

CITY OF ATLANTA
CIVIL SERVICE BOARD
FINDINGS OF FACT AND ORDER

APPEAL No. 2023-010

Effective Date: May 1, 2023
Hearing Date: September 28, 2023

APPELLANT: Cleveland Pickett

City of Atlanta
Department of Parks and Recreation

ADVERSE ACTION:
Dismissal

HEARING OFFICER/BOARD:
Herman L. Sloan, Chair
Constance Russell
Suzanne W. Ockleberry, DWB

City of Atlanta Representative(s):
Atty. Hermise Pierre

Appellant
Failed to Appear

STATEMENT OF AUTHORITY

Under the authority and provisions of Chapter 114, Article VI, Division 3, Sections 114-546 through 556 of the Atlanta City Code (“Code”), a hearing in the above-referenced case was held virtually via Zoom, facilitated by the City, pursuant to Mayor Andre Dickens January 3, 2022 Executive Order regarding COVID-19, and before the above-named hearing officers of the Atlanta Civil Service Board (“Board”) on the date set forth above.

The appeal of Cleveland Pickett was called virtually at 10:00 a.m. via the internet platform of Zoom on September 28, 2023. The Appellant was not present. Ms. Kandice Harmon, Employee Relations Specialist for the City of Atlanta Department of Human Resources, Office of Labor and Employee Relations, indicated that she had not had any contact with Appellant.

CHARGES

Dismissal for violation of City of Atlanta Municipal Code of Ordinances:

114-528 (b) (1) Negligence in performing assigned duties.

114-528 (b) (20) Any other conduct or action of such seriousness that disciplinary action is considered warranted.

114-573 Results of drug/alcohol analysis.

FINDINGS

The Chair granted a brief recess to allow Appellant time to appear. After Appellant failed to appear when the hearing reconvened, the City made a motion to dismiss the appeal with prejudice at 10:15 a.m.

Pursuant to the City of Atlanta Civil Service Board Hearing Rules and Procedures, Rule 1.0(b), the Chair dismissed the case as requested. The hearing ended at 10:16 a.m.

ORDER

The appeal of Cleveland Pickett is **Dismissed with Prejudice**.

This the 10th day of October, 2023.

Respectfully submitted,

Herman L. Sloan

Herman L. Sloan, BOARD MEMBER - CHAIR

Constance Russell

Constance Russell, BOARD MEMBER

Suzanne Wynn Ockleberry

Suzanne W. Ockleberry, BOARD MEMBER - DWB