An Administrative Order Office of the Mayor City of Atlanta

OFFICE OF THE MAYOR AN ADMINISTRATIVE ORDER

AN ADMINISTRATIVE ORDER DIRECTING THE CHIEF OPERATING OFFICER TO COORDINATE WITH COMMISSIONER OF THE DEPARTMENT OF HUMAN RESOURCES TO EXAMINE, ESTABLISH AND PROMULGATE A PROCESS BY WHICH THE CITY MAY PROVIDE FOR THE CREATION OF CERTAIN EMPLOYEE CLASSIFICATION(S) WHICH PROVIDE FOR TEMPORARY SALARY INCREASES FOR CERTAIN EMPLOYEES EXPERIENCING INCREASED BURDENS IN THEIR WORK RESPONSIBILITIES DURING TIMES OF EMERGENCY, IN ORDER TO ENSURE CONTINUITY OF BUSINESS OPERATIONS WITHIN THE CITY OF ATLANTA, IN LINE WITH THE BUDGET; AND FOR OTHER PURPOSES.

WHEREAS, our vision for One Atlanta centers around five citywide goals focused on creating a safe, welcoming, and inclusive City; world-class employees, infrastructure and services; an ethical, transparent, and fiscally responsible government; thriving neighborhoods, communities, and businesses; and residents who are equipped for success; and

WHEREAS, the One Atlanta vision serves as the framework for creating a more Affordable, Equitable, and Resilient city; and

WHEREAS, the City of Atlanta is currently in the midst of the unprecedented crisis caused by the outbreak of respiratory disease caused by a novel coronavirus named "SARS-CoV-2" and the disease it causes named "coronavirus disease 2019" (abbreviated "COVID-19"); and

WHEREAS, during this and other times of emergency, it is the desire of the City of Atlanta to ensure continuity of business operations within the City of Atlanta, while also acknowledging that working under conditions of emergency requires certain employees to experienced increased burdens in their work responsibilities; and

WHEREAS, accordingly, I am hereby ordering the Chief Operating Officer to coordinate with the Commissioner of the Department of Human Resources to examine, establish and promulgate a process by which the City may provide for the creation of certain employee classification(s) which provide for temporary salary increases for certain employees experiencing increased burdens in their work responsibilities during times of emergency, in order to ensure continuity of business operations within the City of Atlanta, in line with the budget.

NOW, THEREFORE, BY THE POWER VESTED IN ME AS MAYOR OF THE CITY OF ATLANTA, pursuant to Section 3-104 of the City of Atlanta Charter and Section 2-182(4) of the City of Atlanta Code of Ordinances, it is hereby ordered that the Chief Operating Officer shall coordinate with the Commissioner of the Department of Human Resources to examine, establish and promulgate a process by which the City may provide for the creation of certain employee classification(s) which provide for temporary salary increases for certain employees experiencing increased burdens in their work responsibilities during times of emergency, in order to ensure continuity of business operations within the City of Atlanta, in line with the budget.

SO ORDERED this day of March, 2020.

Keisha Lance Bottoms

Mayor

ATTESTED:

Municipal Clerk

Foris Webb, III Municipal Clerk