



EQUITY/COMPRESSION PROJECT

ATLANTA FIRE RESCUE PROPOSAL

DETAIL

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|------------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Captain (E) | F.21.2 | 18 | 18031 | \$55,004.00 | \$9,915.34 | \$64,919.34 | 18.03% |
| AFR | Fire Captain (E) | F.21.4 | 18 | 1806 | \$59,067.00 | \$3,657.00 | \$62,724.00 | 6.19% |
| AFR | Fire Captain (E) | F.21.8 | 27 | 1782 | \$67,192.00 | \$7,304.44 | \$74,496.44 | 10.87% |
| AFR | Fire Captain (E) | F.21.2 | 18 | 3508 | \$55,004.00 | \$7,720.00 | \$62,724.00 | 14.04% |
| AFR | Fire Captain (E) | F.21.7 | 21 | 1501 | \$64,919.00 | \$0.34 | \$64,919.34 | 0.00% |
| AFR | Fire Captain (E) | F.21.4 | 26 | 4537 | \$59,067.00 | \$8,124.52 | \$67,191.52 | 13.75% |
| AFR | Fire Captain (E) | F.21.7 | 21 | 1920 | \$64,919.00 | \$4,624.22 | \$69,543.22 | 7.12% |
| AFR | Fire Captain (E) | F.21.6 | 24 | 3516 | \$62,724.00 | \$9,253.24 | \$71,977.24 | 14.75% |
| AFR | Fire Captain (E) | F.21.3 | 18 | 679 | \$56,999.00 | \$5,725.00 | \$62,724.00 | 10.04% |
| AFR | Fire Captain (E) | F.21.4 | 16 | 5308 | \$59,067.00 | \$1,535.90 | \$60,602.90 | 2.60% |
| AFR | Fire Captain (E) | F.21.9 | 24 | 4418 | \$69,543.00 | \$0.22 | \$69,543.22 | 0.00% |
| AFR | Fire Captain (E) | F.21.10 | 29 | 5453 | \$71,977.00 | \$2,519.44 | \$74,496.44 | 3.50% |
| AFR | Fire Captain (E) | F.21.6 | 21 | 2197 | \$62,724.00 | \$4,467.52 | \$67,191.52 | 7.12% |
| AFR | Fire Captain (E) | F.21.2 | 16 | 3590 | \$55,004.00 | \$12,187.52 | \$67,191.52 | 22.16% |
| AFR | Fire Captain (E) | F.21.5 | 15 | 9740 | \$60,603.00 | \$4,316.34 | \$64,919.34 | 7.12% |
| AFR | Fire Captain (E) | F.21.7 | 28 | 4387 | \$64,919.00 | \$9,577.44 | \$74,496.44 | 14.75% |
| AFR | Fire Captain (E) | F.21.7 | 26 | 618 | \$64,919.00 | \$7,058.24 | \$71,977.24 | 10.87% |
| AFR | Fire Captain (E) | F.21.4 | 18 | 1829 | \$58,995.00 | \$5,924.34 | \$64,919.34 | 10.04% |
| AFR | Fire Captain (E) | F.21.9 | 28 | 3999 | \$69,543.00 | \$4,953.44 | \$74,496.44 | 7.12% |
| AFR | Fire Captain (E) | F.21.7 | 21 | 2201 | \$64,919.00 | \$0.34 | \$64,919.34 | 0.00% |
| AFR | Fire Captain (E) | F.21.11 | 23 | 6239 | \$74,496.00 | \$0.00 | \$74,496.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.7 | 26 | 4989 | \$64,919.00 | \$7,058.24 | \$71,977.24 | 10.87% |
| AFR | Fire Captain (E) | F.21.2 | 16 | 2303 | \$55,004.00 | \$5,598.90 | \$60,602.90 | 10.18% |
| AFR | Fire Captain (E) | F.21.5 | 18 | 848 | \$60,603.00 | \$2,121.00 | \$62,724.00 | 3.50% |
| AFR | Fire Captain (E) | F.21.6 | 23 | 5304 | \$62,724.00 | \$4,467.52 | \$67,191.52 | 7.12% |
| AFR | Fire Captain (E) | F.21.8 | 21 | 4096 | \$67,192.00 | \$0.00 | \$67,192.00 | 0.00% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|------------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Captain (E) | F.21.7 | 26 | 4330 | \$64,919.00 | \$7,058.24 | \$71,977.24 | 10.87% |
| AFR | Fire Captain (E) | F.21.11 | 26 | 5336 | \$74,496.00 | \$0.44 | \$74,496.44 | 0.00% |
| AFR | Fire Captain (E) | F.21.1 | 16 | 1944 | \$56,258.00 | \$10,933.52 | \$67,191.52 | 19.43% |
| AFR | Fire Captain (E) | F.21.2 | 16 | 5403 | \$55,004.00 | \$5,598.90 | \$60,602.90 | 10.18% |
| AFR | Fire Captain (E) | F.21.2 | 27 | 3496 | \$55,004.00 | \$5,598.90 | \$60,602.90 | 10.18% |
| AFR | Fire Captain (E) | F.21.2 | 18 | 4942 | \$55,004.00 | \$7,720.00 | \$62,724.00 | 14.04% |
| AFR | Fire Captain (E) | F.21.9 | 28 | 677 | \$69,543.00 | \$4,953.44 | \$74,496.44 | 7.12% |
| AFR | Fire Captain (E) | F.21.8 | 27 | 6724 | \$67,192.00 | \$4,785.24 | \$71,977.24 | 7.12% |
| AFR | Fire Captain (E) | F.21.8 | 22 | 76 | \$67,192.00 | \$0.00 | \$67,192.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.8 | 29 | 2260 | \$67,192.00 | \$7,304.44 | \$74,496.44 | 10.87% |
| AFR | Fire Captain (E) | F.21.10 | 23 | 2880 | \$71,977.00 | \$0.00 | \$71,977.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.3 | 18 | 2944 | \$56,999.00 | \$5,725.00 | \$62,724.00 | 10.04% |
| AFR | Fire Captain (E) | F.21.10 | 28 | 1863 | \$71,977.00 | \$2,519.44 | \$74,496.44 | 3.50% |
| AFR | Fire Captain (E) | F.21.5 | 24 | 1662 | \$60,603.00 | \$8,940.22 | \$69,543.22 | 14.75% |
| AFR | Fire Captain (E) | F.21.3 | 21 | 5445 | \$56,999.00 | \$7,920.34 | \$64,919.34 | 13.90% |
| AFR | Fire Captain (E) | F.21.6 | 23 | 6361 | \$62,724.00 | \$4,467.52 | \$67,191.52 | 7.12% |
| AFR | Fire Captain (E) | F.21.5 | 19 | 6640 | \$60,603.00 | \$4,316.34 | \$64,919.34 | 7.12% |
| AFR | Fire Captain (E) | F.21.6 | 23 | 5477 | \$62,724.00 | \$4,467.52 | \$67,191.52 | 7.12% |
| AFR | Fire Captain (E) | F.21.2 | 14 | 17639 | \$55,004.00 | \$3,477.80 | \$58,481.80 | 6.32% |
| AFR | Fire Captain (E) | F.21.9 | 28 | 1279 | \$69,543.00 | \$4,953.44 | \$74,496.44 | 7.12% |
| AFR | Fire Captain (E) | F.21.10 | 28 | 2710 | \$71,977.00 | \$2,519.44 | \$74,496.44 | 3.50% |
| AFR | Fire Captain (E) | F.21.8 | 26 | 591 | \$67,192.00 | \$4,785.24 | \$71,977.24 | 7.12% |
| AFR | Fire Captain (E) | F.21.10 | 23 | 6069 | \$71,977.00 | \$0.00 | \$71,977.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.7 | 16 | 1825 | \$64,919.00 | \$0.00 | \$64,919.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.7 | 28 | 2863 | \$64,919.00 | \$9,577.44 | \$74,496.44 | 14.75% |
| AFR | Fire Captain (E) | F.21.5 | 23 | 3434 | \$60,603.00 | \$6,588.52 | \$67,191.52 | 10.87% |
| AFR | Fire Captain (E) | F.21.4 | 23 | 6828 | \$59,067.00 | \$8,124.52 | \$67,191.52 | 13.75% |
| AFR | Fire Captain (E) | F.21.8 | 22 | 4333 | \$67,192.00 | \$7,304.44 | \$74,496.44 | 10.87% |

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|-----|------------------|--------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Captain (E) | F.21.5 | 23 | 4455 | \$60,603.00 | \$6,588.52 | \$67,191.52 | 10.87% |
| AFR | Fire Captain (E) | F.21.4 | 16 | 1335 | \$59,067.00 | \$8,124.52 | \$67,191.52 | 13.75% |
| AFR | Fire Captain (E) | F.21.4 | 25 | 1232 | \$59,067.00 | \$8,124.52 | \$67,191.52 | 13.75% |
| AFR | Fire Captain (E) | F.21.1 | 21 | 5509 | \$60,266.00 | \$4,653.34 | \$64,919.34 | 7.72% |
| AFR | Fire Captain (E) | F.21.3 | 18 | 2390 | \$56,999.00 | \$5,725.00 | \$62,724.00 | 10.04% |
| AFR | Fire Captain (E) | F.21.8 | 25 | 2411 | \$67,192.00 | \$2,351.22 | \$69,543.22 | 3.50% |
| AFR | Fire Captain (E) | F.21.2 | 16 | 4521 | \$55,004.00 | \$5,598.90 | \$60,602.90 | 10.18% |
| AFR | Fire Captain (E) | F.21.6 | 24 | 3467 | \$62,724.00 | \$6,819.22 | \$69,543.22 | 10.87% |
| AFR | Fire Captain (E) | F.21.7 | 23 | 2680 | \$64,919.00 | \$2,272.52 | \$67,191.52 | 3.50% |
| AFR | Fire Captain (E) | F.21.5 | 19 | 825 | \$61,209.00 | \$5,982.52 | \$67,191.52 | 9.77% |
| AFR | Fire Captain (E) | F.21.4 | 21 | 5306 | \$59,067.00 | \$5,852.34 | \$64,919.34 | 9.91% |
| AFR | Fire Captain (E) | F.21.8 | 26 | 5784 | \$67,192.00 | \$4,785.24 | \$71,977.24 | 7.12% |
| AFR | Fire Captain (E) | F.21.8 | 26 | 4434 | \$67,192.00 | \$4,785.24 | \$71,977.24 | 7.12% |
| AFR | Fire Captain (E) | F.21.6 | 23 | 6342 | \$62,724.00 | \$4,467.52 | \$67,191.52 | 7.12% |
| AFR | Fire Captain (E) | F.21.5 | 22 | 4373 | \$60,603.00 | \$6,588.52 | \$67,191.52 | 10.87% |
| AFR | Fire Captain (E) | F.21.5 | 21 | 1719 | \$60,603.00 | \$4,316.34 | \$64,919.34 | 7.12% |
| AFR | Fire Captain (E) | F.21.4 | 26 | 1861 | \$59,067.00 | \$8,124.52 | \$67,191.52 | 13.75% |
| AFR | Fire Captain (E) | F.21.7 | 27 | 2351 | \$64,919.00 | \$7,058.24 | \$71,977.24 | 10.87% |
| AFR | Fire Captain (E) | F.21.5 | 27 | 6179 | \$60,603.00 | \$2,121.00 | \$62,724.00 | 3.50% |
| AFR | Fire Captain (E) | F.21.7 | 18 | 6290 | \$64,919.00 | \$0.00 | \$64,919.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.2 | 16 | 5861 | \$55,004.00 | \$5,598.90 | \$60,602.90 | 10.18% |
| AFR | Fire Captain (E) | F.21.7 | 21 | 1865 | \$64,919.00 | \$0.34 | \$64,919.34 | 0.00% |
| AFR | Fire Captain (E) | F.21.4 | 23 | 5953 | \$59,067.00 | \$8,124.52 | \$67,191.52 | 13.75% |
| AFR | Fire Captain (E) | F.21.6 | 27 | 1873 | \$62,724.00 | \$6,819.22 | \$69,543.22 | 10.87% |
| AFR | Fire Captain (E) | F.21.6 | 16 | 1265 | \$62,724.00 | \$4,467.52 | \$67,191.52 | 7.12% |
| AFR | Fire Captain (E) | F.21.4 | 23 | 2234 | \$59,067.00 | \$8,124.52 | \$67,191.52 | 13.75% |
| AFR | Fire Captain (E) | F.21.7 | 26 | 5452 | \$64,919.00 | \$7,058.24 | \$71,977.24 | 10.87% |
| AFR | Fire Captain (E) | F.21.9 | 26 | 2299 | \$69,543.00 | \$4,953.44 | \$74,496.44 | 7.12% |

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|-----|------------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Captain (E) | F.21.2 | 16 | 2942 | \$55,004.00 | \$5,598.90 | \$60,602.90 | 10.18% |
| AFR | Fire Captain (E) | F.21.1 | 13 | 21948 | \$52,554.00 | \$3,880.94 | \$56,434.94 | 7.38% |
| AFR | Fire Captain (E) | F.21.4 | 21 | 2466 | \$59,067.00 | \$5,852.34 | \$64,919.34 | 9.91% |
| AFR | Fire Captain (E) | F.21.5 | 21 | 4957 | \$60,603.00 | \$4,316.34 | \$64,919.34 | 7.12% |
| AFR | Fire Captain (E) | F.21.1 | 11 | 24122 | \$53,079.00 | \$1,380.71 | \$54,459.71 | 2.60% |
| AFR | Fire Captain (E) | F.21.8 | 28 | 4824 | \$67,192.00 | \$7,304.44 | \$74,496.44 | 10.87% |
| AFR | Fire Captain (E) | F.21.5 | 28 | 4041 | \$60,603.00 | \$11,374.24 | \$71,977.24 | 18.77% |
| AFR | Fire Captain (E) | F.21.4 | 16 | 4075 | \$59,067.00 | \$5,852.34 | \$64,919.34 | 9.91% |
| AFR | Fire Captain (E) | F.21.2 | 18 | 7315 | \$55,004.00 | \$7,720.00 | \$62,724.00 | 14.04% |
| AFR | Fire Captain (E) | F.21.6 | 27 | 3987 | \$62,724.00 | \$6,819.22 | \$69,543.22 | 10.87% |
| AFR | Fire Captain (E) | F.21.2 | 19 | 4467 | \$55,004.00 | \$7,720.00 | \$62,724.00 | 14.04% |
| AFR | Fire Captain (E) | F.21.1 | 21 | 2359 | \$53,079.00 | \$7,523.90 | \$60,602.90 | 14.17% |
| AFR | Fire Captain (E) | F.21.12 | 30 | 3377 | \$77,104.00 | \$2,698.45 | \$79,802.45 | 3.50% |
| AFR | Fire Captain (E) | F.21.9 | 27 | 5464 | \$69,543.00 | \$2,434.24 | \$71,977.24 | 3.50% |
| AFR | Fire Captain (E) | F.21.12 | 29 | 2262 | \$77,104.00 | \$0.00 | \$77,104.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.7 | 26 | 4837 | \$64,919.00 | \$7,058.24 | \$71,977.24 | 10.87% |
| AFR | Fire Captain (E) | F.21.5 | 21 | 3256 | \$60,603.00 | \$6,588.52 | \$67,191.52 | 10.87% |
| AFR | Fire Captain (E) | F.21.2 | 16 | 6522 | \$55,004.00 | \$5,598.90 | \$60,602.90 | 10.18% |
| AFR | Fire Captain (E) | F.21.8 | 22 | 2361 | \$67,192.00 | \$0.00 | \$67,192.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.5 | 19 | 7295 | \$60,603.00 | \$2,121.00 | \$62,724.00 | 3.50% |
| AFR | Fire Captain (E) | F.21.10 | 22 | 1204 | \$71,977.00 | \$0.00 | \$71,977.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.5 | 13 | 19445 | \$60,603.00 | \$0.00 | \$60,603.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.10 | 28 | 1683 | \$71,977.00 | \$5,126.81 | \$77,103.81 | 7.12% |
| AFR | Fire Captain (E) | F.21.9 | 23 | 6056 | \$69,543.00 | \$0.00 | \$69,543.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.6 | 22 | 954 | \$62,724.00 | \$4,467.52 | \$67,191.52 | 7.12% |
| AFR | Fire Captain (E) | F.21.6 | 14 | 17624 | \$62,724.00 | \$0.00 | \$62,724.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.7 | 27 | 4047 | \$64,919.00 | \$7,058.24 | \$71,977.24 | 10.87% |
| AFR | Fire Captain (E) | F.21.9 | 25 | 2283 | \$69,543.00 | \$0.22 | \$69,543.22 | 0.00% |

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|-----|-----------------------------|---------|------------------|--------------|----------------|---------------------|-------------|--------|
| AFR | Fire Captain (E) | F.21.11 | 27 | 4929 | \$74,496.00 | \$0.00 | \$74,496.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.6 | 19 | 5488 | \$62,724.00 | \$0.00 | \$62,724.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.7 | 26 | 4040 | \$64,919.00 | \$7,058.24 | \$71,977.24 | 10.87% |
| AFR | Fire Captain (E) | F.21.9 | 23 | 2896 | \$69,543.00 | \$0.00 | \$69,543.00 | 0.00% |
| AFR | Fire Captain (E) | F.21.5 | 16 | 1882 | \$60,603.00 | \$4,316.34 | \$64,919.34 | 7.12% |
| AFR | Fire Captain (E) | F.21.7 | 26 | 7201 | \$64,919.00 | \$7,058.24 | \$71,977.24 | 10.87% |
| AFR | Fire Captain (E) | F.21.7 | 24 | 4988 | \$64,919.00 | \$7,058.24 | \$71,977.24 | 10.87% |
| AFR | Fire Captain (E) | F.21.4 | 16 | 6726 | \$59,067.00 | \$1,535.90 | \$60,602.90 | 2.60% |
| AFR | Fire Captain (E) | F.21.8 | 26 | 2745 | \$67,192.00 | \$9,911.81 | \$77,103.81 | 14.75% |
| AFR | Fire Captain (E) | F.21.2 | 16 | 3279 | \$55,004.00 | \$5,598.90 | \$60,602.90 | 10.18% |
| AFR | Fire Captain (E) | F.21.4 | 21 | 1117 | \$59,067.00 | \$5,852.34 | \$64,919.34 | 9.91% |
| AFR | Fire Captain (E) | F.21.3 | 21 | 4926 | \$56,999.00 | \$7,920.34 | \$64,919.34 | 13.90% |
| AFR | Fire Captain (E) | F.21.7 | 23 | 2454 | \$64,919.00 | \$2,272.52 | \$67,191.52 | 3.50% |
| AFR | Fire Captain (E) | F.21.2 | 14 | 17633 | \$55,004.00 | \$3,477.80 | \$58,481.80 | 6.32% |
| AFR | Fire Captain (E) | F.21.5 | 23 | 1631 | \$60,603.00 | \$6,588.52 | \$67,191.52 | 10.87% |
| | | | | COUNT | 110 | \$604,381.54 | | |
| AFR | Fire Command Technician (E) | F.14.3 | 10 | 25111 | \$41,479.00 | \$3,696.69 | \$45,175.69 | 8.91% |
| AFR | Fire Command Technician (E) | F.14.4 | 11 | 24116 | \$42,762.00 | \$2,413.69 | \$45,175.69 | 5.64% |
| AFR | Fire Command Technician (E) | F.14.1 | 6 | 30841 | \$39,028.00 | \$3,310.57 | \$42,338.57 | 8.48% |
| AFR | Fire Command Technician (E) | F.14.1 | 9 | 26973 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Command Technician (E) | F.14.2 | 9 | 27405 | \$40,235.00 | \$3,413.01 | \$43,648.01 | 8.48% |
| AFR | Fire Command Technician (E) | F.14.12 | 28 | 2697 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Command Technician (E) | F.14.9 | 9 | 26844 | \$50,588.00 | \$0.00 | \$50,588.00 | 0.00% |
| AFR | Fire Command Technician (E) | F.14.2 | 10 | 25170 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |
| AFR | Fire Command Technician (E) | F.14.8 | 9 | 26853 | \$48,877.00 | \$0.00 | \$48,877.00 | 0.00% |
| AFR | Fire Command Technician (E) | F.14.2 | 10 | 25703 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |
| AFR | Fire Command Technician (E) | F.14.1 | 9 | 27419 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Command Technician (E) | F.14.2 | 10 | 25723 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |

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|-----|-----------------------------|---------|------------------|--------------|----------------|---------------------|-------------|--------|
| AFR | Fire Command Technician (E) | F.14.1 | 8 | 28632 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Command Technician (E) | F.14.12 | 29 | 1005 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Command Technician (E) | F.14.3 | 8 | 27504 | \$41,479.00 | \$2,169.01 | \$43,648.01 | 5.23% |
| AFR | Fire Command Technician (E) | F.14.1 | 8 | 28932 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| | | | | COUNT | 12 | \$48,305.07 | | |
| AFR | Fire Lieutenant (E) | F.17.1 | 13 | 19452 | \$44,003.00 | \$4,478.45 | \$48,481.45 | 10.18% |
| AFR | Fire Lieutenant (E) | F.17.6 | 16 | 2475 | \$52,518.00 | \$0.00 | \$52,518.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.1 | 13 | 19861 | \$44,003.00 | \$4,478.45 | \$48,481.45 | 10.18% |
| AFR | Fire Lieutenant (E) | F.17.9 | 9 | 26043 | \$58,228.00 | \$0.00 | \$58,228.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.7 | 14 | 17647 | \$54,356.00 | \$0.00 | \$54,356.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.2 | 13 | 21618 | \$45,599.00 | \$2,882.45 | \$48,481.45 | 6.32% |
| AFR | Fire Lieutenant (E) | F.17.8 | 23 | 6486 | \$56,259.00 | \$3,410.18 | \$59,669.18 | 6.06% |
| AFR | Fire Lieutenant (E) | F.17.1 | 11 | 24117 | \$44,003.00 | \$2,781.60 | \$46,784.60 | 6.32% |
| AFR | Fire Lieutenant (E) | F.17.10 | 14 | 17632 | \$60,266.00 | \$0.00 | \$60,266.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.4 | 11 | 24300 | \$48,966.00 | \$0.00 | \$48,966.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.2 | 10 | 25161 | \$45,599.00 | \$1,185.60 | \$46,784.60 | 2.60% |
| AFR | Fire Lieutenant (E) | F.17.5 | 13 | 19454 | \$50,742.00 | \$3,076.18 | \$53,818.18 | 6.06% |
| AFR | Fire Lieutenant (E) | F.17.3 | 16 | 2679 | \$47,252.00 | \$4,746.24 | \$51,998.24 | 10.04% |
| AFR | Fire Lieutenant (E) | F.17.5 | 12 | 22226 | \$50,742.00 | \$0.00 | \$50,742.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.5 | 13 | 21951 | \$50,742.00 | \$0.00 | \$50,742.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.4 | 11 | 24045 | \$48,966.00 | \$0.00 | \$48,966.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.10 | 28 | 5369 | \$60,266.00 | \$3,653.11 | \$63,919.11 | 6.06% |
| AFR | Fire Lieutenant (E) | F.17.4 | 16 | 5375 | \$48,966.00 | \$3,032.24 | \$51,998.24 | 6.19% |
| AFR | Fire Lieutenant (E) | F.17.3 | 16 | 48 | \$47,252.00 | \$4,746.24 | \$51,998.24 | 10.04% |
| AFR | Fire Lieutenant (E) | F.17.9 | 26 | 6029 | \$58,228.00 | \$3,529.60 | \$61,757.60 | 6.06% |
| AFR | Fire Lieutenant (E) | F.17.2 | 11 | 23399 | \$46,055.00 | \$2,426.45 | \$48,481.45 | 5.27% |
| AFR | Fire Lieutenant (E) | F.17.10 | 26 | 4396 | \$60,266.00 | \$1,491.60 | \$61,757.60 | 2.48% |
| AFR | Fire Lieutenant (E) | F.17.3 | 14 | 17620 | \$47,252.00 | \$2,987.84 | \$50,239.84 | 6.32% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|---------------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Lieutenant (E) | F.17.7 | 21 | 1904 | \$54,356.00 | \$1,345.81 | \$55,701.81 | 2.48% |
| AFR | Fire Lieutenant (E) | F.17.5 | 14 | 18054 | \$50,742.00 | \$0.00 | \$50,742.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.4 | 16 | 2439 | \$48,966.00 | \$3,032.24 | \$51,998.24 | 6.19% |
| AFR | Fire Lieutenant (E) | F.17.7 | 29 | 5134 | \$54,356.00 | \$9,563.11 | \$63,919.11 | 17.59% |
| AFR | Fire Lieutenant (E) | F.17.3 | 12 | 22804 | \$47,252.00 | \$1,229.45 | \$48,481.45 | 2.60% |
| AFR | Fire Lieutenant (E) | F.17.8 | 27 | 6068 | \$56,259.00 | \$5,498.60 | \$61,757.60 | 9.77% |
| AFR | Fire Lieutenant (E) | F.17.4 | 13 | 19455 | \$48,966.00 | \$0.00 | \$48,966.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.10 | 27 | 2226 | \$60,266.00 | \$1,491.60 | \$61,757.60 | 2.48% |
| AFR | Fire Lieutenant (E) | F.17.4 | 10 | 24418 | \$48,966.00 | \$3,032.24 | \$51,998.24 | 6.19% |
| AFR | Fire Lieutenant (E) | F.17.2 | 10 | 25165 | \$45,599.00 | \$1,185.60 | \$46,784.60 | 2.60% |
| AFR | Fire Lieutenant (E) | F.17.8 | 18 | 7021 | \$56,259.00 | \$0.00 | \$56,259.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.7 | 19 | 3960 | \$54,356.00 | \$0.00 | \$54,356.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.3 | 16 | 5385 | \$47,252.00 | \$4,746.24 | \$51,998.24 | 10.04% |
| AFR | Fire Lieutenant (E) | F.17.8 | 21 | 6478 | \$56,259.00 | \$0.00 | \$56,259.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.7 | 12 | 22807 | \$54,356.00 | \$0.00 | \$54,356.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.3 | 11 | 23075 | \$48,198.00 | \$0.00 | \$48,198.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.6 | 18 | 4478 | \$52,518.00 | \$1,300.18 | \$53,818.18 | 2.48% |
| AFR | Fire Lieutenant (E) | F.17.12 | 28 | 4893 | \$63,919.00 | \$0.11 | \$63,919.11 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.12 | 23 | 2404 | \$63,919.00 | \$0.00 | \$63,919.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.4 | 17 | 1339 | \$48,966.00 | \$3,032.24 | \$51,998.24 | 6.19% |
| AFR | Fire Lieutenant (E) | F.17.4 | 13 | 21540 | \$48,966.00 | \$4,852.18 | \$53,818.18 | 9.91% |
| AFR | Fire Lieutenant (E) | F.17.8 | 10 | 24420 | \$56,259.00 | \$0.00 | \$56,259.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.9 | 10 | 25585 | \$58,228.00 | \$0.00 | \$58,228.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.3 | 11 | 24298 | \$47,252.00 | \$1,229.45 | \$48,481.45 | 2.60% |
| AFR | Fire Lieutenant (E) | F.17.6 | 21 | 2279 | \$52,518.00 | \$3,183.81 | \$55,701.81 | 6.06% |
| AFR | Fire Lieutenant (E) | F.17.3 | 14 | 17643 | \$47,252.00 | \$2,987.84 | \$50,239.84 | 6.32% |
| AFR | Fire Lieutenant (E) | F.17.2 | 13 | 19804 | \$45,599.00 | \$2,882.45 | \$48,481.45 | 6.32% |
| AFR | Fire Lieutenant (E) | F.17.9 | 10 | 25586 | \$58,050.00 | \$0.00 | \$58,050.00 | 0.00% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|---------------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Lieutenant (E) | F.17.1 | 11 | 23106 | \$43,567.00 | \$3,217.60 | \$46,784.60 | 7.39% |
| AFR | Fire Lieutenant (E) | F.17.4 | 12 | 22228 | \$48,966.00 | \$0.00 | \$48,966.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.7 | 16 | 6673 | \$54,356.00 | \$0.00 | \$54,356.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.4 | 10 | 25574 | \$48,966.00 | \$0.00 | \$48,966.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.2 | 13 | 19876 | \$45,599.00 | \$2,882.45 | \$48,481.45 | 6.32% |
| AFR | Fire Lieutenant (E) | F.17.5 | 10 | 25119 | \$50,742.00 | \$0.00 | \$50,742.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.5 | 13 | 19439 | \$50,560.00 | \$3,258.18 | \$53,818.18 | 6.44% |
| AFR | Fire Lieutenant (E) | F.17.1 | 12 | 22227 | \$44,003.00 | \$4,478.45 | \$48,481.45 | 10.18% |
| AFR | Fire Lieutenant (E) | F.17.7 | 18 | 5969 | \$54,356.00 | \$0.00 | \$54,356.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.3 | 11 | 24302 | \$47,252.00 | \$0.00 | \$47,252.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.13 | 26 | 7420 | \$66,156.00 | \$0.00 | \$66,156.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.6 | 14 | 17623 | \$52,518.00 | \$0.00 | \$52,518.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.8 | 23 | 2760 | \$56,259.00 | \$1,392.38 | \$57,651.38 | 2.47% |
| AFR | Fire Lieutenant (E) | F.17.5 | 13 | 21409 | \$50,742.00 | \$0.00 | \$50,742.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.4 | 13 | 19441 | \$48,966.00 | \$0.00 | \$48,966.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.9 | 16 | 4017 | \$58,228.00 | \$0.00 | \$58,228.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.1 | 10 | 24417 | \$43,567.00 | \$3,217.60 | \$46,784.60 | 7.39% |
| AFR | Fire Lieutenant (E) | F.17.5 | 10 | 25577 | \$51,165.00 | \$0.00 | \$51,165.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.2 | 11 | 23077 | \$45,599.00 | \$1,185.60 | \$46,784.60 | 2.60% |
| AFR | Fire Lieutenant (E) | F.17.8 | 16 | 5943 | \$56,259.00 | \$1,392.38 | \$57,651.38 | 2.47% |
| AFR | Fire Lieutenant (E) | F.17.1 | 13 | 19472 | \$44,003.00 | \$4,478.45 | \$48,481.45 | 10.18% |
| AFR | Fire Lieutenant (E) | F.17.4 | 13 | 19846 | \$48,966.00 | \$0.00 | \$48,966.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.9 | 29 | 3490 | \$58,228.00 | \$5,691.11 | \$63,919.11 | 9.77% |
| AFR | Fire Lieutenant (E) | F.17.2 | 13 | 21947 | \$45,599.00 | \$2,882.45 | \$48,481.45 | 6.32% |
| AFR | Fire Lieutenant (E) | F.17.9 | 23 | 6099 | \$58,228.00 | \$0.00 | \$58,228.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.9 | 21 | 6028 | \$58,228.00 | \$0.00 | \$58,228.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.8 | 21 | 5472 | \$56,259.00 | \$0.00 | \$56,259.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.3 | 13 | 19536 | \$47,252.00 | \$1,229.45 | \$48,481.45 | 2.60% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|---------------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Lieutenant (E) | F.17.1 | 13 | 19444 | \$44,003.00 | \$4,478.45 | \$48,481.45 | 10.18% |
| AFR | Fire Lieutenant (E) | F.17.5 | 16 | 1371 | \$50,742.00 | \$1,256.24 | \$51,998.24 | 2.48% |
| AFR | Fire Lieutenant (E) | F.17.5 | 13 | 21535 | \$50,742.00 | \$0.00 | \$50,742.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.2 | 10 | 25576 | \$45,599.00 | \$1,185.60 | \$46,784.60 | 2.60% |
| AFR | Fire Lieutenant (E) | F.17.2 | 12 | 22386 | \$45,599.00 | \$2,882.45 | \$48,481.45 | 6.32% |
| AFR | Fire Lieutenant (E) | F.17.12 | 23 | 3476 | \$63,919.00 | \$0.00 | \$63,919.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.8 | 27 | 3920 | \$56,259.00 | \$5,498.60 | \$61,757.60 | 9.77% |
| AFR | Fire Lieutenant (E) | F.17.5 | 10 | 25583 | \$49,341.00 | \$0.00 | \$49,341.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.2 | 13 | 21543 | \$45,599.00 | \$2,882.45 | \$48,481.45 | 6.32% |
| AFR | Fire Lieutenant (E) | F.17.12 | 27 | 4010 | \$63,919.00 | \$0.00 | \$63,919.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.1 | 13 | 21538 | \$44,883.00 | \$3,598.45 | \$48,481.45 | 8.02% |
| AFR | Fire Lieutenant (E) | F.17.8 | 21 | 2644 | \$56,259.00 | \$0.00 | \$56,259.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.8 | 25 | 799 | \$56,259.00 | \$3,410.18 | \$59,669.18 | 6.06% |
| AFR | Fire Lieutenant (E) | F.17.6 | 16 | 2499 | \$52,518.00 | \$0.00 | \$52,518.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.7 | 21 | 2428 | \$54,356.00 | \$1,345.81 | \$55,701.81 | 2.48% |
| AFR | Fire Lieutenant (E) | F.17.2 | 10 | 25581 | \$45,599.00 | \$1,185.60 | \$46,784.60 | 2.60% |
| AFR | Fire Lieutenant (E) | F.17.3 | 10 | 25710 | \$47,252.00 | \$0.00 | \$47,252.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.10 | 9 | 26133 | \$58,228.00 | \$0.00 | \$58,228.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.8 | 9 | 26047 | \$56,259.00 | \$0.00 | \$56,259.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.9 | 21 | 6000 | \$58,228.00 | \$0.00 | \$58,228.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.5 | 11 | 23076 | \$50,742.00 | \$1,256.24 | \$51,998.24 | 2.48% |
| AFR | Fire Lieutenant (E) | F.17.6 | 21 | 5471 | \$52,518.00 | \$3,183.81 | \$55,701.81 | 6.06% |
| AFR | Fire Lieutenant (E) | F.17.9 | 21 | 2256 | \$58,228.00 | \$0.00 | \$58,228.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.4 | 13 | 19468 | \$48,966.00 | \$0.00 | \$48,966.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.5 | 13 | 19859 | \$50,742.00 | \$0.00 | \$50,742.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.8 | 13 | 19458 | \$56,259.00 | \$0.00 | \$56,259.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.7 | 19 | 6195 | \$54,356.00 | \$0.00 | \$54,356.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.1 | 13 | 19456 | \$44,003.00 | \$4,478.45 | \$48,481.45 | 10.18% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|---------------------|---------|------------------|--------------|----------------|---------------------|-------------|--------|
| AFR | Fire Lieutenant (E) | F.17.2 | 13 | 21625 | \$45,599.00 | \$4,640.84 | \$50,239.84 | 10.18% |
| AFR | Fire Lieutenant (E) | F.17.1 | 10 | 25175 | \$43,567.00 | \$4,914.45 | \$48,481.45 | 11.28% |
| AFR | Fire Lieutenant (E) | F.17.2 | 13 | 21407 | \$45,599.00 | \$4,640.84 | \$50,239.84 | 10.18% |
| AFR | Fire Lieutenant (E) | F.17.2 | 16 | 3579 | \$45,599.00 | \$6,399.24 | \$51,998.24 | 14.03% |
| AFR | Fire Lieutenant (E) | F.17.1 | 13 | 21953 | \$44,003.00 | \$4,478.45 | \$48,481.45 | 10.18% |
| AFR | Fire Lieutenant (E) | F.17.10 | 27 | 7010 | \$60,266.00 | \$3,653.11 | \$63,919.11 | 6.06% |
| AFR | Fire Lieutenant (E) | F.17.5 | 16 | 1361 | \$50,742.00 | \$1,256.24 | \$51,998.24 | 2.48% |
| AFR | Fire Lieutenant (E) | F.17.1 | 13 | 21956 | \$44,003.00 | \$4,478.45 | \$48,481.45 | 10.18% |
| AFR | Fire Lieutenant (E) | F.17.4 | 13 | 21622 | \$48,966.00 | \$4,852.18 | \$53,818.18 | 9.91% |
| AFR | Fire Lieutenant (E) | F.17.9 | 21 | 6490 | \$58,228.00 | \$0.00 | \$58,228.00 | 0.00% |
| AFR | Fire Lieutenant (E) | F.17.4 | 14 | 17634 | \$48,966.00 | \$3,032.24 | \$51,998.24 | 6.19% |
| | | | | COUNT | 67 | \$213,793.82 | | |
| AFR | Fire Sergeant (E) | F.14.9 | 7 | 29587 | \$50,588.00 | \$0.00 | \$50,588.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.11 | 21 | 768 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.7 | 13 | 21626 | \$47,224.00 | \$0.00 | \$47,224.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.5 | 8 | 28943 | \$44,084.00 | \$4,309.33 | \$48,393.33 | 9.78% |
| AFR | Fire Sergeant (E) | F.14.12 | 26 | 1723 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.6 | 16 | 2790 | \$45,627.00 | \$4,460.09 | \$50,087.09 | 9.78% |
| AFR | Fire Sergeant (E) | F.14.11 | 22 | 3479 | \$54,191.00 | \$1,341.46 | \$55,532.46 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.1 | 11 | 24297 | \$39,028.00 | \$6,147.69 | \$45,175.69 | 15.75% |
| AFR | Fire Sergeant (E) | F.14.10 | 19 | 2954 | \$52,359.00 | \$0.00 | \$52,359.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.4 | 8 | 28866 | \$42,762.00 | \$5,631.33 | \$48,393.33 | 13.17% |
| AFR | Fire Sergeant (E) | F.14.1 | 10 | 25718 | \$39,028.00 | \$6,147.69 | \$45,175.69 | 15.75% |
| AFR | Fire Sergeant (E) | F.14.1 | 9 | 26972 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.4 | 13 | 21418 | \$42,762.00 | \$3,994.84 | \$46,756.84 | 9.34% |
| AFR | Fire Sergeant (E) | F.14.17 | 24 | 1326 | \$65,955.00 | \$0.00 | \$65,955.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.10 | 6 | 30881 | \$52,359.00 | \$0.00 | \$52,359.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.2 | 8 | 27505 | \$40,235.00 | \$3,413.01 | \$43,648.01 | 8.48% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-------------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Sergeant (E) | F.14.11 | 27 | 2237 | \$54,191.00 | \$1,341.46 | \$55,532.46 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.7 | 8 | 28933 | \$47,224.00 | \$0.00 | \$47,224.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.8 | 9 | 26858 | \$48,877.00 | \$1,210.09 | \$50,087.09 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.6 | 9 | 27424 | \$45,627.00 | \$2,766.33 | \$48,393.33 | 6.06% |
| AFR | Fire Sergeant (E) | F.14.2 | 9 | 26139 | \$40,235.00 | \$3,413.01 | \$43,648.01 | 8.48% |
| AFR | Fire Sergeant (E) | F.14.2 | 10 | 25115 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |
| AFR | Fire Sergeant (E) | F.14.1 | 7 | 30035 | \$40,297.00 | \$4,878.69 | \$45,175.69 | 12.11% |
| AFR | Fire Sergeant (E) | F.14.4 | 13 | 21417 | \$42,762.00 | \$3,994.84 | \$46,756.84 | 9.34% |
| AFR | Fire Sergeant (E) | F.14.5 | 8 | 27532 | \$44,084.00 | \$4,309.33 | \$48,393.33 | 9.78% |
| AFR | Fire Sergeant (E) | F.14.12 | 28 | 4053 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.6 | 9 | 27403 | \$45,627.00 | \$2,766.33 | \$48,393.33 | 6.06% |
| AFR | Fire Sergeant (E) | F.14.12 | 23 | 5399 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.12 | 21 | 285 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.2 | 10 | 25163 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |
| AFR | Fire Sergeant (E) | F.14.16 | 19 | 5870 | \$63,725.00 | \$0.00 | \$63,725.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.11 | 21 | 2427 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.6 | 7 | 30034 | \$45,627.00 | \$0.00 | \$45,627.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.8 | 9 | 26042 | \$48,877.00 | \$0.00 | \$48,877.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.9 | 9 | 26841 | \$50,588.00 | \$0.00 | \$50,588.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.13 | 26 | 3319 | \$58,051.00 | \$0.00 | \$58,051.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.8 | 7 | 30026 | \$48,877.00 | \$0.00 | \$48,877.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.4 | 10 | 25180 | \$43,617.00 | \$6,470.09 | \$50,087.09 | 14.83% |
| AFR | Fire Sergeant (E) | F.14.10 | 21 | 3571 | \$52,359.00 | \$1,295.55 | \$53,654.55 | 2.47% |
| AFR | Fire Sergeant (E) | F.14.1 | 9 | 27409 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.6 | 8 | 27529 | \$45,627.00 | \$4,460.09 | \$50,087.09 | 9.78% |
| AFR | Fire Sergeant (E) | F.14.10 | 21 | 1844 | \$52,359.00 | \$1,295.55 | \$53,654.55 | 2.47% |
| AFR | Fire Sergeant (E) | F.14.2 | 10 | 25164 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |
| AFR | Fire Sergeant (E) | F.14.8 | 10 | 25578 | \$48,877.00 | \$0.00 | \$48,877.00 | 0.00% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-------------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Sergeant (E) | F.14.5 | 13 | 21628 | \$44,084.00 | \$2,672.84 | \$46,756.84 | 6.06% |
| AFR | Fire Sergeant (E) | F.14.7 | 8 | 28931 | \$47,224.00 | \$0.00 | \$47,224.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.10 | 10 | 25572 | \$52,359.00 | \$0.00 | \$52,359.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.7 | 13 | 19872 | \$47,224.00 | \$4,616.14 | \$51,840.14 | 9.77% |
| AFR | Fire Sergeant (E) | F.14.3 | 13 | 21423 | \$41,479.00 | \$5,277.84 | \$46,756.84 | 12.72% |
| AFR | Fire Sergeant (E) | F.14.6 | 8 | 28935 | \$45,627.00 | \$0.00 | \$45,627.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.12 | 21 | 5305 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.6 | 10 | 25719 | \$45,627.00 | \$4,460.09 | \$50,087.09 | 9.78% |
| AFR | Fire Sergeant (E) | F.14.3 | 10 | 25166 | \$41,479.00 | \$3,696.69 | \$45,175.69 | 8.91% |
| AFR | Fire Sergeant (E) | F.14.10 | 9 | 26843 | \$52,359.00 | \$0.00 | \$52,359.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.11 | 9 | 26060 | \$53,655.00 | \$0.00 | \$53,655.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.12 | 28 | 1850 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.10 | 21 | 5456 | \$52,359.00 | \$1,295.55 | \$53,654.55 | 2.47% |
| AFR | Fire Sergeant (E) | F.14.9 | 8 | 28627 | \$50,588.00 | \$0.00 | \$50,588.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.3 | 9 | 26140 | \$41,479.00 | \$2,169.01 | \$43,648.01 | 5.23% |
| AFR | Fire Sergeant (E) | F.14.8 | 9 | 26046 | \$48,877.00 | \$0.00 | \$48,877.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.11 | 9 | 26058 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.12 | 26 | 2921 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.12 | 29 | 3950 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.8 | 13 | 19803 | \$48,877.00 | \$0.00 | \$48,877.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.2 | 10 | 25715 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |
| AFR | Fire Sergeant (E) | F.14.11 | 21 | 7136 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.10 | 8 | 28930 | \$52,359.00 | \$0.00 | \$52,359.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.9 | 18 | 1708 | \$50,588.00 | \$1,252.14 | \$51,840.14 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.8 | 16 | 5459 | \$48,877.00 | \$1,210.09 | \$50,087.09 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.9 | 14 | 17622 | \$50,588.00 | \$3,066.55 | \$53,654.55 | 6.06% |
| AFR | Fire Sergeant (E) | F.14.12 | 25 | 1717 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.12 | 29 | 4830 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-------------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Sergeant (E) | F.14.7 | 9 | 26141 | \$47,224.00 | \$1,169.33 | \$48,393.33 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.12 | 19 | 7006 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.11 | 9 | 26845 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.11 | 24 | 5340 | \$54,191.00 | \$1,341.46 | \$55,532.46 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.3 | 13 | 19443 | \$41,479.00 | \$5,277.84 | \$46,756.84 | 12.72% |
| AFR | Fire Sergeant (E) | F.14.6 | 8 | 27501 | \$45,627.00 | \$0.00 | \$45,627.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.1 | 13 | 20138 | \$39,028.00 | \$7,728.84 | \$46,756.84 | 19.80% |
| AFR | Fire Sergeant (E) | F.14.12 | 26 | 1818 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.2 | 10 | 25708 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |
| AFR | Fire Sergeant (E) | F.14.4 | 14 | 18200 | \$42,762.00 | \$5,631.33 | \$48,393.33 | 13.17% |
| AFR | Fire Sergeant (E) | F.14.9 | 13 | 19438 | \$50,588.00 | \$0.00 | \$50,588.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.12 | 23 | 3891 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.8 | 10 | 25116 | \$48,877.00 | \$0.00 | \$48,877.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.6 | 9 | 26849 | \$45,627.00 | \$0.00 | \$45,627.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.2 | 10 | 25700 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |
| AFR | Fire Sergeant (E) | F.14.2 | 10 | 25169 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |
| AFR | Fire Sergeant (E) | F.14.2 | 19 | 4028 | \$40,235.00 | \$8,158.33 | \$48,393.33 | 20.28% |
| AFR | Fire Sergeant (E) | F.14.10 | 8 | 28936 | \$52,359.00 | \$0.00 | \$52,359.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.1 | 8 | 28629 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.2 | 9 | 26157 | \$40,235.00 | \$3,413.01 | \$43,648.01 | 8.48% |
| AFR | Fire Sergeant (E) | F.14.11 | 27 | 1688 | \$54,191.00 | \$1,341.46 | \$55,532.46 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.1 | 7 | 30028 | \$44,502.00 | \$0.00 | \$44,502.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.1 | 8 | 28940 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.8 | 9 | 26859 | \$48,877.00 | \$0.00 | \$48,877.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.2 | 11 | 24222 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |
| AFR | Fire Sergeant (E) | F.14.1 | 10 | 25118 | \$39,028.00 | \$6,147.69 | \$45,175.69 | 15.75% |
| AFR | Fire Sergeant (E) | F.14.11 | 8 | 28913 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.1 | 5 | 31876 | \$38,641.00 | \$2,427.41 | \$41,068.41 | 6.28% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-------------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Sergeant (E) | F.14.4 | 10 | 25713 | \$42,762.00 | \$7,325.09 | \$50,087.09 | 17.13% |
| AFR | Fire Sergeant (E) | F.14.1 | 8 | 27964 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.2 | 9 | 26135 | \$40,235.00 | \$3,413.01 | \$43,648.01 | 8.48% |
| AFR | Fire Sergeant (E) | F.14.4 | 7 | 29295 | \$42,762.00 | \$3,994.84 | \$46,756.84 | 9.34% |
| AFR | Fire Sergeant (E) | F.14.12 | 16 | 6777 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.11 | 21 | 4809 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.3 | 13 | 21949 | \$41,479.00 | \$5,277.84 | \$46,756.84 | 12.72% |
| AFR | Fire Sergeant (E) | F.14.8 | 16 | 1517 | \$48,877.00 | \$1,210.09 | \$50,087.09 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.13 | 26 | 3285 | \$58,051.00 | \$0.00 | \$58,051.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.3 | 10 | 24421 | \$41,479.00 | \$3,696.69 | \$45,175.69 | 8.91% |
| AFR | Fire Sergeant (E) | F.14.12 | 24 | 2740 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.1 | 9 | 27418 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.12 | 26 | 4519 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.2 | 10 | 25172 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |
| AFR | Fire Sergeant (E) | F.14.8 | 13 | 21536 | \$48,877.00 | \$0.00 | \$48,877.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.4 | 9 | 27410 | \$42,762.00 | \$2,413.69 | \$45,175.69 | 5.64% |
| AFR | Fire Sergeant (E) | F.14.9 | 18 | 3468 | \$50,588.00 | \$1,252.14 | \$51,840.14 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.2 | 8 | 28700 | \$40,235.00 | \$8,158.33 | \$48,393.33 | 20.28% |
| AFR | Fire Sergeant (E) | F.14.6 | 9 | 27411 | \$45,627.00 | \$2,766.33 | \$48,393.33 | 6.06% |
| AFR | Fire Sergeant (E) | F.14.4 | 13 | 19806 | \$42,762.00 | \$3,994.84 | \$46,756.84 | 9.34% |
| AFR | Fire Sergeant (E) | F.14.1 | 8 | 27497 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.1 | 18 | 8550 | \$42,998.00 | \$7,089.09 | \$50,087.09 | 16.49% |
| AFR | Fire Sergeant (E) | F.14.1 | 9 | 27415 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.2 | 9 | 26136 | \$40,235.00 | \$3,413.01 | \$43,648.01 | 8.48% |
| AFR | Fire Sergeant (E) | F.14.3 | 8 | 28928 | \$41,479.00 | \$3,696.69 | \$45,175.69 | 8.91% |
| AFR | Fire Sergeant (E) | F.14.16 | 28 | 2309 | \$63,725.00 | \$0.00 | \$63,725.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.1 | 8 | 27496 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.8 | 10 | 25587 | \$48,877.00 | \$1,210.09 | \$50,087.09 | 2.48% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-------------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Sergeant (E) | F.14.7 | 9 | 26970 | \$47,224.00 | \$1,169.33 | \$48,393.33 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.1 | 6 | 30888 | \$38,641.00 | \$3,697.57 | \$42,338.57 | 9.57% |
| AFR | Fire Sergeant (E) | F.14.2 | 11 | 24299 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |
| AFR | Fire Sergeant (E) | F.14.11 | 21 | 2405 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.11 | 9 | 26055 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.6 | 16 | 3517 | \$45,627.00 | \$4,460.09 | \$50,087.09 | 9.78% |
| AFR | Fire Sergeant (E) | F.14.7 | 10 | 25173 | \$47,224.00 | \$0.00 | \$47,224.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.2 | 10 | 25705 | \$40,235.00 | \$6,521.84 | \$46,756.84 | 16.21% |
| AFR | Fire Sergeant (E) | F.14.4 | 8 | 27515 | \$43,051.00 | \$5,342.33 | \$48,393.33 | 12.41% |
| AFR | Fire Sergeant (E) | F.14.1 | 6 | 30885 | \$38,641.00 | \$3,697.57 | \$42,338.57 | 9.57% |
| AFR | Fire Sergeant (E) | F.14.12 | 26 | 6134 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.10 | 21 | 3969 | \$52,359.00 | \$1,295.55 | \$53,654.55 | 2.47% |
| AFR | Fire Sergeant (E) | F.14.10 | 30 | 6446 | \$52,359.00 | \$3,173.46 | \$55,532.46 | 6.06% |
| AFR | Fire Sergeant (E) | F.14.6 | 9 | 27420 | \$45,627.00 | \$2,766.33 | \$48,393.33 | 6.06% |
| AFR | Fire Sergeant (E) | F.14.12 | 27 | 6718 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.10 | 19 | 523 | \$52,359.00 | \$0.00 | \$52,359.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.11 | 23 | 2133 | \$54,191.00 | \$1,341.46 | \$55,532.46 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.1 | 9 | 26155 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.11 | 9 | 26856 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.1 | 10 | 25120 | \$39,028.00 | \$6,147.69 | \$45,175.69 | 15.75% |
| AFR | Fire Sergeant (E) | F.14.9 | 14 | 17648 | \$50,588.00 | \$0.00 | \$50,588.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.9 | 9 | 26850 | \$50,588.00 | \$0.00 | \$50,588.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.4 | 9 | 26147 | \$42,762.00 | \$886.01 | \$43,648.01 | 2.07% |
| AFR | Fire Sergeant (E) | F.14.6 | 9 | 26975 | \$45,627.00 | \$2,766.33 | \$48,393.33 | 6.06% |
| AFR | Fire Sergeant (E) | F.14.12 | 28 | 2854 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.12 | 28 | 6755 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.1 | 9 | 27454 | \$40,238.00 | \$4,937.69 | \$45,175.69 | 12.27% |
| AFR | Fire Sergeant (E) | F.14.8 | 9 | 26852 | \$48,877.00 | \$0.00 | \$48,877.00 | 0.00% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-------------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Sergeant (E) | F.14.9 | 14 | 17649 | \$50,588.00 | \$0.00 | \$50,588.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.13 | 25 | 3522 | \$58,051.00 | \$0.00 | \$58,051.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.7 | 7 | 30007 | \$47,224.00 | \$0.00 | \$47,224.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.1 | 8 | 27523 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.3 | 12 | 22222 | \$41,479.00 | \$5,277.84 | \$46,756.84 | 12.72% |
| AFR | Fire Sergeant (E) | F.14.6 | 16 | 2508 | \$45,627.00 | \$4,460.09 | \$50,087.09 | 9.78% |
| AFR | Fire Sergeant (E) | F.14.11 | 18 | 6340 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.1 | 11 | 24301 | \$39,028.00 | \$6,147.69 | \$45,175.69 | 15.75% |
| AFR | Fire Sergeant (E) | F.14.1 | 9 | 27406 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.5 | 11 | 24308 | \$44,084.00 | \$1,091.69 | \$45,175.69 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.1 | 8 | 27524 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.12 | 23 | 1698 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.7 | 8 | 28917 | \$47,224.00 | \$0.00 | \$47,224.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.11 | 21 | 2474 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.1 | 7 | 30012 | \$40,297.00 | \$4,878.69 | \$45,175.69 | 12.11% |
| AFR | Fire Sergeant (E) | F.12.2 | 3 | 33650 | \$36,671.00 | \$1,877.76 | \$38,548.76 | 5.12% |
| AFR | Fire Sergeant (E) | F.14.12 | 8 | 28941 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.9 | 9 | 26050 | \$50,588.00 | \$0.00 | \$50,588.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.2 | 9 | 26158 | \$40,235.00 | \$3,413.01 | \$43,648.01 | 8.48% |
| AFR | Fire Sergeant (E) | F.14.2 | 8 | 27527 | \$40,235.00 | \$3,413.01 | \$43,648.01 | 8.48% |
| AFR | Fire Sergeant (E) | F.14.12 | 27 | 4787 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.14 | 26 | 6756 | \$60,083.00 | \$0.00 | \$60,083.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.10 | 19 | 3474 | \$52,359.00 | \$0.00 | \$52,359.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.2 | 9 | 26156 | \$40,235.00 | \$3,413.01 | \$43,648.01 | 8.48% |
| AFR | Fire Sergeant (E) | F.14.6 | 9 | 26860 | \$45,627.00 | \$0.00 | \$45,627.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.4 | 14 | 17644 | \$42,762.00 | \$5,631.33 | \$48,393.33 | 13.17% |
| AFR | Fire Sergeant (E) | F.14.11 | 26 | 2292 | \$54,191.00 | \$1,341.46 | \$55,532.46 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.2 | 10 | 25122 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-------------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Fire Sergeant (E) | F.14.11 | 19 | 6852 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.7 | 8 | 28836 | \$47,224.00 | \$0.00 | \$47,224.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.6 | 8 | 27786 | \$45,627.00 | \$0.00 | \$45,627.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.12 | 23 | 2370 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.12 | 26 | 2449 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.10.1 | 1 | 36331 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.3 | 13 | 21954 | \$41,479.00 | \$5,277.84 | \$46,756.84 | 12.72% |
| AFR | Fire Sergeant (E) | F.14.7 | 11 | 24114 | \$47,224.00 | \$0.00 | \$47,224.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.5 | 14 | 17635 | \$44,084.00 | \$4,309.33 | \$48,393.33 | 9.78% |
| AFR | Fire Sergeant (E) | F.14.9 | 18 | 3458 | \$50,588.00 | \$1,252.14 | \$51,840.14 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.4 | 13 | 19465 | \$42,762.00 | \$3,994.84 | \$46,756.84 | 9.34% |
| AFR | Fire Sergeant (E) | F.14.3 | 7 | 30136 | \$41,479.00 | \$3,696.69 | \$45,175.69 | 8.91% |
| AFR | Fire Sergeant (E) | F.14.4 | 13 | 21955 | \$42,762.00 | \$3,994.84 | \$46,756.84 | 9.34% |
| AFR | Fire Sergeant (E) | F.14.1 | 9 | 27401 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.4 | 9 | 26143 | \$42,762.00 | \$886.01 | \$43,648.01 | 2.07% |
| AFR | Fire Sergeant (E) | F.14.12 | 26 | 1287 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.1 | 7 | 30018 | \$44,502.00 | \$0.00 | \$44,502.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.9 | 9 | 26837 | \$50,588.00 | \$0.00 | \$50,588.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.5 | 13 | 19466 | \$44,084.00 | \$2,672.84 | \$46,756.84 | 6.06% |
| AFR | Fire Sergeant (E) | F.14.1 | 8 | 29025 | \$39,028.00 | \$4,620.01 | \$43,648.01 | 11.84% |
| AFR | Fire Sergeant (E) | F.14.1 | 6 | 30887 | \$39,028.00 | \$3,310.57 | \$42,338.57 | 8.48% |
| AFR | Fire Sergeant (E) | F.14.6 | 8 | 28944 | \$45,627.00 | \$0.00 | \$45,627.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.2 | 11 | 23143 | \$40,235.00 | \$4,940.69 | \$45,175.69 | 12.28% |
| AFR | Fire Sergeant (E) | F.12.1 | 4 | 32560 | \$36,320.00 | \$2,229.10 | \$38,549.10 | 6.14% |
| AFR | Fire Sergeant (E) | F.14.6 | 16 | 1656 | \$45,627.00 | \$4,460.09 | \$50,087.09 | 9.78% |
| AFR | Fire Sergeant (E) | F.14.5 | 11 | 24118 | \$44,084.00 | \$1,091.69 | \$45,175.69 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.1 | 10 | 25174 | \$39,028.00 | \$6,147.69 | \$45,175.69 | 15.75% |
| AFR | Fire Sergeant (E) | F.14.10 | 10 | 25589 | \$52,359.00 | \$0.00 | \$52,359.00 | 0.00% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-------------------|---------|------------------|--------------|----------------|---------------------|-------------|--------|
| AFR | Fire Sergeant (E) | F.14.12 | 29 | 3945 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.8 | 10 | 25579 | \$48,877.00 | \$0.00 | \$48,877.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.5 | 11 | 24223 | \$44,084.00 | \$1,091.69 | \$45,175.69 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.3 | 13 | 21957 | \$41,479.00 | \$5,277.84 | \$46,756.84 | 12.72% |
| AFR | Fire Sergeant (E) | F.14.10 | 6 | 30731 | \$52,359.00 | \$0.00 | \$52,359.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.10 | 19 | 1338 | \$52,359.00 | \$0.00 | \$52,359.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.10 | 19 | 180 | \$52,359.00 | \$0.00 | \$52,359.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.12 | 31 | 2298 | \$56,088.00 | \$0.00 | \$56,088.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.4 | 13 | 21541 | \$42,762.00 | \$3,994.84 | \$46,756.84 | 9.34% |
| AFR | Fire Sergeant (E) | F.14.8 | 18 | 1775 | \$48,877.00 | \$2,963.14 | \$51,840.14 | 6.06% |
| AFR | Fire Sergeant (E) | F.14.7 | 9 | 26163 | \$47,224.00 | \$0.00 | \$47,224.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.9 | 18 | 907 | \$50,588.00 | \$1,252.14 | \$51,840.14 | 2.48% |
| AFR | Fire Sergeant (E) | F.14.11 | 21 | 1801 | \$54,191.00 | \$0.00 | \$54,191.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.10 | 8 | 28937 | \$52,359.00 | \$0.00 | \$52,359.00 | 0.00% |
| AFR | Fire Sergeant (E) | F.14.1 | 10 | 25712 | \$39,028.00 | \$6,147.69 | \$45,175.69 | 15.75% |
| | | | | COUNT | 126 | \$486,700.39 | | |
| AFR | Firefighter (E) | F.12.3 | 4 | 32501 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.12.3 | 4 | 32541 | \$37,393.00 | \$3,739.65 | \$41,132.65 | 10.00% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32505 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33195 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36299 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34386 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.2 | 6 | 30835 | \$36,671.00 | \$3,070.01 | \$39,741.01 | 8.37% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35558 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36340 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34833 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.2 | 9 | 27423 | \$36,671.00 | \$4,460.97 | \$41,131.97 | 12.16% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33692 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.10.1 | 1 | 36305 | \$32,115.00 | \$0.00 | \$32,115.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33647 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33671 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34830 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34829 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33208 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.3 | 4 | 32542 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34828 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.10.1 | 12 | 22595 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.13 | 19 | 455 | \$52,855.00 | \$0.00 | \$52,855.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35557 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.8 | 8 | 28925 | \$44,502.00 | \$0.00 | \$44,502.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36306 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34827 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34826 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.6 | 13 | 19870 | \$41,544.00 | \$2,518.32 | \$44,062.32 | 6.06% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34825 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.12 | 21 | 7050 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.6 | 9 | 26162 | \$41,544.00 | \$0.00 | \$41,544.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35550 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35553 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 2 | 34384 | \$36,671.00 | \$721.31 | \$37,392.31 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33447 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.1 | 8 | 28363 | \$35,608.00 | \$5,524.43 | \$41,132.43 | 15.51% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33209 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.7 | 5 | 31895 | \$42,572.00 | \$0.01 | \$42,572.01 | 0.00% |
| AFR | Firefighter (E) | F.12.5 | 13 | 19453 | \$40,139.00 | \$3,923.18 | \$44,062.18 | 9.77% |
| AFR | Firefighter (E) | F.12.3 | 5 | 31879 | \$37,766.00 | \$782.54 | \$38,548.54 | 2.07% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.2 | 8 | 28185 | \$36,671.00 | \$4,460.96 | \$41,131.96 | 12.16% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34383 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 10 | 25717 | \$37,766.00 | \$4,805.36 | \$42,571.36 | 12.72% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33226 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33227 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.12 | 26 | 7015 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 3 | 33228 | \$36,671.00 | \$1,877.76 | \$38,548.76 | 5.12% |
| AFR | Firefighter (E) | F.12.2 | 5 | 32106 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.10 | 9 | 26840 | \$47,672.00 | \$0.00 | \$47,672.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34824 | \$35,608.00 | \$0.00 | \$35,608.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 8 | 28915 | \$36,671.00 | \$4,460.96 | \$41,131.96 | 12.16% |
| AFR | Firefighter (E) | F.12.12 | 21 | 7111 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 4 | 32499 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.12.8 | 8 | 28939 | \$44,502.00 | \$0.00 | \$44,502.00 | 0.00% |
| AFR | Firefighter (E) | F.12.6 | 13 | 21416 | \$41,544.00 | \$2,518.32 | \$44,062.32 | 6.06% |
| AFR | Firefighter (E) | F.12.6 | 9 | 26848 | \$41,544.00 | \$0.00 | \$41,544.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36304 | \$32,115.00 | \$0.00 | \$32,115.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 5 | 31898 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.3 | 10 | 25720 | \$37,766.00 | \$4,805.36 | \$42,571.36 | 12.72% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33245 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36303 | \$32,115.00 | \$0.00 | \$32,115.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 3 | 33670 | \$36,671.00 | \$1,877.76 | \$38,548.76 | 5.12% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35576 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.12 | 25 | 2855 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33668 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.2 | 5 | 32108 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.2 | 7 | 30024 | \$36,671.00 | \$3,070.01 | \$39,741.01 | 8.37% |
| AFR | Firefighter (E) | F.12.2 | 6 | 30845 | \$36,671.00 | \$3,070.01 | \$39,741.01 | 8.37% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|--------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.1 | 3 | 33230 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36302 | \$32,115.00 | \$0.00 | \$32,115.00 | 0.00% |
| AFR | Firefighter (E) | F.12.6 | 13 | 19898 | \$41,544.00 | \$2,518.32 | \$44,062.32 | 6.06% |
| AFR | Firefighter (E) | F.12.2 | 13 | 20105 | \$36,671.00 | \$4,460.94 | \$41,131.94 | 12.16% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33211 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.3 | 4 | 32564 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.12.2 | 5 | 31878 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.1 | 5 | 31885 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.2 | 4 | 32498 | \$36,671.00 | \$3,069.99 | \$39,740.99 | 8.37% |
| AFR | Firefighter (E) | F.12.3 | 10 | 25714 | \$37,766.00 | \$4,805.36 | \$42,571.36 | 12.72% |
| AFR | Firefighter (E) | F.12.5 | 8 | 28853 | \$40,139.00 | \$5,465.32 | \$45,604.32 | 13.62% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34381 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34382 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34380 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.5 | 10 | 25704 | \$40,139.00 | \$2,433.16 | \$42,572.16 | 6.06% |
| AFR | Firefighter (E) | F.12.3 | 10 | 25702 | \$37,766.00 | \$4,805.36 | \$42,571.36 | 12.72% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34415 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.2 | 5 | 32111 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.2 | 6 | 30840 | \$36,671.00 | \$3,070.01 | \$39,741.01 | 8.37% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34414 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.2 | 3 | 33224 | \$36,671.00 | \$1,877.76 | \$38,548.76 | 5.12% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35517 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36301 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36342 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 5 | 31759 | \$32,454.00 | \$3,293.80 | \$35,747.80 | 10.15% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34401 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.7 | 9 | 26160 | \$42,998.00 | \$0.00 | \$42,998.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34378 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.10.1 | 1 | 36300 | \$32,115.00 | \$0.00 | \$32,115.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 8 | 28184 | \$36,671.00 | \$4,460.96 | \$41,131.96 | 12.16% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34732 | \$38,100.00 | \$448.69 | \$38,548.69 | 1.18% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34834 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.12 | 27 | 7518 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35536 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34821 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 7 | 29767 | \$37,767.00 | \$4,805.35 | \$42,572.35 | 12.72% |
| AFR | Firefighter (E) | F.12.3 | 8 | 27506 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34820 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35545 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33259 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36307 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 9 | 26012 | \$36,671.00 | \$4,460.96 | \$41,131.96 | 12.16% |
| AFR | Firefighter (E) | F.12.2 | 2 | 34819 | \$36,308.00 | \$1,084.37 | \$37,392.37 | 2.99% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35554 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36339 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 8 | 28538 | \$36,671.00 | \$4,460.96 | \$41,131.96 | 12.16% |
| AFR | Firefighter (E) | F.12.10 | 8 | 28631 | \$47,672.00 | \$0.00 | \$47,672.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34379 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.2 | 7 | 29632 | \$36,671.00 | \$3,070.01 | \$39,741.01 | 8.37% |
| AFR | Firefighter (E) | F.12.3 | 8 | 27530 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.12.2 | 2 | 34818 | \$36,671.00 | \$721.28 | \$37,392.28 | 1.97% |
| AFR | Firefighter (E) | F.10.1 | 2 | 34377 | \$32,133.00 | \$1,052.94 | \$33,185.94 | 3.28% |
| AFR | Firefighter (E) | F.12.7 | 7 | 29589 | \$42,998.00 | \$4,202.61 | \$47,200.61 | 9.77% |
| AFR | Firefighter (E) | F.12.6 | 11 | 24120 | \$41,544.00 | \$1,028.30 | \$42,572.30 | 2.48% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33666 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34374 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.2 | 3 | 33665 | \$36,671.00 | \$1,877.76 | \$38,548.76 | 5.12% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34375 | \$37,767.00 | \$782.53 | \$38,549.53 | 2.07% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35523 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 5 | 32110 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34372 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32497 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34373 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.7 | 9 | 26842 | \$42,998.00 | \$0.00 | \$42,998.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33581 | \$37,767.00 | \$4,805.35 | \$42,572.35 | 12.72% |
| AFR | Firefighter (E) | F.12.2 | 4 | 32503 | \$36,671.00 | \$3,069.99 | \$39,740.99 | 8.37% |
| AFR | Firefighter (E) | F.12.12 | 28 | 2218 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 9 | 26154 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35562 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33664 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.2 | 8 | 28628 | \$37,405.00 | \$3,727.52 | \$41,132.52 | 9.97% |
| AFR | Firefighter (E) | F.12.5 | 16 | 8125 | \$40,139.00 | \$7,061.48 | \$47,200.48 | 17.59% |
| AFR | Firefighter (E) | F.12.3 | 9 | 27404 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.6 | 3 | 33222 | \$41,732.00 | \$2,329.88 | \$44,061.88 | 5.58% |
| AFR | Firefighter (E) | F.12.6 | 4 | 32502 | \$41,825.00 | \$3,779.53 | \$45,604.53 | 9.04% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34366 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34816 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.2 | 5 | 32117 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.12 | 21 | 2510 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34367 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.12 | 9 | 26059 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32387 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32517 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.2 | 2 | 34364 | \$36,854.00 | \$0.00 | \$36,854.00 | 0.00% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.4 | 9 | 26151 | \$38,935.00 | \$2,197.70 | \$41,132.70 | 5.64% |
| AFR | Firefighter (E) | F.12.3 | 9 | 26974 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34802 | \$37,767.00 | \$782.53 | \$38,549.53 | 2.07% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36343 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 8 | 27500 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34365 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33686 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33221 | \$38,100.00 | \$0.00 | \$38,100.00 | 0.00% |
| AFR | Firefighter (E) | F.12.4 | 5 | 31715 | \$38,935.00 | \$2,197.70 | \$41,132.70 | 5.64% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32543 | \$36,671.00 | \$3,069.99 | \$39,740.99 | 8.37% |
| AFR | Firefighter (E) | F.12.13 | 21 | 6686 | \$52,855.00 | \$0.00 | \$52,855.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33219 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33662 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.9 | 8 | 28844 | \$46,060.00 | \$0.00 | \$46,060.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32521 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34362 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34361 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 4 | 32522 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36312 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32524 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33685 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.2 | 2 | 34363 | \$36,854.00 | \$538.51 | \$37,392.51 | 1.46% |
| AFR | Firefighter (E) | F.12.12 | 25 | 2333 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 10 | 25171 | \$36,671.00 | \$5,900.58 | \$42,571.58 | 16.09% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34815 | \$38,100.00 | \$448.69 | \$38,548.69 | 1.18% |
| AFR | Firefighter (E) | F.12.2 | 5 | 31717 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.2 | 4 | 32525 | \$36,671.00 | \$3,069.99 | \$39,740.99 | 8.37% |
| AFR | Firefighter (E) | F.12.7 | 7 | 30036 | \$42,998.00 | \$0.00 | \$42,998.00 | 0.00% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.10.1 | 1 | 36344 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.7 | 9 | 26161 | \$42,998.00 | \$0.00 | \$42,998.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33218 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34397 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.3 | 13 | 20261 | \$37,766.00 | \$6,295.37 | \$44,061.37 | 16.67% |
| AFR | Firefighter (E) | F.12.2 | 3 | 33661 | \$36,671.00 | \$1,877.76 | \$38,548.76 | 5.12% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33217 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.2 | 5 | 31902 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32528 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36310 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33239 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.5 | 2 | 34396 | \$40,139.00 | \$993.51 | \$41,132.51 | 2.48% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33233 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35549 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 5 | 32109 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33445 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35524 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32535 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.2 | 2 | 34395 | \$36,671.00 | \$721.31 | \$37,392.31 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33232 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36309 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33660 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34813 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34731 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33240 | \$39,347.00 | \$1,785.61 | \$41,132.61 | 4.54% |
| AFR | Firefighter (E) | F.12.12 | 30 | 1267 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 9 | 26152 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33266 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.3 | 2 | 34394 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34812 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33231 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34393 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.6 | 13 | 19805 | \$41,544.00 | \$2,518.32 | \$44,062.32 | 6.06% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36308 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 4 | 32529 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.12.5 | 7 | 29438 | \$40,139.00 | \$3,923.16 | \$44,062.16 | 9.77% |
| AFR | Firefighter (E) | F.12.13 | 28 | 3356 | \$52,855.00 | \$0.00 | \$52,855.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35566 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33234 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33248 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.11 | 21 | 515 | \$49,341.00 | \$1,221.31 | \$50,562.31 | 2.48% |
| AFR | Firefighter (E) | F.12.2 | 5 | 31901 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34391 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.2 | 6 | 30710 | \$36,671.00 | \$3,070.01 | \$39,741.01 | 8.37% |
| AFR | Firefighter (E) | F.12.2 | 8 | 28843 | \$36,671.00 | \$4,460.96 | \$41,131.96 | 12.16% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32509 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33659 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36320 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34877 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34390 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33210 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34389 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36319 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.5 | 8 | 27498 | \$40,297.00 | \$2,274.62 | \$42,571.62 | 5.64% |
| AFR | Firefighter (E) | F.12.7 | 7 | 30032 | \$42,998.00 | \$0.00 | \$42,998.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35522 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.10 | 9 | 26861 | \$47,672.00 | \$0.00 | \$47,672.00 | 0.00% |
| AFR | Firefighter (E) | F.12.14 | 23 | 6572 | \$54,705.00 | \$0.00 | \$54,705.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35520 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.12 | 28 | 6024 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33212 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34388 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33257 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36318 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33215 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35519 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33213 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34810 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 4 | 32512 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33683 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.4 | 14 | 18371 | \$38,935.00 | \$6,669.50 | \$45,604.50 | 17.13% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33444 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33246 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.3 | 9 | 27421 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.12.2 | 3 | 33214 | \$36,671.00 | \$1,877.76 | \$38,548.76 | 5.12% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36317 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36316 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34836 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.5 | 9 | 26145 | \$40,139.00 | \$993.53 | \$41,132.53 | 2.48% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36315 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.8 | 10 | 25722 | \$44,502.00 | \$0.00 | \$44,502.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 5 | 31888 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34809 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35538 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.5 | 11 | 24227 | \$40,139.00 | \$2,433.16 | \$42,572.16 | 6.06% |
| AFR | Firefighter (E) | F.12.1 | 7 | 29878 | \$35,608.00 | \$4,133.48 | \$39,741.48 | 11.61% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34822 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34808 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36314 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 8 | 29038 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34807 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 6 | 30839 | \$35,608.00 | \$4,133.48 | \$39,741.48 | 11.61% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32558 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34338 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33657 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.5 | 13 | 21426 | \$40,139.00 | \$3,923.18 | \$44,062.18 | 9.77% |
| AFR | Firefighter (E) | F.12.3 | 9 | 26967 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34339 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32511 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34337 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.2 | 2 | 34730 | \$36,671.00 | \$721.28 | \$37,392.28 | 1.97% |
| AFR | Firefighter (E) | F.12.10 | 7 | 30016 | \$47,672.00 | \$0.00 | \$47,672.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34336 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.14 | 13 | 19847 | \$54,705.00 | \$0.00 | \$54,705.00 | 0.00% |
| AFR | Firefighter (E) | F.12.6 | 10 | 25711 | \$41,544.00 | \$1,028.30 | \$42,572.30 | 2.48% |
| AFR | Firefighter (E) | F.12.3 | 8 | 27499 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.2 | 5 | 32113 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.10 | 6 | 30878 | \$47,672.00 | \$0.00 | \$47,672.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35533 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32515 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34806 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34335 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.2 | 8 | 28848 | \$36,671.00 | \$4,460.96 | \$41,131.96 | 12.16% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34334 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36347 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33235 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32506 | \$35,255.00 | \$3,293.80 | \$38,548.80 | 9.34% |
| AFR | Firefighter (E) | F.12.6 | 2 | 34333 | \$41,544.00 | \$1,028.28 | \$42,572.28 | 2.48% |
| AFR | Firefighter (E) | F.12.4 | 3 | 33656 | \$39,713.00 | \$1,419.01 | \$41,132.01 | 3.57% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34332 | \$36,320.00 | \$0.00 | \$36,320.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33269 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35552 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34370 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34805 | \$37,767.00 | \$782.53 | \$38,549.53 | 2.07% |
| AFR | Firefighter (E) | F.12.5 | 3 | 33655 | \$40,139.00 | \$2,433.14 | \$42,572.14 | 6.06% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32514 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36323 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.9 | 6 | 30736 | \$46,060.00 | \$0.00 | \$46,060.00 | 0.00% |
| AFR | Firefighter (E) | F.12.12 | 28 | 1282 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34371 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36322 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35577 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33654 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33443 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.2 | 5 | 31892 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.9 | 9 | 26048 | \$46,060.00 | \$0.00 | \$46,060.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35563 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 8 | 27519 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.3 | 9 | 26044 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32513 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|--------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.3 | 3 | 33247 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36321 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36357 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 5 | 32105 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32510 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.3 | 4 | 32523 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36328 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.5 | 6 | 30727 | \$40,941.00 | \$3,120.39 | \$44,061.39 | 7.62% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36329 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 10 | 25584 | \$37,766.00 | \$4,805.36 | \$42,571.36 | 12.72% |
| AFR | Firefighter (E) | F.12.2 | 7 | 30138 | \$36,671.00 | \$3,070.01 | \$39,741.01 | 8.37% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32533 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34368 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.2 | 8 | 28080 | \$36,671.00 | \$4,460.96 | \$41,131.96 | 12.16% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34369 | \$37,393.00 | \$1,156.46 | \$38,549.46 | 3.09% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36327 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34353 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34729 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34412 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34352 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33206 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36326 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.5 | 9 | 27427 | \$40,139.00 | \$993.51 | \$41,132.51 | 2.48% |
| AFR | Firefighter (E) | F.12.5 | 8 | 28842 | \$40,139.00 | \$5,465.35 | \$45,604.35 | 13.62% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35551 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33205 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.9 | 8 | 29036 | \$46,060.00 | \$0.00 | \$46,060.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33204 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.2 | 5 | 31893 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32536 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.7 | 7 | 30014 | \$42,998.00 | \$0.00 | \$42,998.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34411 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33653 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.3 | 9 | 26148 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.4 | 3 | 33580 | \$38,935.00 | \$2,197.68 | \$41,132.68 | 5.64% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36325 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.12 | 12 | 22642 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33652 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.1 | 8 | 28312 | \$35,608.00 | \$5,524.43 | \$41,132.43 | 15.51% |
| AFR | Firefighter (E) | F.12.3 | 8 | 27525 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.2 | 7 | 29531 | \$36,671.00 | \$3,070.02 | \$39,741.02 | 8.37% |
| AFR | Firefighter (E) | F.12.7 | 7 | 30013 | \$42,998.00 | \$0.00 | \$42,998.00 | 0.00% |
| AFR | Firefighter (E) | F.12.4 | 3 | 33582 | \$38,935.00 | \$2,197.68 | \$41,132.68 | 5.64% |
| AFR | Firefighter (E) | F.10.1 | 4 | 32552 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34803 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.3 | 9 | 26159 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.5 | 13 | 21630 | \$40,139.00 | \$3,923.18 | \$44,062.18 | 9.77% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34801 | \$36,854.00 | \$0.00 | \$36,854.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 4 | 32566 | \$32,454.00 | \$3,293.80 | \$35,747.80 | 10.15% |
| AFR | Firefighter (E) | F.12.3 | 8 | 27562 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.2 | 3 | 33649 | \$36,671.00 | \$1,877.76 | \$38,548.76 | 5.12% |
| AFR | Firefighter (E) | F.12.5 | 13 | 19858 | \$40,139.00 | \$3,923.16 | \$44,062.16 | 9.77% |
| AFR | Firefighter (E) | F.12.8 | 16 | 4462 | \$44,502.00 | \$2,697.69 | \$47,199.69 | 6.06% |
| AFR | Firefighter (E) | F.12.14 | 26 | 63 | \$54,705.00 | \$0.00 | \$54,705.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 2 | 34350 | \$36,671.00 | \$721.28 | \$37,392.28 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34351 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.10.1 | 1 | 36332 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33256 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.12 | 26 | 6774 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.12 | 16 | 4491 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33244 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36336 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.12 | 26 | 7437 | \$52,089.00 | \$0.00 | \$52,089.00 | 0.00% |
| AFR | Firefighter (E) | F.12.5 | 11 | 23078 | \$40,139.00 | \$5,465.32 | \$45,604.32 | 13.62% |
| AFR | Firefighter (E) | F.10.1 | 3 | 33238 | \$32,454.00 | \$2,137.32 | \$34,591.32 | 6.59% |
| AFR | Firefighter (E) | F.12.6 | 13 | 19807 | \$41,544.00 | \$2,518.32 | \$44,062.32 | 6.06% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35543 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 8 | 27528 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34728 | \$38,100.00 | \$448.69 | \$38,548.69 | 1.18% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33203 | \$35,608.00 | \$1,784.76 | \$37,392.76 | 5.01% |
| AFR | Firefighter (E) | F.12.12 | 22 | 1039 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34348 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35565 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 13 | 21682 | \$37,766.00 | \$6,295.37 | \$44,061.37 | 16.67% |
| AFR | Firefighter (E) | F.12.2 | 3 | 33202 | \$36,671.00 | \$1,877.76 | \$38,548.76 | 5.12% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34349 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32553 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36338 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35542 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34346 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32562 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34838 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36333 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36330 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|--------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.1 | 4 | 32519 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.2 | 5 | 31899 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33648 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36334 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36335 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.4 | 9 | 27426 | \$38,935.00 | \$911.91 | \$39,846.91 | 2.34% |
| AFR | Firefighter (E) | F.12.6 | 11 | 24123 | \$41,544.00 | \$1,028.31 | \$42,572.31 | 2.48% |
| AFR | Firefighter (E) | F.12.8 | 11 | 24225 | \$44,502.00 | \$2,697.68 | \$47,199.68 | 6.06% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34800 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35541 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 3 | 33201 | \$36,671.00 | \$1,877.76 | \$38,548.76 | 5.12% |
| AFR | Firefighter (E) | F.10.1 | 9 | 26724 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33682 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36356 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.5 | 8 | 28839 | \$40,139.00 | \$5,465.34 | \$45,604.34 | 13.62% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33690 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33200 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34347 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34799 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34345 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33681 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.2 | 2 | 34798 | \$36,854.00 | \$0.00 | \$36,854.00 | 0.00% |
| AFR | Firefighter (E) | F.12.5 | 8 | 29031 | \$40,139.00 | \$5,465.34 | \$45,604.34 | 13.62% |
| AFR | Firefighter (E) | F.12.4 | 3 | 33584 | \$38,549.00 | \$0.00 | \$38,549.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34797 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.2 | 2 | 34796 | \$36,854.00 | \$0.00 | \$36,854.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34407 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.4 | 4 | 32526 | \$39,347.00 | \$3,225.24 | \$42,572.24 | 8.20% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.2 | 3 | 33689 | \$36,671.00 | \$1,877.76 | \$38,548.76 | 5.12% |
| AFR | Firefighter (E) | F.12.5 | 3 | 33680 | \$40,139.00 | \$2,433.14 | \$42,572.14 | 6.06% |
| AFR | Firefighter (E) | F.12.3 | 10 | 25716 | \$37,766.00 | \$4,805.36 | \$42,571.36 | 12.72% |
| AFR | Firefighter (E) | F.12.4 | 2 | 34795 | \$38,935.00 | \$806.74 | \$39,741.74 | 2.07% |
| AFR | Firefighter (E) | F.12.2 | 9 | 27425 | \$36,671.00 | \$4,460.97 | \$41,131.97 | 12.16% |
| AFR | Firefighter (E) | F.12.5 | 5 | 31880 | \$40,139.00 | \$2,433.14 | \$42,572.14 | 6.06% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34344 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34343 | \$37,767.00 | \$782.53 | \$38,549.53 | 2.07% |
| AFR | Firefighter (E) | F.12.2 | 2 | 34855 | \$36,671.00 | \$721.28 | \$37,392.28 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 5 | 31881 | \$37,766.00 | \$1,974.78 | \$39,740.78 | 5.23% |
| AFR | Firefighter (E) | F.12.3 | 8 | 28698 | \$37,766.00 | \$3,365.73 | \$41,131.73 | 8.91% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34852 | \$38,100.00 | \$448.69 | \$38,548.69 | 1.18% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34853 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.1 | 4 | 33013 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.2 | 5 | 31882 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.6 | 3 | 33268 | \$41,732.00 | \$2,329.88 | \$44,061.88 | 5.58% |
| AFR | Firefighter (E) | F.12.12 | 27 | 5427 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35535 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34856 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.2 | 5 | 31718 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.3 | 5 | 32115 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34342 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.12 | 34 | 5121 | \$51,068.00 | \$0.00 | \$51,068.00 | 0.00% |
| AFR | Firefighter (E) | F.12.11 | 6 | 30844 | \$49,341.00 | \$0.00 | \$49,341.00 | 0.00% |
| AFR | Firefighter (E) | F.12.8 | 8 | 29027 | \$44,502.00 | \$0.00 | \$44,502.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34876 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34854 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36298 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|--------|------------------|--------|----------------|---------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.3 | 9 | 27408 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35555 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 4 | 32539 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34858 | \$36,320.00 | \$0.00 | \$36,320.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34341 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.6 | 3 | 33579 | \$41,732.00 | \$2,329.88 | \$44,061.88 | 5.58% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34340 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34891 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.3 | 5 | 31897 | \$37,766.00 | \$782.54 | \$38,548.54 | 2.07% |
| AFR | Firefighter (E) | F.12.2 | 3 | 33676 | \$36,671.00 | \$1,877.76 | \$38,548.76 | 5.12% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33243 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.7 | 6 | 30838 | \$42,998.00 | \$4,202.61 | \$47,200.61 | 9.77% |
| AFR | Firefighter (E) | F.12.8 | 8 | 28926 | \$44,502.00 | \$0.00 | \$44,502.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32561 | \$35,608.00 | \$2,941.24 | \$38,549.24 | 8.26% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34356 | \$36,320.00 | \$0.00 | \$36,320.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 4 | 32527 | \$39,347.00 | \$3,225.24 | \$42,572.24 | 8.20% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34354 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33197 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33198 | \$37,767.00 | \$1,974.77 | \$39,741.77 | 5.23% |
| AFR | Firefighter (E) | F.12.1 | 11 | 24119 | \$35,608.00 | \$5,524.43 | \$41,132.43 | 15.51% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34794 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33196 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35579 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 7 | 30137 | \$36,671.00 | \$3,070.01 | \$39,741.01 | 8.37% |
| AFR | Firefighter (E) | F.12.3 | 2 | 34359 | \$37,767.00 | \$782.54 | \$38,549.54 | 2.07% |
| AFR | Firefighter (E) | F.12.5 | 7 | 29245 | \$40,139.00 | \$3,923.16 | \$44,062.16 | 9.77% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33674 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.5 | 9 | 26968 | \$40,139.00 | \$993.53 | \$41,132.53 | 2.48% |

| ORG | JOB TITLE | GRADE | YEARS OF SERVICE | EMP ID | CURRENT SALARY | PROPOSED ADJUSTMENT | NEW SALARY | % CHG |
|-----|-----------------|---------|------------------|--------------|----------------|-----------------------|-------------|--------|
| AFR | Firefighter (E) | F.12.1 | 2 | 34357 | \$37,767.00 | \$782.53 | \$38,549.53 | 2.07% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36296 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34358 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.12.2 | 5 | 31883 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.8 | 8 | 27502 | \$44,502.00 | \$0.00 | \$44,502.00 | 0.00% |
| AFR | Firefighter (E) | F.12.5 | 9 | 27416 | \$40,139.00 | \$993.53 | \$41,132.53 | 2.48% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33267 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.12.1 | 5 | 31884 | \$38,935.00 | \$2,197.70 | \$41,132.70 | 5.64% |
| AFR | Firefighter (E) | F.12.3 | 4 | 32559 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36297 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 3 | 33194 | \$37,767.00 | \$1,974.78 | \$39,741.78 | 5.23% |
| AFR | Firefighter (E) | F.12.3 | 4 | 32567 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.12.1 | 3 | 33440 | \$35,608.00 | \$1,784.77 | \$37,392.77 | 5.01% |
| AFR | Firefighter (E) | F.10.1 | 1 | 36295 | \$32,133.00 | \$0.00 | \$32,133.00 | 0.00% |
| AFR | Firefighter (E) | F.12.2 | 7 | 29586 | \$36,671.00 | \$3,070.01 | \$39,741.01 | 8.37% |
| AFR | Firefighter (E) | F.12.2 | 5 | 32114 | \$36,671.00 | \$1,877.77 | \$38,548.77 | 5.12% |
| AFR | Firefighter (E) | F.12.1 | 2 | 34857 | \$35,608.00 | \$700.39 | \$36,308.39 | 1.97% |
| AFR | Firefighter (E) | F.10.1 | 1 | 35559 | \$32,454.00 | \$0.00 | \$32,454.00 | 0.00% |
| AFR | Firefighter (E) | F.12.3 | 4 | 32563 | \$37,767.00 | \$3,365.72 | \$41,132.72 | 8.91% |
| AFR | Firefighter (E) | F.12.3 | 11 | 24221 | \$37,767.00 | \$4,805.35 | \$42,572.35 | 12.72% |
| AFR | Firefighter (E) | F.12.3 | 10 | 25176 | \$37,766.00 | \$4,805.36 | \$42,571.36 | 12.72% |
| AFR | Firefighter (E) | F.12.4 | 5 | 31716 | \$38,935.00 | \$2,197.68 | \$41,132.68 | 5.64% |
| AFR | Firefighter (E) | F.12.13 | 26 | 996 | \$52,855.00 | \$0.00 | \$52,855.00 | 0.00% |
| AFR | Firefighter (E) | F.12.4 | 5 | 31886 | \$38,935.00 | \$2,197.70 | \$41,132.70 | 5.64% |
| | | | | COUNT | 399 | \$800,869.72 | | |
| | | | | COUNT | 714 | \$2,154,050.54 | | |