

CITY OF ATLANTA  
CIVIL SERVICE BOARD  
**FINDINGS OF FACT AND ORDER**

APPEAL NO. 2017-047AP

Effective Date: August 3, 2017

APPELLANT: George Crawley

Hearing Date: January 20, 2022

City of Atlanta (“the City”) Department of Public Works (“the Department”)

ACTION: Dismissal

HEARING OFFICER/BOARD

Herman L. Sloan, Chair  
Suzanne W. Ockleberry  
Plemon El-Amin, DWB

**APPEARANCES**

City of Atlanta Representative:

Laura Yellig, Esq.

Appellant Representative:

None Present

**STATEMENT OF AUTHORITY**

Under the authority and provisions of Chapter 114, Article VI, Division 3, Sections 114-546 through 556 of the Atlanta Code, a hearing in the above referenced case was held virtually via Zoom Webinar, facilitated by the City, pursuant to Executive Order regarding COVID-19, and before the above-named hearing officers of the Atlanta Civil Service Board on the date of January 20, 2022.

## **STIPULATIONS**

None

## **VIOLATIONS**

The City stated that Mr. George Crawley failed to call or report to work on June 7, 8, 9, 12, 13, and 14, 2017, and never communicated to supervisors about his absences. Thereby, the City charged him with City Code Sec.114-528 (b)(9) and PPB #502 Sec. III (B)(1) - Abandonment of Job, that allows dismissal of an employee who fails to report to work for three consecutive days without valid reason or authorization.

## **DISCUSSION**

The Chair called the case at 10 am, the Appellant was not present, nor was a representative. The Chair recessed the Hearing until 10:15 am and called the case again. The Appellant was still not present, and he was not represented. The Chair confirmed that the Appellant had been properly notified regarding the date and time of the Hearing. The City made a motion to dismiss the appeal and to affirm the dismissal.

After consulting with the other Panel members and finding agreement, the Chair dismissed the case as requested at 10:18 am.

## **ORDER**

This Appeal is DISMISSED, and the City's Motion is hereby granted. Therefore, the DISMISSAL of the Appellant is AFFIRMED.

This 3<sup>rd</sup> day of February 2022

*Herman Sloan*

Herman L. Sloan, Chair

*Suzanne Ockleberry*

Suzanne W. Ockleberry

*Plemon El-Amin*

Plemon El-Amin, DWB