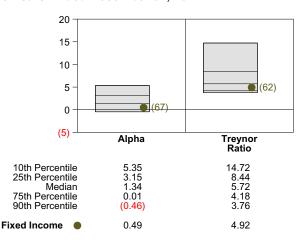
### Performance vs Pub Pln- Domestic Fixed (Gross)

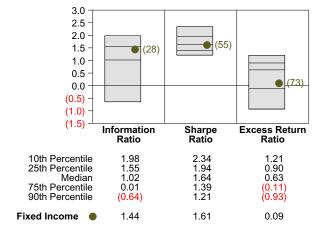


## Cumulative and Quarterly Relative Return vs Barclays Aggregate Index



Risk Adjusted Return Measures vs Barclays Aggregate Index Rankings Against Pub Pln- Domestic Fixed (Gross) Five Years Ended December 31, 2014





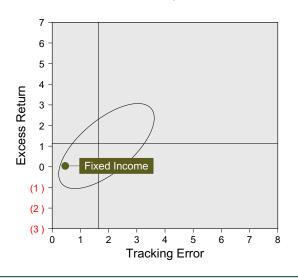


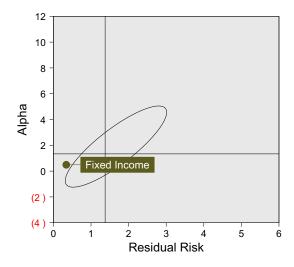
# Fixed Income Risk Analysis Summary

#### **Risk Analysis**

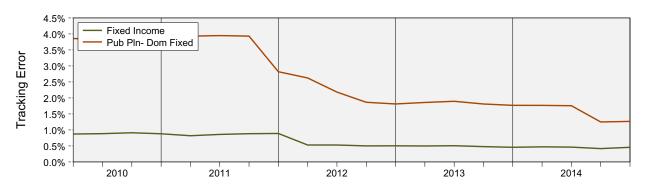
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# Risk Analysis vs Pub Pln- Domestic Fixed (Gross) Five Years Ended December 31, 2014

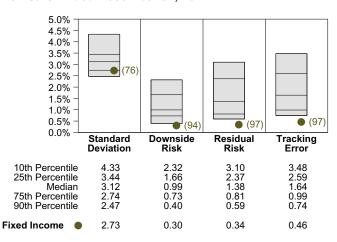


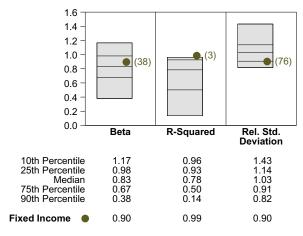


Rolling 12 Quarter Tracking Error vs Barclays Aggregate Index



Risk Statistics Rankings vs Barclays Aggregate Index Rankings Against Pub Pln- Domestic Fixed (Gross) Five Years Ended December 31, 2014







# JP Morgan Chase Period Ended December 31, 2014

#### **Investment Philosophy**

J.P. Morgan Asset Management believes inefficiencies in the fixed income market are pervasive and will continue; however, the identification of individual undervalued securities is difficult and requires advanced analytical skills and extensive experience in order to capitalize successfully. The team strives to identify inefficiencies through a combination of active investment management and disciplined risk control. It incorporates a bottom-up, value-oriented approach to fixed income investment management. All fixed income portfolios are run using this approach. However, the maturity and duration structure can vary according to each client's specific benchmark. In terms of issuer quality, portfolio holdings are restricted to investment grade securities at purchase, with approximately 75% of the holdings rated AAA. Portfolios are well-diversified across sectors, sub-sectors and individual security holdings in order to manage overall portfolio risk.

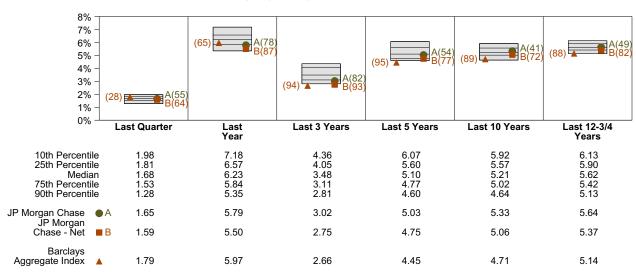
## **Quarterly Summary and Highlights**

- JP Morgan Chase's portfolio posted a 1.65% return for the quarter placing it in the 55 percentile of the CAI Core Bond Fixed-Inc Style group for the quarter and in the 78 percentile for the last year.
- JP Morgan Chase's portfolio underperformed the Barclays Aggregate Index by 0.14% for the quarter and underperformed the Barclays Aggregate Index for the year by 0.18%.

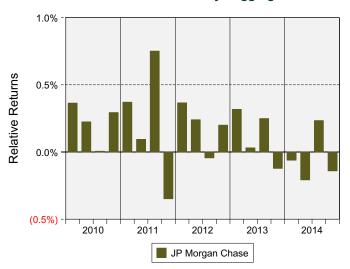
# **Quarterly Asset Growth**

Beginning Market Value	\$88,539,713
Net New Investment	\$7
Investment Gains/(Losses)	\$1,463,960
Ending Market Value	\$90,003,680

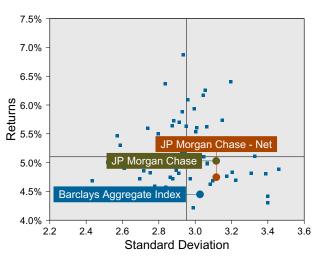
# Performance vs CAI Core Bond Fixed-Inc Style (Gross)



#### Relative Return vs Barclays Aggregate Index



# CAI Core Bond Fixed-Inc Style (Gross) Annualized Five Year Risk vs Return



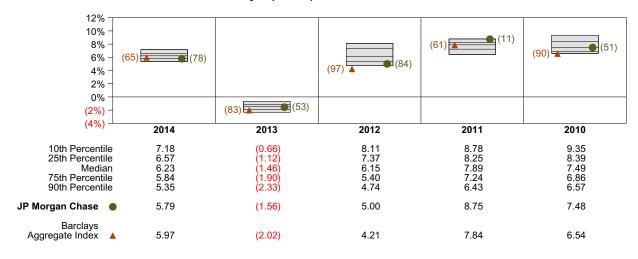


# JP Morgan Chase Return Analysis Summary

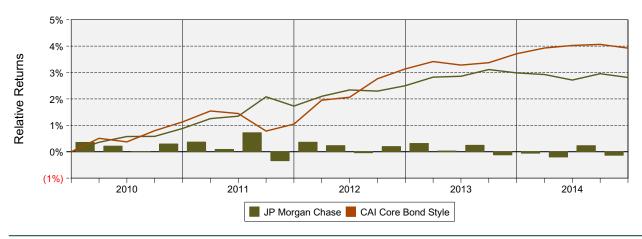
### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

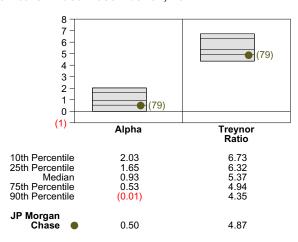
### Performance vs CAI Core Bond Fixed-Inc Style (Gross)

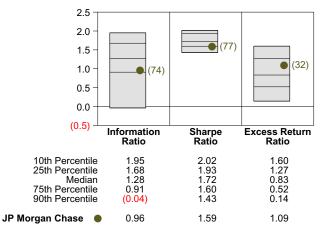


## Cumulative and Quarterly Relative Return vs Barclays Aggregate Index



Risk Adjusted Return Measures vs Barclays Aggregate Index Rankings Against CAI Core Bond Fixed-Inc Style (Gross) Five Years Ended December 31, 2014





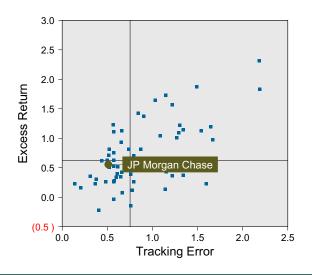


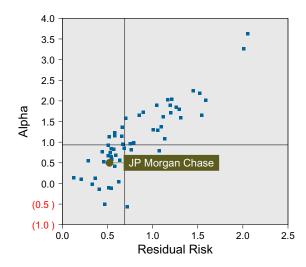
# JP Morgan Chase Risk Analysis Summary

#### **Risk Analysis**

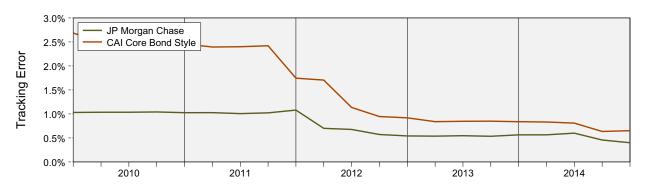
The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

# Risk Analysis vs CAI Core Bond Fixed-Inc Style (Gross) Five Years Ended December 31, 2014

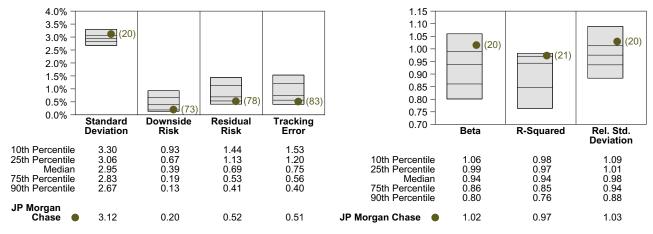




Rolling 12 Quarter Tracking Error vs Barclays Aggregate Index



Risk Statistics Rankings vs Barclays Aggregate Index Rankings Against CAI Core Bond Fixed-Inc Style (Gross) Five Years Ended December 31, 2014



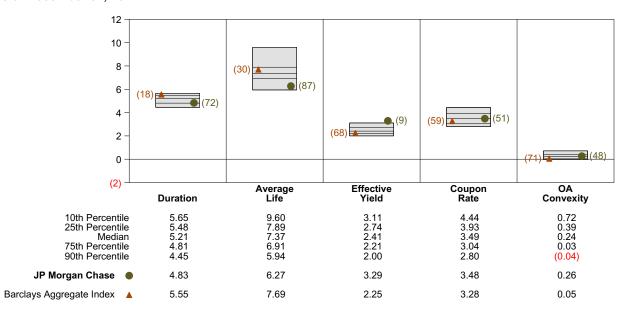


# JP Morgan Chase Bond Characteristics Analysis Summary

#### **Portfolio Characteristics**

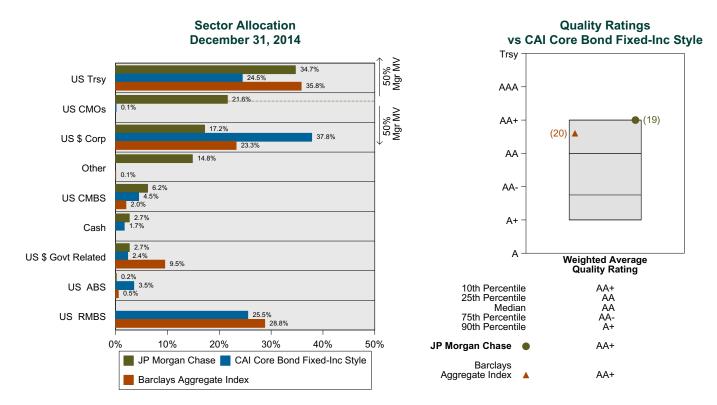
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

# Fixed Income Portfolio Characteristics Rankings Against CAI Core Bond Fixed-Inc Style as of December 31, 2014



# **Sector Allocation and Quality Ratings**

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



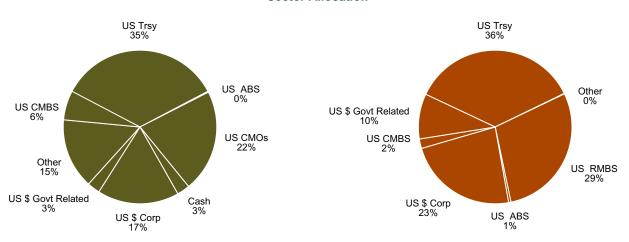


# JP Morgan Chase Portfolio Characteristics Summary As of December 31, 2014

### **Portfolio Structure Comparison**

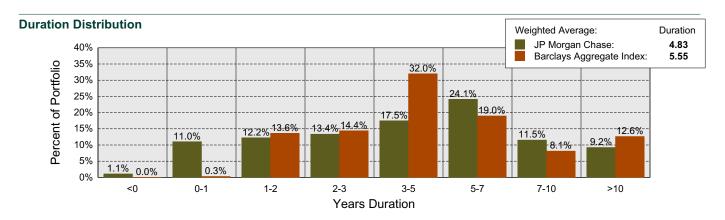
The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.

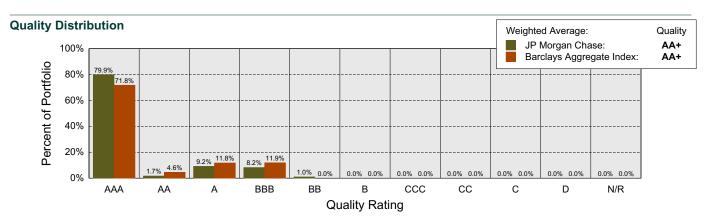
### **Sector Allocation**



# JP Morgan Chase

# **Barclays Aggregate Index**







# Mesirow Financial Period Ended December 31, 2014

#### **Investment Philosophy**

At Mesirow Financial, we believe the bulk of available incremental returns can be captured through careful sector rotation, yield curve management and issue selection. We believe that an emphasis on yield, keeping duration neutral to the benchmark, can produce consistent, predictable returns over time. We believe that prudent use of non-benchmark securities, when appropriate, can augment returns and often reduce volatility as a result of increased diversification. Finally, we believe independent fixed income research and trading are critical to effective risk management.

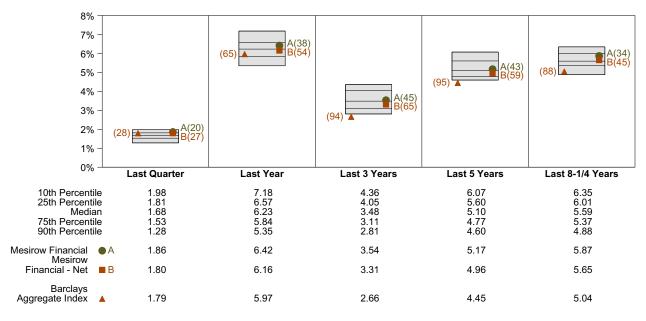
### **Quarterly Summary and Highlights**

- Mesirow Financial's portfolio posted a 1.86% return for the quarter placing it in the 20 percentile of the CAI Core Bond Fixed-Inc Style group for the quarter and in the 38 percentile for the last year.
- Mesirow Financial's portfolio outperformed the Barclays Aggregate Index by 0.06% for the quarter and outperformed the Barclays Aggregate Index for the year by 0.45%.

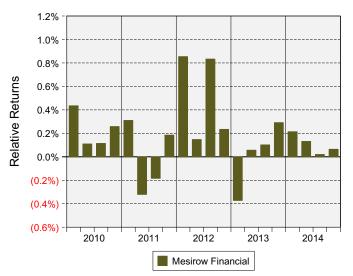
# **Quarterly Asset Growth**

Beginning Market Value	\$88,850,250
Net New Investment	\$0
Investment Gains/(Losses)	\$1,651,750
Ending Market Value	\$90,502,000

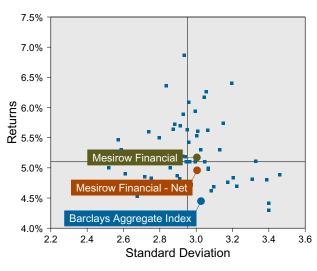
# Performance vs CAI Core Bond Fixed-Inc Style (Gross)



# Relative Return vs Barclays Aggregate Index



# CAI Core Bond Fixed-Inc Style (Gross) Annualized Five Year Risk vs Return



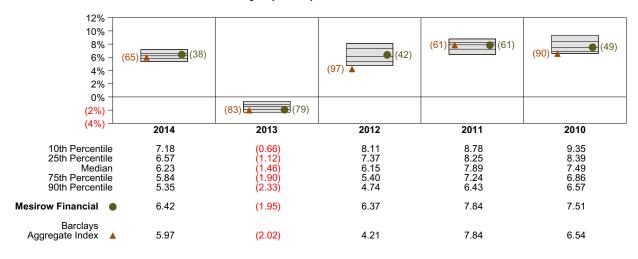


# Mesirow Financial Return Analysis Summary

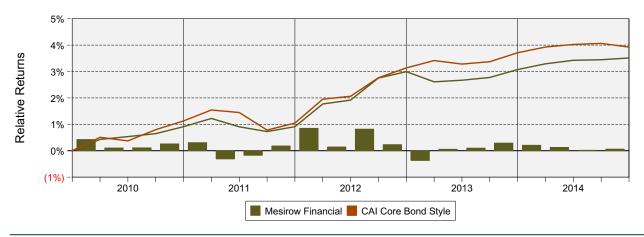
### **Return Analysis**

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

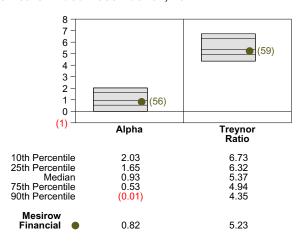
### Performance vs CAI Core Bond Fixed-Inc Style (Gross)

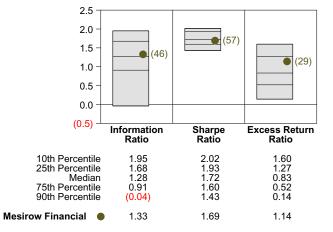


## Cumulative and Quarterly Relative Return vs Barclays Aggregate Index



Risk Adjusted Return Measures vs Barclays Aggregate Index Rankings Against CAI Core Bond Fixed-Inc Style (Gross) Five Years Ended December 31, 2014





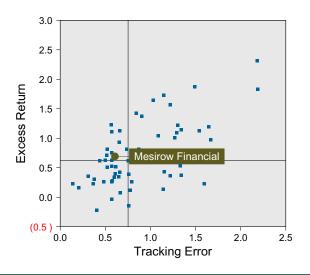


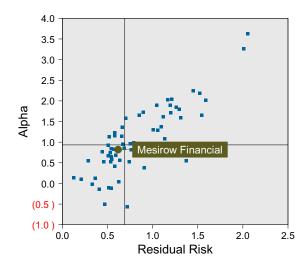
# **Mesirow Financial Risk Analysis Summary**

#### Risk Analysis

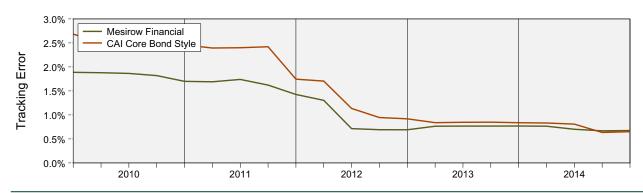
The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

# Risk Analysis vs CAI Core Bond Fixed-Inc Style (Gross) Five Years Ended December 31, 2014

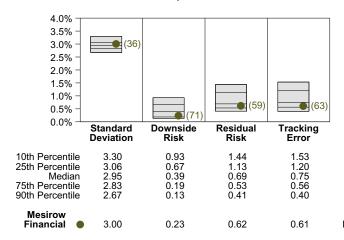


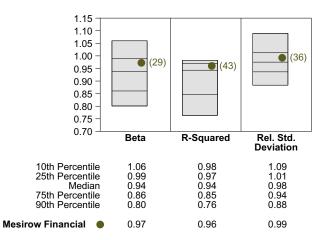


Rolling 12 Quarter Tracking Error vs Barclays Aggregate Index



Risk Statistics Rankings vs Barclays Aggregate Index Rankings Against CAI Core Bond Fixed-Inc Style (Gross) Five Years Ended December 31, 2014





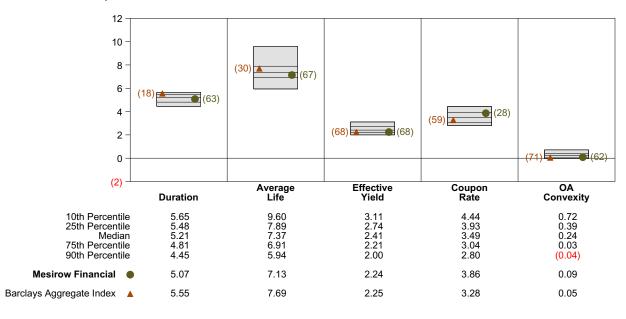


# **Mesirow Financial Bond Characteristics Analysis Summary**

#### **Portfolio Characteristics**

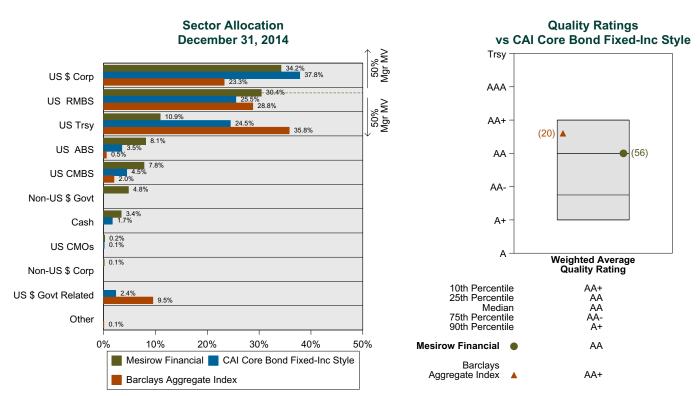
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

# **Fixed Income Portfolio Characteristics** Rankings Against CAI Core Bond Fixed-Inc Style as of December 31, 2014



# **Sector Allocation and Quality Ratings**

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



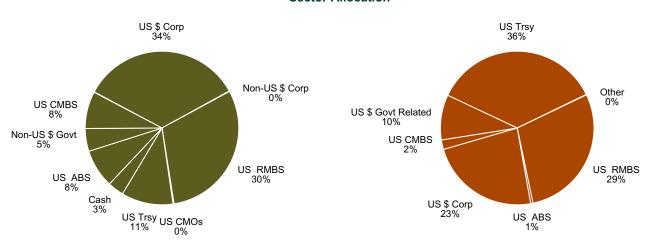


# **Mesirow Financial Portfolio Characteristics Summary** As of December 31, 2014

### **Portfolio Structure Comparison**

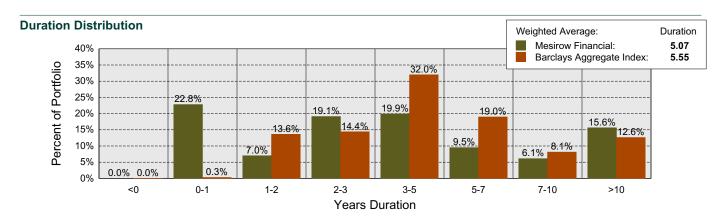
The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.

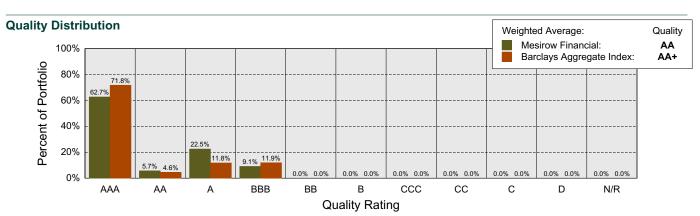
### **Sector Allocation**



# **Mesirow Financial**

# **Barclays Aggregate Index**







# NTGI Intermediate Govt/Credit Index Period Ended December 31, 2014

# **Investment Philosophy**

The objective of Northern Trust's Intermediate Government Bond Index portfolio is to provide risk and return characteristics that closely approximate those of the securities in the underlying index while minimizing the "wealth erosion" for its investors.

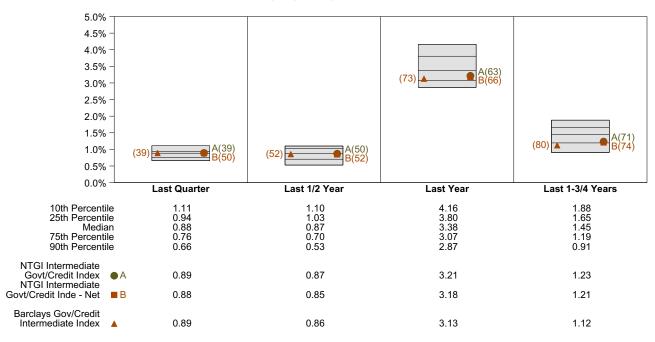
### **Quarterly Summary and Highlights**

- NTGI Intermediate Govt/Credit Index's portfolio posted a 0.89% return for the quarter placing it in the 39 percentile of the CAI Intermediate Fixed-Inc Style group for the quarter and in the 63 percentile for the last year.
- NTGI Intermediate Govt/Credit Index's portfolio outperformed the Barclays Gov/Credit Intermediate Index by 0.00% for the quarter and outperformed the Barclays Gov/Credit Intermediate Index for the year by 0.09%.

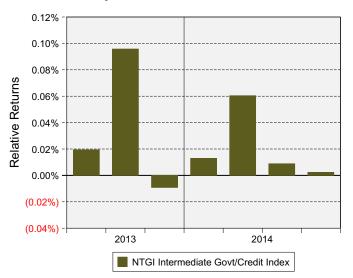
### **Quarterly Asset Growth**

Beginning Market Value	\$80,568,661
Net New Investment	\$0
Investment Gains/(Losses)	\$719,363
Ending Market Value	\$81,288,024

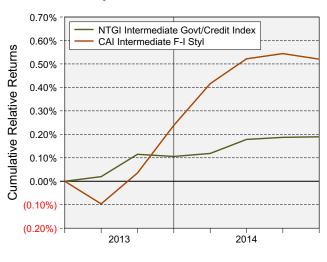
#### Performance vs CAI Intermediate Fixed-Inc Style (Gross)



# Relative Returns vs Barclays Gov/Credit Intermediate Index



# Cumulative Returns vs Barclays Gov/Credit Intermediate Index





# **GrayCo Alternative Partners II Period Ended December 31, 2014**

## **Investment Philosophy**

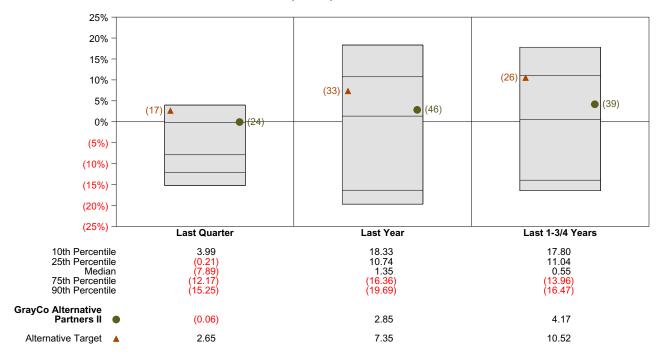
The alternative target is made of 52% HRFO FoF Diversified Index, 30% Russell 3000, 10% NCREIF ODCE and 8% Blend (Blend is 65% Russell 3000, 10% EAFE, 25% Barclays Agg).

# **Quarterly Summary and Highlights**

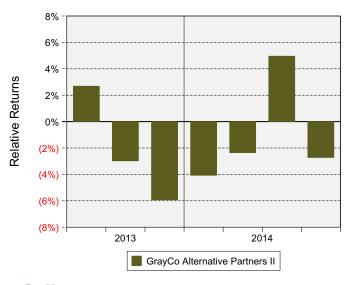
- GrayCo Alternative Partners II's portfolio posted a (0.06)% return for the quarter placing it in the 24 percentile of the CAI Alternative Investments DB group for the quarter and in the 46 percentile for the last year.
- GrayCo Alternative Partners II's portfolio underperformed the Alternative Target by 2.72% for the quarter and underperformed the Alternative Target for the year by 4.50%.

Quarterly Asset Growth			
Beginning Market Value	\$18,973,721		
Net New Investment	\$0		
Investment Gains/(Losses)	\$-12,324		
Ending Market Value	\$18 961 397		

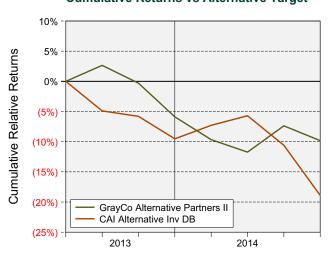
# Performance vs CAI Alternative Investments DB (Gross)



# **Relative Return vs Alternative Target**



# **Cumulative Returns vs Alternative Target**





# **Research and Educational Programs**

The Callan Investments Institute provides research that keeps clients updated on the latest industry trends while helping them learn through carefully structured educational programs. Below are the Institute's recent publications—all of which can be found at www.callan.com/research.

# **White Papers**



# **Emerging Managers: Small Firms with Big Ideas**

In this interview, Callan's Uvan Tseng and Lauren Mathias discuss trends and issues in the emerging manager arena. (Also see our related video: "Manager Trends: Emerging Managers and Minority, Women, and Disabled-owned Firms.")



#### Managing DC Plan Investments: A Fiduciary Handbook

In this handbook, Lori Lucas covers eight key areas of responsibility for DC plan fiduciaries, including investment structure, Investment Policy Statement, QDIA oversight, and others. We also include a customizable "Fiduciary Checklist."



# What Do Money Market Reforms Mean for Investors? A Roundtable Discussion with Callan Experts

In July 2014, the SEC adopted amendments to the rules that govern money market mutual funds. The amendments address the risks of an investor run on money market funds, while seeking to preserve the benefits of these funds.



# Real Estate Grows Greener: Environmental Sustainability within Institutional Real Estate Investment

Sarah Angus shares commonly held sentiments on the rationale for utilizing environmentally sustainable practices in real estate management. She provides an overview of influential organizations and key trends in the institutional real estate investment industry.

# **Quarterly Publications**

**DC Observer & Callan DC Index™**: A quarterly newsletter that offers Callan's observations on a variety of topics pertaining to the defined contribution industry. Each issue is updated with the latest Callan DC Index™ returns.

**Capital Market Review**: A quarterly macroeconomic indicator newsletter that provides thoughtful insights on the economy as well as recent performance in the equity, fixed income, alternatives, international, real estate, and other capital markets.

**Hedge Fund Monitor**. A quarterly newsletter that provides a current view of hedge fund industry trends and detailed quarterly performance commentary.

**Private Markets Trends**: A seasonal newsletter that discusses the market environment, recent events, performance, and other issues involving private equity.

**Quarterly Data**: The Market Pulse reference guide covers the U.S. economy and investment trends in domestic and international equities and fixed income, and alternatives. Our Inside Callan's Database report provides performance information gathered from Callan's proprietary database, allowing you to compare your funds with your peers.

**Real Assets Reporter**: A recurring newsletter that offers Callan's data and insights on real estate and other real asset investment topics.

# **Surveys**



#### **ESG Interest and Implementation Survey**

Callan conducted a brief survey to assess the status of ESG, including responsible and sustainable investment strategies and SRI, in the U.S. institutional market. We collected responses from 211 U.S. funds representing approximately \$1.4 trillion in assets.



### 2014 Investment Management Fee Survey

This survey captures institutional investment management fee payment practices and trends. We supplemented survey data (from 72 fund sponsors, \$859 billion in assets and 211 investment managers, \$15 trillion in AUM) with information from Callan's proprietary databases to establish the trends observed in this report. Callan conducted similar surveys in 2004, 2006, 2009, and 2011.



#### 2014 DC Trends Survey

This annual survey presents findings such as: Plan sponsors made changes to target date funds in 2013 and will continue to do so in 2014; Passive investment offerings are increasingly common in the core investment lineup; Plan fees continue to be subject to considerable downward pressure; Retirement income solutions made little headway in 2013; and much more.



#### 2013 Cost of Doing Business Survey

Callan compares the costs of administering funds and trusts across all types of tax-exempt and tax-qualified organizations in the U.S., and we identify ways to help institutional investors manage expenses. We fielded this survey in April and May of 2013. The results incorporate responses from 49 fund sponsors representing \$219 billion in assets.

### **Events**

Did you miss out on a Callan conference or workshop? If so, you can catch up on what you missed by reading our "Event Summaries" and downloading the actual presentation slides from our website. Our most recent programs:



October 2014 Regional Workshop, *The Education of Beta*: An exploration of smart beta strategies, or alternatives to traditional cap-weighted indices. Our speakers were Angel Haddad; Gene Podkaminer, CFA; and Mark Stahl, CFA.



**June 2014 Regional Workshop**, *Policy Implementation Decisions*: A discussion of portfolio biases and the challenges therein. We looked at the common biases, how they've worked (or not) for the portfolio, and evaluating time horizons. Our speakers were Jay Kloepfer, Andy Iseri, and Mike Swinney.

# **Upcoming Educational Programs**

#### The 35th National Conference

January 26-28, 2015 in San Francisco

Speakers include: Erskine Bowles, Alan Simpson, Maddy Dychtwald, Gary Locke, Daniel Pink, Philippe Cousteau, and the 2015 Capital Markets Panel. Workshops on active share, retirement in America, endowments and foundations, and DC plan fees.

# June and October 2015 Regional Workshops

Dates and locations TBA

Our research can be found at www.callan.com/research or feel free to contact us for hard copies.

For more information about research or educational events, please contact Ray Combs or Gina Falsetto at institute@callan.com or 415-974-5060.

# The Center for Investment Training Educational Sessions

This educational forum offers basic-to-intermediate level instruction on all components of the investment management process. The "Callan College" courses cover topics that are key to understanding your responsibilities, the roles of everyone involved in this process, how the process works, and how to incorporate these strategies and concepts into an investment program. Listed below are the 2015 dates.

# An Introduction to Investments

April 14-15, 2015 in Atlanta July 21-22, 2015 in San Francisco October 27-28, 2015 in Chicago

This one-and-one-half-day session is designed for individuals who have less than two years' experience with institutional asset management oversight and/or support responsibilities. The session will familiarize fund sponsor trustees, staff, and asset management advisors with basic investment theory, terminology, and practices.

Participants in the introductory session will gain a basic understanding of the different types of institutional funds, including a description of their objectives and investment session structures. The session includes:

- A description of the different parties involved in the investment management process, including their roles and responsibilities
- A brief outline of the types and characteristics of different plans (e.g.,defined benefit, defined contribution, endowments, foundations, operating funds)
- · An introduction to fiduciary issues as they pertain to fund management and oversight
- An overview of capital market theory, characteristics of various asset classes, and the processes by which fiduciaries implement their investment sessions

Tuition for the Introductory "Callan College" session is \$2,350 per person. Tuition includes instruction, all materials, breakfast and lunch on each day, and dinner on the first evening with the instructors.

# **Customized Sessions**

A unique feature of the "Callan College" is its ability to educate on a specialized level through its customized sessions. These sessions are tailored to meet the training and educational needs of the participants, whether you are a plan sponsor or you provide services to institutional tax-exempt plans. Past customized "Callan College" sessions have covered topics such as: custody, industry trends, sales and marketing, client service, international, fixed income, and managing the RFP process. Instruction can be tailored to be basic or advanced.

Callan



# List of Managers That Do Business with Callan Associates Inc.

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Callan Associates takes its fiduciary and disclosure responsibilities to clients very seriously. The list below is compiled and updated quarterly because we believe our fund sponsor clients should have a clear understanding of the investment management organizations that do business with our firm. As of 12/31/14, Callan provided educational, consulting, software, database, or reporting services to this list of managers through one or more of the following business units: Institutional Consulting Group, Independent Adviser Group, Fund Sponsor Consulting, the Callan Investments Institute and the "Callan College." Per strict policy these manager relationships do not affect the outcome or process by which any of Callan's services are conducted.

Fund sponsor clients may request a copy of this list at any time. Fund sponsor clients may also request specific information regarding the fees paid to Callan by the managers employed by their fund. Per company policy, information requests regarding fees are handled exclusively by Callan's Compliance Department.

Manager Name	Educational Services	Consulting Services
1607 Capital Partners, LLC		Υ
Aberdeen Asset Management	Y	Y
Acadian Asset Management, Inc.	Υ	
Advisory Research	Y	
Affiliated Managers Group		Y
AllianceBernstein	Y	
Allianz Global Investors U.S. LLC	Υ	Υ
Allianz Life Insurance Company of North America		Υ
Altrinsic Global Advisors, LLC		Υ
American Century Investment Management	Y	
Apollo Global Management	Υ	
AQR Capital Management	Y	
Ares Management	Υ	
Ariel Investments	Y	
Aristotle Capital Management	Υ	
Aronson + Johnson + Ortiz	Y	
Artisan Holdings		Υ
Atlanta Capital Management Co., L.L.C.	Υ	Y
Asset Strategy Consultants	Υ	
AXA Rosenberg Investment Management	Υ	
Babson Capital Management LLC	Υ	
Baillie Gifford International LLC	Υ	Y
Baird Advisors	Υ	Υ
Bank of America		Υ
Baring Asset Management	Υ	
Barrow, Hanley, Mewhinney & Strauss, Inc.	Υ	Y
BlackRock	Υ	
BMO Asset Management	Υ	
BNP Paribas Investment Partners	Υ	
BNY Mellon Asset Management	Υ	Y
Boston Company Asset Management, LLC (The)	Υ	Y
Boston Partners ( aka Robeco Investment Management)	Υ	Y
Brandes Investment Partners, L.P.	Υ	Υ
Brandywine Global Investment Management, LLC	Υ	
Brown Brothers Harriman & Company	Υ	

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Cadence Capital Management	Υ	
Capital Group	Υ	
CastleArk Management, LLC		Υ
Causeway Capital Management	Υ	
Central Plains Advisors, Inc.		Υ
Chandler Asset Management	Υ	
Chartwell Investment Partners	Υ	
ClearBridge Investments, LLC (fka ClearBridge Advisors)	Υ	
Cohen & Steers	Υ	Υ
Columbia Management Investment Advisors, LLC	Υ	Υ
Columbus Circle Investors	Υ	Υ
Corbin Capital Partners	Υ	
Cornerstone Capital Management Holdings (fka Madison Square)	Υ	
Cornerstone Investment Partners, LLC	Υ	
Cramer Rosenthal McGlynn, LLC	Υ	
Crawford Investment Council		Υ
Credit Suisse Asset Management	Υ	
Crestline Investors	Υ	Υ
Cutwater Asset Management	Υ	
DB Advisors	Υ	Υ
Delaware Investments	Υ	Υ
DePrince, Race & Zollo, Inc.	Υ	Υ
Deutsche Asset & Wealth Management	Υ	Υ
Diamond Hill Investments	Υ	
DSM Capital Partners		Υ
Duff & Phelps Investment Mgmt.	Υ	Υ
Eagle Asset Management, Inc.		Υ
EARNEST Partners, LLC	Υ	
Eaton Vance Management	Υ	Υ
Epoch Investment Partners	Υ	
Fayez Sarofim & Company		Υ
Federated Investors		Υ
First Eagle Investment Management	Υ	
First State Investments	Υ	
Fisher Investments	Υ	
Franklin Templeton	Υ	Υ
Fred Alger Management Co., Inc.	Υ	
Fuller & Thaler Asset Management	Υ	
GAM (USA) Inc.	Y	
GE Asset Management	Υ	Υ
Geneva Capital Management	Y	
Goldman Sachs Asset Management	Υ	Υ
Grand-Jean Capital Management	Υ	Υ
GMO (fka Grantham, Mayo, Van Otterloo & Co., LLC)	Υ	
Great Lakes Advisors, Inc.		Υ
The Guardian Life Insurance Company of America		Υ

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Guggenheim Investments Asset Management (fka Security Global)	Υ	
GW&K Investment Management	Υ	
Hancock National Resources Group	Υ	
Harris Associates	Υ	
Harbor Capital		Υ
Hartford Investment Management Co.	Υ	Υ
Heightman Capital Management Corporation		Υ
Henderson Global Investors	Υ	Υ
Hotchkis & Wiley	Υ	
Impax Asset Management Limited	Υ	
Income Research & Management	Υ	
Industry Funds Management	Υ	
Insight Investment Management		Υ
Institutional Capital LLC	Υ	
INTECH Investment Management	Υ	
Invesco	Υ	Υ
Investment Management of Virginia	Υ	
Investec Asset Management	Υ	
Jacobs Levy Equity Management		Υ
Janus Capital Group (fka Janus Capital Management, LLC)	Υ	Υ
Jensen Investment Management		Υ
J.M. Hartwell	Υ	
J.P. Morgan Asset Management	Υ	Υ
KeyCorp		Υ
Lazard Asset Management	Υ	Υ
Lee Munder Capital Group	Υ	
Lincoln National Corporation		Υ
Logan Circle Partners, L.P.	Υ	
Longview Partners	Υ	
Loomis, Sayles & Company, L.P.	Υ	Υ
Lord Abbett & Company	Υ	Υ
Los Angeles Capital Management	Υ	
LSV Asset Management	Υ	
Lyrical Partners	Υ	
MacKay Shields LLC	Υ	Υ
Man Investments	Υ	
Manulife Asset Management	Υ	
Martin Currie	Υ	
Marvin & Palmer Associates, Inc.	Υ	
Mellon Capital Management	Υ	
MFS Investment Management	Υ	Υ
MidFirst Bank		Υ
Mondrian Investment Partners Limited	Υ	Υ
Montag & Caldwell, Inc.	Υ	Υ
Morgan Stanley Alternative Investment Partners	Υ	
Morgan Stanley Investment Management	Υ	Υ

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Mountain Lake Investment Management LLC		Υ
MUFG Union Bank, N.A.		Υ
Neuberger Berman, LLC (fka, Lehman Brothers)	Y	Υ
Newton Capital Management	Υ	
Northern Lights Capital Group		Υ
Northern Trust Global Investment Services	Υ	Υ
Nuveen Investments Institutional Services Group LLC	Υ	
Old Mutual Asset Management	Υ	Υ
OppenheimerFunds, Inc.	Y	
O'Shaughnessy Asset Management, LLC	Υ	
Pacific Investment Management Company	Y	
Palisade Capital Management LLC	Υ	
Parametric Portfolio Associates	Υ	
Peregrine Capital Management, Inc.	Υ	Υ
Philadelphia International Advisors, LP	Υ	
PineBridge Investments (formerly AIG)	Υ	
Pinnacle Asset Management	Υ	
Pioneer Investment Management, Inc.	Υ	
PNC Capital Advisors (fka Allegiant Asset Mgmt)	Υ	Υ
Polen Capital Management	Υ	
Post Advisory	Y	
Principal Financial Group	·	Y
Principal Global Investors	Y	Y
Private Advisors	Y	·
Prudential Fixed Income Management	· Y	
Prudential Investment Management, Inc.	Y	Υ
Putnam Investments, LLC	Y	Y
Pyramis Global Advisors	Y	·
Rainier Investment Management	Y	
RBC Global Asset Management (U.S.) Inc.	Y	Υ
Research Affiliates		Y
Regions Financial Corporation		Y
RCM		Y
Robeco Investment Management (aka Boston Partners)	Υ	Y
Rothschild Asset Management, Inc.	Y	Y
RS Investments	Y	·
Russell Investment Management	Y	
Santander Global Facilities	·	Υ
Schroder Investment Management North America Inc.	Υ	Y
Scout Investments	Y	
SEI Investments	·	Υ
SEIX Investment Advisors, Inc.	Υ	
Select Equity Group	Y	
Silvercrest Asset Management Company	Y	
Smith Graham and Company	· ·	Υ
Officer Oraniani and Company		l l

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Smith Group Asset Management		Υ
Standard Life Investments	Υ	
Standish (fka, Standish Mellon Asset Management)	Υ	
State Street Global Advisors	Υ	
Stone Harbor Investment Partners, L.P.	Υ	Υ
Systematic Financial Management	Υ	
T. Rowe Price Associates, Inc.	Υ	Υ
Taplin, Canida & Habacht	Υ	
TCW Asset Management Company	Υ	
UBS	Υ	Υ
Van Eck	Υ	
Victory Capital Management Inc.	Υ	
Voya Investment Management (fka ING Investment Management)	Υ	Υ
Vulcan Value Partners, LLC		Υ
Waddell & Reed Asset Management Group	Υ	Υ
Wall Street Associates	Υ	
WCM Investment Management	Υ	
WEDGE Capital Management		Υ
Wellington Management Company, LLP	Υ	
Wells Capital Management	Y	
Western Asset Management Company	Υ	
William Blair & Co., Inc.	Y	Υ